

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

---

**FORM 11-K**

(Mark One):

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2020

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 1-10299

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**Foot Locker 401(k) Plan**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**Foot Locker, Inc.  
330 West 34<sup>th</sup> Street  
New York, New York 10001**

---

## Foot Locker 401(k) Plan

### Table of Contents

Report of Independent Registered Public Accounting Firm	1
Statements of Net Assets Available for Benefits as of December 31, 2020 and 2019	2
Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2020 and 2019	3
Notes to Financial Statements	4
Supplemental Schedules*: Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2020	11
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions for the year ended December 31, 2020	12

\* Schedules required by Form 5500, which are not applicable, have been omitted.

---

## Report of Independent Registered Public Accounting Firm

To the Plan Participants and Plan Administrator  
Foot Locker 401(k) Plan:

### *Opinion on the Financial Statements*

We have audited the accompanying statements of net assets available for benefits of Foot Locker 401(k) Plan (the Plan) as of December 31, 2020 and 2019, the related statements of changes in net assets available for benefits for the years then ended, and the related notes (collectively, the financial statements). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2020 and 2019, and the changes in net assets available for benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

### *Basis for Opinion*

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### *Accompanying Supplemental Information*

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2020 and supplemental Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2020 have been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ KPMG LLP

We have served as the Plan's auditor since 1996.

New York, New York

June 30, 2021

### Foot Locker 401(k) Plan

#### Statements of Net Assets Available for Benefits December 31, 2020 and 2019

	2020	2019
<b>Assets:</b>		
Investments, at fair value	\$ 368,164,182	\$ 305,427,510
Notes receivable from participants	6,964,378	7,088,644
<b>Receivables:</b>		
Participant contributions	1,492,498	485,710
Employer contributions	971,679	3,336,873
<b>Total assets</b>	<b>377,592,737</b>	<b>316,338,737</b>
<b>Liabilities:</b>		
Excess contributions payable to participants	-	704,224
Accrued and other expenses	42	71,956
<b>Net assets available for benefits</b>	<b>\$ 377,592,695</b>	<b>\$ 315,562,557</b>

See accompanying notes to financial statements.

**Foot Locker 401(k) Plan**

Statements of Changes in Net Assets Available for Benefits  
For the years ended December 31, 2020 and 2019

	2020	2019
<b>Additions to net assets attributed to:</b>		
Investment income:		
Net appreciation of investments	\$ 48,953,840	\$ 34,568,109
Dividends	5,272,479	6,791,256
Total investment income	54,226,319	41,359,365
Interest on notes receivable from participants	402,681	323,001
Contributions:		
Participants	29,537,877	26,105,681
Employer	12,955,222	3,336,873
Total contributions	42,493,099	29,442,554
<b>Total additions</b>	<b>97,122,099</b>	<b>71,124,920</b>
<b>Deductions from net assets attributed to:</b>		
Benefits paid to participants	34,321,565	31,243,239
Administrative fees	770,396	785,024
Total deductions	35,091,961	32,028,263
<b>Net increase in net assets</b>	<b>62,030,138</b>	<b>39,096,657</b>
Net assets available for benefits:		
Beginning of year	315,562,557	276,465,900
End of year	\$ 377,592,695	\$ 315,562,557

See accompanying notes to financial statement

## Foot Locker 401(k) Plan

Notes to Financial Statements  
December 31, 2020 and 2019

### 1. Description of the Plan

The following description of the Foot Locker 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

#### *(a) General*

The Plan is a defined contribution plan covering generally all U.S. employees of Foot Locker, Inc. (the "Company" or the "Plan Sponsor") and its affiliates that adopt the Plan, with the exception of the employees whose primary place of employment is in Puerto Rico and are covered under another affiliate defined contribution plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan became effective as of January 1, 1996.

Wells Fargo Bank, N.A. is the custodian, record keeper, and trustee of the Plan.

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act") was enacted into law. The CARES Act provides immediate and temporary relief for retirement plan sponsors and their participants including:

- Distributions up to the lesser of vested account balance or \$100,000
- Increased loan limits up to the lesser of 100% the vested account balance or \$100,000
- Loan repayment extension allowing payments to be deferred up to one year
- Waivers of Required Minimum Distributions that would otherwise have been payable during 2020

The provisions of the CARES Act were effective and operationalized immediately, prior to amending the plan document. Plan management has adopted certain relief provisions included in the CARES Act.

