

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED FEBRUARY 1, 2003

COMMISSION FILE NUMBER 1-10299

FOOT LOCKER, INC.  
(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

NEW YORK 13-3513936  
(STATE OR OTHER JURISDICTION OF (I.R.S. EMPLOYER IDENTIFICATION NO.)  
INCORPORATION OR ORGANIZATION)

112 WEST 34TH STREET, NEW YORK, NEW YORK 10120  
(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES) (ZIP CODE)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: (212) 720-3700

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

TITLE OF EACH CLASS	NAME OF EACH EXCHANGE ON WHICH REGISTERED
COMMON STOCK, PAR VALUE \$0.01	NEW YORK STOCK EXCHANGE
PREFERRED STOCK PURCHASE RIGHTS	NEW YORK STOCK EXCHANGE

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT: NONE

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES [X] NO [ ]

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [ ]

Indicate by check mark whether the Registrant is an accelerated filer (as defined in Rule 12b-2 of the Act).  
YES [X] NO [ ]

See pages 12 through 15 for Index of Exhibits.

Number of shares of Common Stock outstanding at April 4, 2003: 141,573,896

The aggregate market value of voting stock held by non-affiliates of the Registrant computed by reference to the closing price as of the last business day of the Registrant's most recently completed second fiscal quarter, August 2, 2002, was approximately: \$1,248,265,409 \*

\* For purposes of this calculation only (a) all directors plus one executive officer and owners of five percent or more of the Registrant are deemed to be affiliates of the Registrant and (b) shares deemed to be "held" by such persons at August 2, 2002, include only outstanding shares of the Registrant's voting stock with respect to which such persons had, on such date, voting or investment power.

DOCUMENTS INCORPORATED BY REFERENCE

1. The Registrant's Annual Report to Shareholders, pages 18 to 51 (the "Annual Report") for the fiscal year ended February 1, 2003: Parts I, II and IV
2. The Registrant's definitive Proxy Statement (the "Proxy Statement") to be filed in connection with the 2003 Annual Meeting of Shareholders: Parts III and IV.

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## PART I

## ITEM 1. BUSINESS

## GENERAL

Foot Locker, Inc., incorporated under the laws of the State of New York in 1989, is a leading global retailer of athletic footwear and apparel, operating, as of February 1, 2003, 3,625 primarily mall-based stores in North America, Europe and Australia. Foot Locker, Inc. and its subsidiaries hereafter are referred to as the "Registrant."

The Registrant maintains a website on the Internet at <http://www.footlocker-inc.com>. The Registrant's filings with the Securities and Exchange Commission, including its annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and all amendments to those reports, are available free of charge through this website as soon as reasonably practicable after they are filed with or furnished to the SEC by clicking on the "SEC Filings" link found.

The Registrant operates in two reportable business segments - Athletic Stores and Direct-to-Customers. The Athletic Stores segment is one of the largest athletic footwear and apparel retailers in the world, whose formats include Foot Locker, Lady Foot Locker, Kids Foot Locker and Champs Sports. The Direct-to-Customers segment reflects Footlocker.com, Inc., which sells, through its affiliates, including Eastbay, Inc., to customers through catalogs and Internet websites. The Registrant believes that its portfolio strategy is unique in the athletic industry, with specialized retail formats, catalogs and Internet websites targeted specifically to the men's, women's and children's segments of the market, allowing the Registrant to tailor its merchandise and service offerings more effectively to its targeted customers. The disposition of all businesses previously held for disposal was completed in 2001. The following table indicates the sales and percent of total sales generated by each of the business segments in 2002:

Segments -----	Sales ----- (\$ in millions)	Percent of Total Sales -----
Athletic Stores	\$ 4,160	92%
Direct-to-Customers	349	8
	-----	-----
Total	\$ 4,509	100%
	=====	=====

The financial information concerning industry segments required by Item 101(b) of Regulation S-K is set forth on pages 42 and 43 of the Registrant's Annual Report to Shareholders ("Annual Report") for the fiscal year ended February 1, 2003 and is incorporated herein by reference.

STORE PROFILE -----	AT FEBRUARY 2, 2002 ----	OPENED -----	CLOSED -----	AT FEBRUARY 1, 2003 ----
Foot Locker	1,993	129	62	2,060
Lady Foot Locker	632	1	27	606
Kids Foot Locker	391	1	15	377
Champs Sports	574	26	18	582
	-----	---	---	-----
TOTAL ATHLETIC STORES	3,590	157	122	3,625
	=====	===	===	=====

The service marks and trademarks appearing on this page and elsewhere in this report (except for NFL) are owned by Foot Locker, Inc. or its subsidiaries.

