# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### FORM 8-K

## CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): November 19, 2021

### Foot Locker, Inc.

(Exact name of registrant as specified in charter)

**New York** (State or other jurisdiction of incorporation)

**1-10299** (Commission File Number)

**13-3513936** (IRS Employer Identification No.)

### 330 West 34th Street, New York, New York 10001

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (212) 720-3700

	ek the appropriate box below if the Form 8-K filin wing provisions:	ng is intended to simultaneously satisfy th	ne filing obligation of the registrant under any of the					
	Written communications pursuant to Rule 425 u	under the Securities Act (17 CFR 230.425	5)					
	Soliciting material pursuant to Rule 14a-12 und	er the Exchange Act (17 CFR 240.14a-12	2)					
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))							
	Pre-commencement communications pursuant t	to Rule 13e-4(c) under the Exchange Act	(17 CFR 240.13e-4(c))					
Secu	rities registered pursuant to Section 12(b) of the A	Act:						
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered					
'nm	mon Stock, par value \$0.01 per share	FL	New York Stock Exchange					
	erred Stock Purchase Rights	11	New York Stock Exchange					
	cate by check mark whether the registrant is an enter) or Rule 12b-2 of the Securities Exchange Act		ule 405 of the Securities Act of 1933 (§230.405 of this					
			Emerging growth company $\ \Box$					
	emerging growth company, indicate by check ma vised financial accounting standards provided pur	9	the extended transition period for complying with any new Act. $\square$					

### Item 2.02. Results of Operations and Financial Condition.

On November 19, 2021, Foot Locker, Inc. (the "Company") issued a press release announcing its financial and operating results for the third quarter of 2021. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K, which, in its entirety, is incorporated herein by reference.

The Company is hosting a conference call on November 19, 2021, to discuss its third quarter 2021 financial results, during which the Company will provide an update on the business.

The Company is making reference to financial measures not presented in accordance with U.S. generally accepted accounting principles ("GAAP") in both the press release and the conference call. A reconciliation of these non-GAAP financial measures to the nearest comparable GAAP financial measures is contained in the attached press release. The Company believes these non-GAAP financial measures provide useful information to investors because they allow for a more direct comparison of the Company's performance for the third quarter of 2021 to the Company's performance in the comparable prior-year periods. The non-GAAP financial measures are provided in addition to, and not as an alternative to, the Company's reported results prepared in accordance with GAAP. A reconciliation to GAAP is provided in the Condensed Consolidated Statements of Operations.

In accordance with General Instruction B.2. of Form 8-K, the information in this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, and shall not be deemed incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such filing.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No. Description

99.1 Press Release, dated November 19, 2021, issued by Foot Locker, Inc.

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### FOOT LOCKER, INC.

Date: November 19, 2021 By: /s/ Andrew E. Page

Name: Andrew E. Page

Title: Executive Vice President and Chief Financial Officer

### **NEWS RELEASE**

Contact: James R. Lance

Vice President,

Corporate Finance and Investor Relations

Foot Locker, Inc. (212) 720-4600

### FOOT LOCKER, INC. REPORTS 2021 THIRD QUARTER RESULTS

- · Total Sales Increased 3.9% in the Third Quarter
- · Third Quarter Net Income of \$158 Million, or \$1.52 Per Share
- · Non-GAAP Net Income of \$201 Million, or \$1.93 Per Share
- · Gross Margin Expanded 380 Basis Points to 34.7%

NEW YORK, NY, November 19, 2021 – Foot Locker, Inc. (NYSE: FL), the New York-based specialty athletic retailer, today reported financial results for its third quarter ended October 30, 2021.

### **Third Quarter Results**

The Company reported net income of \$158 million, or \$1.52 per share, for the 13 weeks ended October 30, 2021, compared with net income of \$265 million, or \$2.52 per share, for the corresponding prior-year period, and \$125 million, or \$1.16 per share, for the third quarter of 2019.

On a non-GAAP basis, the Company earned \$1.93 per share for the period compared to the \$1.21 per share in the third quarter of 2020, and \$1.13 per share in the third quarter of 2019. Excluded from these numbers are certain impairment charges, as well as acquisition and integration costs, as detailed below.