#### *(b) Contributions*

The Plan provides for automatic revocable enrollment in the Plan at a contribution rate of 3% of pre-tax annual compensation, as defined for participants who meet the eligibility requirements. The initial automatic enrollment percentage automatically increases each year in 1% increments up to a maximum of 8%. The maximum allowable salary reduction contribution by a participant is 40% for pre-tax annual compensation, as defined in the Plan document. Participants may elect to change their contribution rate and salary reduction agreement as often as daily. In accordance with the Internal Revenue Code ("IRC"), as amended, the maximum amount that a participant may contribute under the Plan is \$19,500 and \$19,000 for 2020 and 2019, respectively. Participants may also roll over certain amounts representing distributions from other qualified retirement plans prior to becoming eligible to participate in the Plan. Eligible associates may contribute to the plan following 28 days of employment. Effective January 1, 2020, for any participant who (i) is age 21 and (ii) has completed one year of employment with 1,000 hours of service, the Company makes a matching contribution in an amount equal to 100 percent of employees' pre-tax contributions up to the first 1% and 50% on the next 5% of the employees' compensation (subject to certain limitations) and matching contributions fully vest after two years of service. The Company's matching contributions are made in cash per pay period and invested in accordance with the participants' investment elections. Additional contributions may be made at the discretion of the Company and are subject to certain limitations. No additional contributions were made for 2020 or 2019. Participants who have attained the age of 50 may make catch-up contributions of up to \$6,500 and \$6,000 in 2020 and 2019, respectively, as defined by the Plan. These contributions are not eligible for matching contributions by the Company.

#### *(c) Participant Accounts*

Each participant's account is credited with (a) the participant's contributions and allocations of the Company's matching contribution and (b) Plan net earnings and reduced by (c) Plan net losses (including maintenance fees paid by the participant) and (d) loan initiation fees, when applicable. Allocations are

## Foot Locker 401(k) Plan

Notes to Financial Statements  
December 31, 2020 and 2019

based on participant's salary deferrals or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

### *(d) Vesting*

Participants are immediately vested in their contributions plus actual earnings thereon. Prior to January 1, 2020, vesting in the Company's matching contributions and earnings thereon was over a five-year period; a participant vests 20% per year beginning after the first year of vesting service and is fully vested for each annual matching contribution after five years of vesting service, as defined in the Plan document. Effective January 1, 2020, matching contributions fully vest after two years of vesting service.

### *(e) Investment Options*

Participants may change their investment options daily. Participants may elect to allocate up to 25% of their contributions to the Company's stock. In addition, each participant could direct their contributions to the following funds in 1% increments:

Northern Trust S&P 500 Index Fund - The fund seeks to approximate the risk and return characteristics of the S&P 500 Index. This index is commonly used to represent the large-cap segment of the U.S. equity market.

Northern Trust Collective All Country World Ex-US IMI Fund - The fund seeks to approximate the risk and return characteristics of the Morgan Stanley All Country World Ex-U.S. Investable Market Index. This index is commonly used to represent the non-US equity developed and emerging markets.

State Street Target Retirement Funds (age based) – Each State Street Fund invests the assets of each Target Retirement Fund into underlying funds according to a proprietary asset allocation strategy. The investment objective is to seek capital growth and income over the long term.

Wells Fargo Stable Return Fund - The fund seeks safety of principal and consistency of returns with minimal volatility. The fund is for conservative investors seeking more income than money market funds and an expectation of less price fluctuation of stock or bond funds. The fund intends to be fully invested in book value investment instruments and employs a broad diversification among contract issuers and underlying securities. The fund's returns will fluctuate with interest rates and market conditions.

Goldman Sachs Small Cap Value Fund - The fund seeks long-term capital appreciation by investing, under normal circumstances, at least 80% of its assets in a diversified portfolio of equity investments in small-cap issuers with public stock market capitalizations within the range of the market capitalization of companies constituting the Russell 2000 Value Index. The fund invests in small and/or midsize companies.

