

## **GLOBAL WATER STEWARDSHIP POLICY**

### **I. INTRODUCTION TO WATER RISKS**

Unlocking the inner sneakerhead in all of us—while remaining environmentally conscious and working toward a more sustainable world—is core to Foot Locker, Inc.’s success.

We understand water risks and seek to promote the human right to water and sanitation. Our business relies on healthy watersheds in the regions where we operate, and we recognize that link between water and the effects of climate change. Water availability is becoming less predictable in many places, and more frequent incidences of flooding increases water-related risks to our business and the communities we serve.

In our direct operations, we dye and screen print graphics onto certain apparel products, which requires the use of water to clean the screens and prepare them for reuse, resulting in wastewater discharge. As part of our continuous improvement efforts to minimize our environmental impacts, we actively evaluate best practices and digital printing technologies for dyeing and screen printing to identify opportunities to reduce our usage of, and effects on, water. We also rely on water for our stores, distribution centers, and offices to fulfill basic services, such as restroom facilities, kitchen areas, and drinking fountains. We evaluate opportunities and implement certain water-conserving measures to help minimize our impact on the environment.

The Company is committed to a long-term sustainable approach to safeguarding the human right to water and sanitation.

### **II. COMPANY PRIORITIES AND STRATEGY**

Water stewardship is a priority to the Company. The Company is committed to the following:

- Direct Operations – We seek to operate our business in a manner that does not encroach on the human right to water and sanitation in the communities we serve. This includes providing a safe and healthy work environment, including safe water for drinking and hygiene in our stores, distribution centers, and offices, as well as appropriately managing wastewater discharge in compliance with applicable environmental laws and regulations.
- Governance – Each of the committees of our Board of Directors has Environmental, Social, and Governance (ESG) oversight responsibilities. In particular, the Nominating and Corporate Responsibility Committee oversees our ESG strategy.
- Reporting – We report on our ESG strategy annually in our Impact Report.

### **III. SUPPLIER RESPONSIBILITIES**

Around the globe, the Company is committed to working with suppliers to protect the environment. The Company’s Global Sourcing Guidelines require all of the Company’s suppliers to comply with all laws and regulations relating to environmental protections in the countries where they operate.

### **IV. ADMINISTRATION**

This Policy is administered by both the Company’s General Counsel and Senior Vice President, Global Store Development. The Company’s Board of Directors, or a committee thereof, shall be informed regarding the administration of this Policy.

**V. EFFECTIVE DATE**

The effective date of this Policy, as amended, is June 15, 2023.

**VI. QUESTIONS AND COMMENTS**

The Company welcomes questions and comments regarding this Policy, all of which should be sent to the Company's Secretary at Foot Locker, Inc., 330 West 34th Street, New York, New York 10001. All questions and comments will remain confidential.