Third quarter comparable-store sales increased 2.2%. Total sales increased 3.9%, to \$2,189 million in the third quarter of 2021, compared with sales of \$2,106 million for the corresponding prior-year period, and up 13.3% from \$1,932 million in the third quarter of 2019. Excluding the effect of foreign exchange rate fluctuations, total sales for the third quarter increased by 3.6%.

"The third quarter was another period of strong performance for our Company that reflects the powerful connectivity we have built with our customers," said Richard Johnson, Chairman and Chief Executive Officer. "These impressive top and bottom-line results were against a robust back-to-school season from last year and in spite of the ongoing supply chain challenges. On top of that, we successfully completed the acquisition of WSS in the third quarter, and subsequently closed the atmost ransaction as well, welcoming both of these great teams to the Foot Locker, Inc. family."

"The combination of robust demand and fresh inventory, coupled with more full-priced selling, led to gross margin expansion of 380 basis points to 34.7%, from the 30.9% in the prior year period," added Andrew Page, Executive Vice President and Chief Financial Officer. "In addition, we bolstered our already strong balance sheet with the issuance of \$400 million of Senior Notes due in 2029, the Company's new credit benchmark and its first offering in over 20 years."

### **Year-To-Date Results**

For the first nine months of the year, the Company posted net income of \$790 million, or \$7.54 per share on a GAAP basis, compared with net income of \$200 million, or \$1.91 per share, for the corresponding prior-year period, and

\$357 million, or \$3.23 per share, for the first nine-months of 2019. On a non-GAAP basis, earnings per share for the nine-month period totaled \$6.10, compared with \$1.26 per share in the prior year period, and \$3.32 per share for the corresponding period in 2019. Year-to-date sales were \$6,617 million, an increase of 23.5% from the \$5,359 million in the first nine-months of 2020, and an increase of 14.4% from \$5,784 million for the corresponding period in 2019. Year-to-date, comparable store sales increased 21.3%, while total year-to-date sales, excluding the effect of foreign currency fluctuations, increased 21.7%.

### **Non-GAAP Adjustments**

During the third quarter of 2021, the Company recorded adjustments to earnings, which are detailed below in the accompanying reconciliation of GAAP to non-GAAP results. The items included: 1) \$13 million charge due to the wind-down of Footaction, 2) \$30 million charge related to the impairment of one of the Company's minority investments, and 3) \$14 million of acquisition and integration costs, primarily representing investment banking fees.

#### **Financial Position**

As of October 30, 2021, the Company's merchandise inventories, which included the addition of WSS, were \$1,301 million, 9.1% higher than at the end of the third quarter last year. Using constant currencies, inventory increased by 8.5%. At quarter-end, the Company's cash and cash equivalents totaled \$1,339 million, while debt on its balance sheet was \$560 million. The increase in debt primarily reflects the Company's issuance of \$400 million of senior notes due in 2029.

The Company's total cash position, net of debt, was \$779 million, lower than the same period last year by \$483 million. During the third quarter of 2021, the Company repurchased 2.75 million shares for \$129 million, paid a quarterly dividend of \$0.30 per share, for a total of \$30 million, and invested \$737 million to complete the acquisition of WSS.

Shortly after the end of the third quarter, the Company completed its acquisition of atmos for \$360 million, subject to customary adjustments.

#### **Financial Outlook**

Andrew Page added, "we expect global supply chain constraints to persist throughout the fourth quarter; that said, we believe we are positioned for the holiday season, with positive momentum and inventory levels ready to meet customer demand."

The Company will provide additional commentary on its financial outlook for fiscal 2021 on its live conference call.

### **Store Base Update**

During the third quarter, the Company opened 32 new stores, remodeled or relocated 29 stores, closed 80 stores, including 32 Footaction closures and 18 conversions, and acquired 93 WSS stores. As of October 30, 2021, the Company operated 2,956 stores in 27 countries in North America, Europe, Asia, Australia, and New Zealand. In addition, 136 franchised Foot Locker stores were operating in the Middle East.