Dodge & Cox Stock Fund – The fund seeks long-term growth of principal and income. A secondary objective is to achieve a reasonable current income. The fund invests primarily in a diversified portfolio of equity securities. The fund will invest at least 80% of its total assets in equity securities including common stocks, depository receipts evidencing ownership of common stocks, preferred stocks, securities convertible into common stocks, and securities that carry the right to buy common stocks.

Baron Small Cap Fund - The fund seeks capital appreciation through long-term investments primarily in securities of small-sized growth companies. The fund intends that at least 80% of the fund's total assets are invested in the securities of small-sized growth companies. A small-sized

## Foot Locker 401(k) Plan

Notes to Financial Statements  
December 31, 2020 and 2019

growth company is defined as one having a market capitalization of under \$2.5 billion at the time of purchase.

Mainstay Large Cap Growth Fund - The fund seeks long-term growth of capital. The fund normally invests at least 80% of its assets in companies with market capitalization in excess of \$4.0 billion at time of purchase.

Metropolitan West Total Return Bond Fund - The fund seeks to outperform the Barclays Capital Aggregate Index while maintaining overall risk similar to the index. Investments are made primarily in a diversified portfolio of investment grade, fixed-income securities of various types of bonds and other securities, and can include corporate bonds, notes, collateralized bond obligations, collateralized debt obligations, mortgage and other asset backed securities, bank loans, money-market securities, swaps, futures, options, credit-default swaps, private placements, municipal securities, and restricted securities.

Foot Locker Stock Fund – Participants may invest in Foot Locker Shares. Foot Locker Shares may be obtained directly from the Company out of its authorized but unissued shares of common stock or out of its treasury shares, or on the open market.

### *(f) Notes Receivable from Participants*

Participants may borrow from their accounts, once each year, a minimum of \$1,000, up to a maximum equal to the lesser of \$50,000 or 50% of their total vested account balance (excluding matching contributions). At any time, only one loan may be outstanding per participant. Loan transactions are treated as transfers between the investment fund and the participant loans fund. Loan terms range up to 5 years, or up to 15 years from the purchase of a primary residence. The loans bear a rate of interest equal to the prime rate on the date of the loan distribution. Principal and interest is generally paid ratably through regular payroll deductions. Notes receivable from participants totaling \$6,964,378 and \$7,088,644 were outstanding at December 31, 2020 and 2019, respectively, bearing interest rates ranging from 3.25% to 8.25% at December 31, 2020 and 2019. Notes receivable from participants matured through 2034 as of December 31, 2020 and 2019.

Plan management also approved changes related to the CARES Act in 2020, including the deferral of loan repayments for up to one year.

### *(g) Payment of Benefits*

Participants are eligible for a distribution upon termination of service, death, disability, or retirement. A participant will receive a lump-sum amount equal to the fair market value of the participant's vested interest in his or her account. A participant may elect to have any investment in the Foot Locker Stock Fund distributed in either cash or Foot Locker Shares.

Participants are eligible for a distribution due to financial hardship under certain conditions in accordance with the Plan document. The amount of a hardship withdrawal may not exceed the cost associated with the financial hardship in addition to any mandatory federal income tax withholding, state and local income taxes, or penalties incurred.

The Plan adopted certain relief provisions included in the CARES Act, including allowing penalty-free distributions up to \$100,000 through December 31, 2020 for qualifying reasons.

Unclaimed benefits are reported in the Plan's financial statements within net appreciation of investments.



## Foot Locker 401(k) Plan

Notes to Financial Statements  
December 31, 2020 and 2019

### *(h) Administrative Fees*

Included in administrative fees are amounts paid by participants for processing loans, administrative fees paid using forfeitures, and investment management fees. To the extent expenses of administering the Plan are not paid by the Plan, the expenses are paid by the Company, and therefore, are not included in the accompanying financial statements. For registered investment companies, investment advisers are reimbursed for costs incurred and receive a management fee for providing advisory services. These reimbursed costs and management fees are reflected in the net appreciation of investments in the statements of changes in net assets available for benefits.

Revenue sharing arrangements between the Plan's investment funds and the Plan's trustee are not used to pay the Plan's administrative expenses, but rather are credited into the accounts of participants invested in the respective investment funds which generated such amounts. Revenue sharing fees received by the Plan are reported in the Plan's financial statements within net appreciation of investments.

