

GLOBAL HUMAN RIGHTS STATEMENT

Introduction

Foot Locker, Inc.'s purpose is to inspire and empower youth culture around the world by fueling a shared passion for self-expression and creating unrivaled experiences at the heart of the global sneaker community. This would not be possible without the efforts and service of the Company's employees, who are bright, ambitious, and passionate about sneakers. Our employees are critical to our growing business.

The Company is committed to treat its employees with respect and dignity, and to be a force for positive action in the communities where it does business. The Company is dedicated to support and uphold the provision of basic human rights and to eliminate discriminatory practices. The Company respects the inherent dignity of all persons, and seeks to enable all employees to do their best work by embracing and valuing the unique combination of talents, experiences, and perspectives of each employee. The diversity of the individuals who are employed by the Company is a tremendous asset.

The Company's Code of Business Conduct includes robust policies in furtherance of this goal, including Harassment and Discrimination Policies. These policies provide for equal employment opportunities to all employees and applicants and further prohibit unlawful harassment based on race, color, religion, national origin, gender, gender identity, sexual orientation, age, marital status, or physical or mental disability. The Company also provides ongoing training to promote a respectful workplace. We encourage employees to inform us if they experience, witness or become aware of any conduct that might constitute discrimination or harassment. We all have a responsibility to Speak Up. We have a Code of Business Conduct Hotline via telephone at 1-866-839-5112 (for the U.S. and Canada), or on the web at <https://footlocker.ethicspoint.com> (international dialing numbers can also be found here), which is managed by an independent third party and is available 24 hours a day, 7 days a week, in multiple languages. There will be no retaliation for asking questions or reporting concerns in good faith. Concerns directed to the Hotline can be made anonymously, where allowed by local law. We encourage employees to ask questions and report any issues through the Hotline.

Purpose and Scope

This Statement emphasizes the Company's commitment to basic human rights as a core component of the way it does business and how it engages its employees. This Statement supports the Company's Core Values by guiding employees toward the fundamental principles and requirements for upholding basic human rights in the workplace.

Core Values

Integrity	Leadership	Excellence	Service	Team Work	Innovation	Community
Act honestly, ethically, and honorably.	Respect, inspire, develop and empower.	Strive to be the best in everything we do.	Satisfy our customers every time.	Collaborate, trust, support, commit.	Be a student of the business to initiate and foster new ideas.	Embrace diversity; act responsibly for our customers, associates, investors and communities.

This Statement supports employees in creating and maintaining a work culture that prohibits unhealthy or unsafe work conditions and forced labor, as well as supporting the provision of equal human rights to all persons.

This Statement provides direction and guidance to employees to ensure that all practices and processes support the fundamental principles of basic human rights and are developed and implemented in a manner that complies with the Company's Core Values around human rights and respects the inherent value of each individual. This Statement helps ensure that employees engaged in company business understand their responsibility for upholding human rights and equality in the workplace.

This Statement applies to all Company employees. The Company expects any parties who do business on the Company's behalf to also conduct its business in ways that uphold the principles of this Statement.

Requirements

The Company is committed to maintaining a work environment that respects and supports the provision of basic human rights to all of its employees around the world, regardless of the country in which they work, to the full extent permitted by law. To this end, the Company:

- strictly prohibits all forms of labor in the workplace that are detrimental to the health or safety of any employees;
- strictly prohibits forced or compulsory labor for any employees; and
- promotes, protects, and helps ensure the full and equal enjoyment of human rights by all persons, including those with disabilities.

The Company will not tolerate any behavior or actions prohibited by the requirements herein.

Supplier Responsibilities

The Company is concerned about the safety and fair treatment of the workers who manufacture the goods the Company sells, wherever the workers are located. To this end, the Company has developed Global Sourcing Guidelines, which apply worldwide to the Company's suppliers. The Global Sourcing Guidelines require all of the Company's suppliers to respect certain employment standards that the Company believes should be universal notwithstanding more relaxed standards (if any) which may be imposed by applicable local laws. We audit our private label suppliers' factories, both from a social and a security standpoint, particularly in developing countries or places with known human rights abuses. We engage with our suppliers on a regular basis to understand their policies and procedures regarding human rights as well.

Questions and Comments

The Company welcomes questions and comments regarding this Statement, all of which should be sent to the Company's Secretary at Foot Locker, Inc., 330 West 34th Street, New York, New York 10001.