The Company is hosting a live conference call at 9:00 a.m. ET today, Friday, November 19, 2021, to review these results and provide an update on the business. This conference call may be accessed live by calling toll-free 1-844-701-1163, or international toll 1-412-317-5490, or via the Investor Relations section of the Foot Locker, Inc. website at https://www.footlocker-inc.com. Please log on to the website 15 minutes prior to the call to register. An archived replay of the conference call can be accessed approximately one hour following the end of the call at 1-877-344-7529 in the U.S. or 1-855-669-9658 in Canada or 1-412-317-0088 internationally with passcode 10161440 through December 3, 2021. A replay of the call will also be available via webcast from the same Investor Relations section of the Foot Locker, Inc. website at https://www.footlocker-inc.com.

### Disclosure Regarding Forward-Looking Statements

This report contains forward-looking statements within the meaning of the federal securities laws. Other than statements of historical facts, all statements which address activities, events, or developments that the Company anticipates will or may occur in the future, including, but not limited to, future capital expenditures, expansion, strategic plans, financial objectives, dividend payments, stock repurchases, growth of the Company's business and operations, including future cash flows, revenue, and earnings, and other such matters, are forward-looking statements. These forward-looking statements are based on many assumptions and factors which are detailed in the Company's filings with the U.S. Securities and Exchange Commission.

These forward-looking statements are based largely on our expectations and judgments and are subject to a number of risks and uncertainties, many of which are unforeseeable and beyond our control. For additional discussion on risks and uncertainties that may affect forward-looking statements, see "Risk Factors" disclosed in the Company's Annual Report on Form 10-K for the year ended January 30, 2021 filed on March 25, 2021. Any changes in such assumptions or factors could produce significantly different results. The Company undertakes no obligation to update forward-looking statements, whether as a result of new information, future events, or otherwise.

## Consolidated Statements of Operations (unaudited)

### Periods ended October 30, 2021 and October 31, 2020

(In millions, except per share amounts)

	Third Quarter		Year-to-D		)ate			
		2021	2	2020		2021		2020
Sales	\$	2,189	\$	2,106	\$	6,617	\$	5,359
Cost of sales		1,429		1,456		4,310		3,900
Selling, general and administrative expenses		458		424		1,326		1,127
Depreciation and amortization		49		44		142		132
Impairment and other charges		57		4		97		58
Income from operations		196		178		742		142
Interest expense, net		(4)		(2)		(8)		(5)
Other income, net		30		193		359		197
Income before income taxes		222		369		1,093		334
Income tax expense		64		104		303		134
Net income	\$	158	\$	265	\$	790	\$	200
Diluted earnings per share	\$	1.52		2.52		7.54		1.91
Weighted-average diluted shares outstanding		104.4		105.3		104.9		105.1

#### **Non-GAAP Financial Measures**

In addition to reporting the Company's financial results in accordance with generally accepted accounting principles ("GAAP"), the Company reports certain financial results that differ from what is reported under GAAP. We have presented certain financial measures identified as non-GAAP, such as sales changes excluding foreign currency fluctuations, adjusted income before income taxes, adjusted net income, and adjusted diluted earnings per share.

We present certain amounts as excluding the effects of foreign currency fluctuations, which are also considered non-GAAP measures. Where amounts are expressed as excluding the effects of foreign currency fluctuations, such changes are determined by translating all amounts in both years using the prior-year average foreign exchange rates. Presenting amounts on a constant currency basis is useful to investors because it enables them to better understand the changes in our business that are not related to currency movements.

These non-GAAP measures are presented because we believe they assist investors in comparing our performance across reporting periods on a consistent basis by excluding items that we do not believe are indicative of our core business or affect comparability. In addition, these non-GAAP measures are useful in assessing our progress in achieving our long-term financial objectives.

We estimate the tax effect of all non-GAAP adjustments by applying a marginal tax rate to each of the respective items. The income tax items represent the discrete amount that affected the period.

## Non-GAAP Reconciliation (unaudited)

### Periods ended October 30, 2021 and October 31, 2020

(In millions, except per share amounts)

The non-GAAP financial information is provided in addition to, and not as an alternative to, our reported results prepared in accordance with GAAP. The various non-GAAP adjustments are summarized in the tables below.