### *(i) Forfeitures*

Forfeitures of non-vested employer matching contributions are used to pay for administrative expenses of the Plan and then to reduce future matching contributions. Administrative expenses paid from forfeited non-vested accounts amounted to \$64,760 and \$78,520 in 2020 and 2019, respectively. At December 31, 2020 and 2019, forfeited non-vested accounts totaled \$205,072 and \$216,668, respectively.

## **2. Summary of Significant Accounting Policies**

### *(a) Basis of Accounting*

The financial statements of the Plan are prepared using the accrual method of accounting.

### *(b) Use of Estimates*

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates and assumptions.

### *(c) Investment Valuation and Income Recognition*

The Plan's investments are stated at fair value. Investments in commingled funds are valued at the net asset value of units held by the Plan at year-end and are considered to have a readily determinable fair value. Foot Locker Shares held within the Foot Locker Stock Fund and mutual funds are valued at the quoted market price. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis.

Dividends are recorded on the ex-dividend date. Interest and dividend income earned from commingled funds are re-invested by the respective funds and are included in net appreciation of investments in the statements of changes in net assets available for benefits. Dividend income and capital gains earned from the mutual funds and common stock are recorded as dividends in the statements of changes in net assets available for benefits. See Note 6 for a discussion of fair value measurements.

## Foot Locker 401(k) Plan

Notes to Financial Statements  
December 31, 2020 and 2019

The Plan has an indirect investment in a fully benefit-responsive common collective trust through the Wells Fargo Stable Return Fund. This investment is reported at fair value, which approximates contract value. The Wells Fargo Stable Return Fund invests in investment contracts and security-backed contracts. An investment contract is a contract issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics as a traditional investment contract and is comprised of two parts: the first part is a fixed-income security or portfolio of fixed-income securities; the second part is a contract value guarantee (wrapper) provided by a third party. Wrappers provide contract value payments for certain participant-initiated withdrawals and transfers, a floor crediting rate, and return of fully accrued contract value at maturity. There are no unfunded commitments or reserves as of December 31, 2020 and 2019.

### *(d) Notes Receivable from Participants*

Notes receivable from participants are carried at their outstanding principal balances. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

### *(e) Payment of Benefits*

Benefits are recorded when paid.

### *(f) Excess Contributions Payable*

Amounts payable to participants for contributions in excess of amounts allowed by the IRC are recorded as a liability with a corresponding reduction to participant contributions. The Plan had no excess contributions as of December 31, 2020.

### *(g) Recent Accounting Pronouncements*

In August 2018, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2018-13, *Fair Value Measurement (Topic 820) Disclosure Framework- Changes to the Disclosure Requirements for Fair Value Measurement*. This ASU amends ASC 820 to add, remove, and modify fair value measurement disclosure requirements. ASU 2018-13 is effective for all entities for fiscal years beginning after December 15, 2019. The manner of adoption varies, with certain provisions applied retrospectively, while others are applied prospectively. The adoption of this ASU as of January 1, 2020 did not have a significant effect on the Plan's financial statements.

Other recently issued accounting pronouncements did not, or are not believed by management to, have a material effect on the Plan's present or future financial statements.

## **3. Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and/or to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

## **4. Tax Status**

The Internal Revenue Service ("IRS"), the primary tax oversight body of the Plan, generally has the ability to examine the Plan activity for up to three prior years. The Company had previously received a favorable determination letter from the IRS on January 31, 2018. The Company believes the Plan currently is designed and is being operated in compliance with the applicable requirements of the IRC.

## Foot Locker 401(k) Plan

Notes to Financial Statements  
December 31, 2020 and 2019

U.S. generally accepted accounting principles require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has undertaken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2020 and 2019, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

### 5. Risks and Uncertainties

The Plan offers a number of investment options, including participant investments in Foot Locker Shares. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

The Plan's exposure to a concentration of credit risk is limited by the diversification of investments across all participant-directed fund elections. Additionally, the investments within each participant-directed fund election are further diversified into varied financial instruments, with the exception of the Foot Locker Stock Fund, which invests in the securities of the Plan Sponsor. At December 31, 2020 and 2019, approximately 8% and 10%, respectively, of the Plan's net assets were invested in the common stock of the Plan Sponsor. The underlying value of the common stock is entirely dependent upon the performance of Foot Locker, Inc. and the market's evaluation of such performance.