### Reconciliation of GAAP to non-GAAP results:

	Third Quarter			Year-to-Da		ate		
		2021		2020		2021		2020
Pre-tax income:								
Income before income taxes	\$	222	\$	369	\$	1,093	\$	334
Pre-tax adjustments excluded from GAAP:								
Impairment and other charges <sup>(1)</sup>		57		4		97		58
Other income, net <sup>(2)</sup>		_		(190)		(303)		(190)
Adjusted income before income taxes (non-GAAP)	\$	279	\$	183	\$	887	\$	202
After-tax income:								
Net income	\$	158	\$	265	\$	790	\$	200
After-tax adjustments excluded from GAAP:								
Impairment and other charges, net of income tax benefit of \$14, \$-, \$24, and \$9								
million, respectively <sup>(1)</sup>		43		4		73		49
Other income, net - net of income tax expense of \$-, \$50, \$79, and \$50 million,								
respectively <sup>(2)</sup>		_		(140)		(224)		(140)
Tax (benefit) charge related to revaluation of certain intellectual property rights <sup>(3)</sup>		_		(1)		_		24
Adjusted net income (non-GAAP)	\$	201	\$	128	\$	639	\$	133

		Third Quarter			Year-t	ate	
		2021		2020	2021		2020
Earnings per share:							
Diluted earnings per share	\$	1.52	\$	2.52 \$	7.54	\$	1.91
Diluted EPS amounts excluded from GAAP:							
Impairment and other charges <sup>(1)</sup>		0.41		0.03	0.69		0.45
Other income, net <sup>(2)</sup>		_		(1.33)	(2.13)		(1.33)
Tax (benefit) charge related to revaluation of certain intellectual property rights <sup>(3)</sup>		_		(0.01)	_		0.23
Adjusted diluted earnings per share (non-GAAP)	\$	1.93	\$	1.21 \$	6.10	\$	1.26
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## Non-GAAP Reconciliation (unaudited)

### Periods ended October 30, 2021 and October 31, 2020

(In millions, except per share amounts)

### Notes on Non-GAAP Adjustments:

(1) During the thirteen and thirty-nine weeks ended October 30, 2021, the Company recorded pre-tax charges of \$57 million and \$97 million, respectively, classified as Impairment and Other Charges. This compares with charges of \$4 million and \$58 million recognized for the thirteen and thirty-nine weeks ended October 31, 2020, respectively.

Impairment of long-lived assets and right-of-use assets were \$13 million and \$52 million for the thirty-nine weeks ended October 30, 2021, respectively, and \$15 million for the thirty-nine weeks ended October 31, 2020. During the second quarter of 2021, we conducted an impairment review of Footaction stores as a result of the Company's decision to convert the part of the stores to other existing banner concepts and close the remaining stores. The Company evaluated the long-lived assets, including the right-of-use assets and recorded non-cash charges to write down store fixtures, leasehold improvements, and right-of-use assets for approximately 60 locations, and accelerated tenancy charges for leases we expect to terminate prior to the end of the lease term and recorded charges of \$39 million and \$13 million for the second and third quarters, respectively. The prior year charges of \$15 million related to certain Runners Point and Sidestep stores and other underperforming stores in Europe.

Impairment of investments were \$30 million and \$32 million for the thirteen and thirty-nine weeks ended October 30, 2021, respectively. During the third quarter of 2021, due to the investee's continued losses and updated estimates of value, the Company recorded a non-cash write down of one of its minority investments. The thirty-nine weeks ended October 30, 2021 included a charge of \$2 million related to another of our minority investments.

In connection with the acquisitions, the Company recorded acquisition and integration costs of \$14 million, which primarily represented investment banking fees related to the WSS acquisition.

Additionally, during the thirty-nine weeks ended October 30, 2021, the Company recorded charges of \$4 million primarily in other lease-related termination costs and charges of \$2 million related to previously disclosed reorganization of certain support functions. The thirty-nine weeks ended October 31, 2020 included \$3 million of reorganization costs and \$2 million related to administrative costs associated with the pension plan reformation.

For the thirteen and thirty-nine weeks ended October 31, 2020, we recorded \$1 million and \$19 million of costs and losses related to social unrest, respectively, and \$3 million and \$19 million, respectively, of charges related to the shutdown of the Runners Point business.

Partially offsetting these losses and charges was \$11 million of additional insurance recovery recorded, \$7 million of which is classified in impairment and other charges as it relates to the book value of property losses recorded in 2020.