The Plan's investments include commingled funds and mutual funds that may directly or indirectly invest in securities with contractual cash flows, such as asset backed securities, collateralized mortgage obligations and commercial mortgage backed securities, including securities backed by sub-prime mortgage loans. The value, liquidity, and related income of these securities, including the Foot Locker Stock Fund, is sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

#### *COVID-19*

In March 2020, the World Health Organization designated COVID-19 a pandemic. COVID-19 had a significant effect on overall economic conditions in nearly all regions around the world. The COVID-19 pandemic has caused volatility in financial markets and may continue to affect the market price of Foot Locker's common stock and other Plan assets. Due to the uncertainty of the duration and the continued effects of this pandemic, the near- and long-term financial effects cannot be reasonably estimated at this time.

### 6. Fair Value Measurements

The Plan categorizes its financial assets into a three-level fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three broad levels. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure fair value fall within different levels of the hierarchy, the category level is based on the lowest priority level input that is significant to the fair value measurement of the instrument. Fair value is determined based upon the exit price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants exclusive of any transaction costs.

## Foot Locker 401(k) Plan

Notes to Financial Statements  
December 31, 2020 and 2019

The Plan's financial assets recorded at fair value are categorized as follows:

- Level 1** – Quoted prices for identical instruments in active markets.
- Level 2** – Quoted or published inputs other than prices included in Level 1, including quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs or significant value-drivers are observable in active markets.
- Level 3** – Model-derived valuations in which one or more significant inputs or significant value-drivers are unobservable.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

There were no changes in methodologies used at December 31, 2020 and 2019. There were no transfers between levels during 2020 and 2019. See footnote 2(c) for description of valuation methodologies for assets measured at fair value.

The following tables provide a summary, by level, of the Plan's financial assets that are measured at fair value on a recurring basis:

<b>Fair Value Measurements at December 31, 2020</b>					
<b>Description</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>	
Commingled funds	\$ -	\$ 256,783,472	\$ -	\$ 256,783,472	
Mutual funds	81,745,227	-	-	81,745,227	
Common stock:					
Foot Locker Stock Fund	29,635,483	-	-	29,635,483	
	\$ 111,380,710	\$ 256,783,472	\$ -	\$ 368,164,182	

<b>Fair Value Measurements at December 31, 2019</b>					
<b>Description</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>	
Commingled funds	\$ -	\$ 205,494,331	\$ -	\$ 205,494,331	
Mutual funds	69,614,516	-	-	69,614,516	
Common stock:					
Foot Locker Stock Fund	30,318,663	-	-	30,318,663	
	\$ 99,933,179	\$ 205,494,331	\$ -	\$ 305,427,510	

### 7. Related Party Transactions

The Plan allows for transactions with certain parties who may perform services or have fiduciary responsibilities to the Plan, including the Company. Certain Plan investments are shares or units of various commingled funds which were managed by Wells Fargo Bank N.A. Also, the Plan invests in common stock of the Company and issues loans to participants.

### 8. Subsequent Events

The Plan noted no subsequent events requiring recognition or disclosure in its evaluation through June 30, 2021, the date on which these Plan financial statements were issued.

**Supplemental Schedule**

**Foot Locker 401(k) Plan**

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)  
as of December 31, 2020

(a) Issuer, Borrower, Lessor or Similar Party	(b) Identity of Party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost **	(e) Current value
<b>Commingled Funds:</b>				
Northern Trust	Northern Trust	Northern Trust S&P 500 Index Fund- DC - Non Lending	76,266 units	- \$ 33,327,635
Northern Trust	Northern Trust	Northern Trust Collective All Country World ex-US Investable Market Index Fund - DC - Non Lending	91,287 units	- 15,396,438
* State Street	SSGA	SSGA TargetRetirement Income NL Series W	213,060 units	- 2,864,166
* State Street	SSGA	SSGA TargetRetirement 2015 NL Series W	- units	-
* State Street	SSGA	SSGA TargetRetirement 2020 NL Series W	309,724 units	- 4,552,014
* State Street	SSGA	SSGA TargetRetirement 2025 NL Series W	750,675 units	- 11,998,784
* State Street	SSGA	SSGA TargetRetirement 2030 NL Series W	785,049 units	- 13,171,544
* State Street	SSGA	SSGA TargetRetirement 2035 NL Series W	996,633 units	- 17,208,866
* State Street	SSGA	SSGA TargetRetirement 2040 NL Series W	1,190,260 units	- 20,999,764
* State Street	SSGA	SSGA TargetRetirement 2045 NL Series W	1,857,102 units	- 33,346,115
* State Street	SSGA	SSGA TargetRetirement 2050 NL Series W	1,861,050 units	- 33,551,016
* State Street	SSGA	SSGA TargetRetirement 2055 NL Series W	1,686,717 units	- 30,406,444
* State Street	SSGA	SSGA TargetRetirement 2060 NL Series W	1,082,296 units	- 19,509,468
* State Street	SSGA	SSGA TargetRetirement 2065 NL Series W	147,633 units	- 1,721,101
* Wells Fargo	Wells Fargo	Wells Fargo Stable Return Fund N	323,357 units	- 18,730,117
<b>Mutual Funds:</b>				
Goldman Sachs	Goldman Sachs	Goldman Sachs Small Cap Value Fund	147,947 units	- 8,221,445
Dodge & Cox	Dodge & Cox	Dodge & Cox Stock Fund	98,895 units	- 19,043,188
Baron Small	Baron Small	Baron Small Cap Fund	303,124 units	- 11,812,754
Mainstay	Mainstay	Mainstay Large Cap Growth Fund	2,312,416 units	- 30,708,881
Metropolitan West	Metropolitan West	Metropolitan West Total Return Bond Fund	1,069,674 units	- 11,958,959
<b>Stock Fund:</b>				
* Foot Locker, Inc.	Foot Locker, Inc.	Foot Locker Stock Fund	732,824 shares	- 29,635,483
<b>Loans:</b>				
* Plan Participants		Notes receivable from participants	1,779 loans were outstanding at December 31, 2020, maturing through 2034	- 6,964,378
		Interest rate range	3.25 8.25	
				<b>\$ 375,128,560</b>

\* Party-in-interest as defined by ERISA.

\*\* Cost basis is not required for participant directed investments and therefore is not included.

See accompanying report of independent registered public accounting firm.

**Supplemental Schedule**

**Foot Locker 401(k) Plan**

Schedule H, Line 4a – Schedule of Delinquent Participant Contributions  
For the year ended December 31, 2020

Total that constitutes nonexempt prohibited transactions

Participant contributions transferred late to Plan	Contributions not corrected	Contributions corrected outside of VFCP	Contributions pending correction in VFCP	Total fully corrected under VFCP and PTE 2002-51
\$ 500	\$ -	\$ 500	\$ -	\$ -

See accompanying report of independent registered public accounting firm.

**SIGNATURE**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**Foot Locker 401(k) Plan**

By: /s/ Andrew E. Page  
Andrew E. Page  
Executive Vice President and  
Chief Financial Officer

Date: June 30, 2021

EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>
23	<a href="#">Consent of Independent Registered Public Accounting Firm</a>



**Consent of Independent Registered Public Accounting Firm**

Foot Locker 401(k) Plan Administrator:

We consent to the incorporation by reference in the registration statement (No. 33-10783, 33-91888, 33-91886, 33-97832, 333-07215, 333-21131, 333-62425, 333-33120, 333-41056, 333-41058, 333-74688, 333-99829, 333-111222, 333-121515, 333-144044, 333-149803, 333-167066, 333-171523, 333-190680, 333-196899) on Form S-8 of Foot Locker, Inc. of our report dated June 30, 2021, with respect to the statements of net assets available for benefits of the Foot Locker 401(k) Plan as of December 31, 2020 and 2019, the related statements of changes in net assets available for benefits for the years then ended, and the related notes (collectively, the "financial statements"), and the supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2020, and supplemental Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2020, which report appears in the December 31, 2020 annual report for Form 11-K of the Foot Locker 401(k) Plan.

/s/ KPMG LLP

New York, New York  
June 30, 2021

---