(2) During thirty-nine weeks ended October 30, 2021, the Company recorded non-cash gains of \$303 million, or \$224 million after-tax. One of our minority investments, GOAT, which is measured using the fair value measurement alternative, received additional funding at a higher valuation resulting in a \$290 million fair value adjustment. Additionally, during the second quarter, we acquired a minority stake in a public entity at an initial discount of \$9 million. Due to the infrequent and nonrecurring nature of the gain and discount, respectively, the income was removed to arrive to non-GAAP earnings. Other income for the thirty-nine weeks ended October 30, 2021 included \$4 million related to our insurance recovery from the 2020 social unrest, which is the amount by which the recovery exceeded the book value losses previously recorded.

For the thirteen and thirty-nine weeks ended October 31, 2020, the Company recorded non-cash gains of \$190 million, or \$140 million after-tax. This income was related to our minority investment in GOAT in connection with funding at a higher valuation.

(3) During the first quarter of 2020, the Company recorded a \$27 million tax charge related to the revaluation of certain intellectual property rights, pursuant to a non-U.S. advance pricing agreement. Due to the improved financial outlook during the second and third quarters of 2020, the Company reversed \$2 million and \$1 million, respectively, of the revaluation charge.

## Consolidated Balance Sheets (unaudited)

(In millions)

	Octobe 202	,	October 31, 2020		
ASSETS					
Current assets:					
Cash and cash equivalents	\$	1,339	\$ 1,393		
Merchandise inventories		1,301	1,193		
Other current assets		253	237		
		2,893	2,823		
Property and equipment, net		860	773		
Operating lease right-of-use assets		2,619	2,752		
Deferred taxes		95	69		
Goodwill		651	158		
Other intangible assets, net		235	18		
Minority investments		762	340		
Other assets		96	85		
	\$	8,211	\$ 7,018		
LIABILITIES AND SHAREHOLDERS' EQUITY					
Current liabilities:	ф	570	Ф 54.4		
Accounts payable Accrued and other liabilities	\$		\$ 514		
		498 104	451 2		
Current portion of long-term debt and obligations under finance leases Current portion of lease obligations		104 577	575		
Current portion of lease obligations					
Tang tama dahtan dahi gatiana madan firanga lasar		1,757	1,542		
Long-term debt and obligations under finance leases		456	129		
Long-term lease obligations Other liabilities		2,421 235	2,514		
<del>- 1</del>			181		
Total liabilities		4,869	4,366		
Total shareholders' equity	ф	3,342	2,652		
	\$	8,211	\$ 7,018		

## Store Count and Square Footage (unaudited)

### Store activity is as follows:

	January 30, 2021	Opened	Closed	October 30, 2021	Relocations/ Remodels
Foot Locker U.S.	848	13	32	829	14
Foot Locker Europe	624	16	24	616	19
Foot Locker Canada	101	1	5	97	4
Foot Locker Pacific	93	1	1	93	8
Foot Locker Asia	20	8	_	28	_
Kids Foot Locker	422	8	20	410	6
Lady Foot Locker	35	_	16	19	_
Champs Sports	539	7	15	531	11
Footaction	240	_	79	161	_
Sidestep	76	6	3	79	5
WSS <sup>(1)</sup>	_	93	_	93	_
Total	2,998	153	195	2,956	67

(1)The Company acquired 93 existing WSS stores in September 2021.

### Selling and gross square footage are as follows:

	Octob	er 31, 2020	October 30, 2021		
(in thousands)	Selling	Gross	Selling	Gross	
Foot Locker U.S.	2,449	4,283	2,394	4,151	
Foot Locker Europe	1,013	2,172	1,038	2,194	
Foot Locker Canada	251	413	252	413	
Foot Locker Pacific	152	245	179	283	
Foot Locker Asia	59	107	109	191	
Kids Foot Locker	740	1,277	723	1,240	
Lady Foot Locker	56	93	21	48	
Champs Sports	1,938	3,013	1,922	3,007	
Footaction	750	1,233	509	834	
Sidestep	84	151	93	174	
WSS	_	_	906	1,151	
Total	7,492	12,987	8,146	13,686	