## Athletic Stores

The Registrant operates 3,625 stores in the Athletic Stores segment. The following is a brief description of the Athletic Stores segment's operating businesses:

Foot Locker - Foot Locker is a leading athletic footwear and apparel retailer. Its stores offer the latest in athletic-inspired performance products, manufactured primarily by the leading athletic brands. Foot Locker offers products for a wide variety of activities including running, basketball, hiking, tennis, aerobics, fitness, baseball, football and soccer. Its 2,060 stores are located in 14 countries including 1,477 in the United States, Puerto Rico, United States Virgin Islands and Guam, 131 in Canada, 377 in Europe and 75 in Australia. The domestic stores have an average of 2,400 selling square feet and the international stores have an average of 1,600 selling square feet.

Lady Foot Locker - Lady Foot Locker is a leading U.S. retailer of athletic footwear, apparel and accessories for women. Its stores carry all major athletic footwear and apparel brands, as well as casual wear and an assortment of proprietary merchandise designed for a variety of activities, including running, basketball, walking and fitness. Its 606 stores are located in the United States and Puerto Rico and have an average of 1,300 selling square feet.

Kids Foot Locker - Kids Foot Locker is a national children's athletic retailer that offers the largest selection of brand-name athletic footwear, apparel and accessories for infants, boys and girls, primarily on an exclusive basis. Its stores feature an entertaining environment geared to both parents and children. Its 377 stores are located in the United States and Puerto Rico and have an average of 1,500 selling square feet.

Champs Sports - Champs Sports is, after Foot Locker, the second largest specialty athletic footwear and apparel retailer in the United States. Its product categories include athletic footwear, apparel and accessories, and a focused assortment of equipment. This combination allows Champs Sports to differentiate itself from other mall-based stores by presenting complete product assortments in a select number of sporting activities. Its 582 stores are located throughout the United States and Canada. The Champs Sports stores have an average of 4,000 selling square feet.

#### Direct-to-Customers

Footlocker.com - Footlocker.com, Inc., sells, through its affiliates, directly to customers through catalogs and its Internet websites. Eastbay, Inc., one of its affiliates, is one of the largest direct marketers of athletic footwear, apparel, equipment and licensed private-label merchandise in the United States and provides the Registrant's seven full-service e-commerce sites access to an integrated fulfillment and distribution system. The Registrant has an agreement with the National Football League as its official catalog and e-commerce retailer, which includes managing the NFL catalog and e-commerce businesses. Footlocker.com designs, merchandises and fulfills the NFL's official catalog (NFL Shop) and the e-commerce site linked to [www.NFL.com](http://www.NFL.com). In 2002, the Registrant entered into a strategic alliance to offer footwear and apparel on the Amazon.com website. Foot Locker is a featured brand in the Amazon.com specialty store for apparel and accessories.

#### INFORMATION REGARDING BUSINESS SEGMENTS AND GEOGRAPHIC AREAS

For information regarding sales, operating results and identifiable assets of the Registrant by business segment and by geographic area as required by Item 101(d) of Regulation S-K, refer to footnote 6 of the Consolidated Financial Statements on pages 42 and 43 of the Annual Report. For additional information on format descriptions, refer to Management's Discussion and Analysis of Financial Condition and Results of Operations on pages 22 and 23 of the Annual Report, which is incorporated herein by reference.

#### EMPLOYEES

The Registrant and its consolidated subsidiaries had 15,844 full-time and 24,307 part-time employees at February 1, 2003. The Registrant considers employee relations to be satisfactory.

#### COMPETITION

The Registrant operates in the retail athletic footwear and apparel industry. Competition is primarily based upon customer demand, fashion trends, competitive market forces, merchandise mix, pricing, advertising and retail location. The industry comprises mall-based specialty retailers, department stores, discount retailers, sporting goods stores and catalog and Internet athletic businesses, and the Registrant considers retailers operating in all of these venues to be its competitors. Foot Locker, through its various retail formats, is the leading mall-based specialty retailer of athletic footwear and apparel, and, through Footlocker.com/Eastbay, is a leading catalog and Internet retailer of athletic products.

#### MERCHANDISE PURCHASES

The Registrant and its consolidated subsidiaries purchase merchandise from hundreds of vendors worldwide. In 2002, the Registrant purchased approximately 44 percent of its athletic merchandise from Nike, Inc. and 11 percent from another major vendor. Approximately 71 percent of the Registrant's purchases were from its top five vendors. The Registrant generally considers vendor relations to be satisfactory.

The Registrant's policy is to maintain sufficient quantities of inventory on hand in its retail stores and distribution centers so that it can offer customers a full selection of current merchandise. The Registrant emphasizes turnover and takes markdowns where required to keep merchandise fresh and current with trends.

## ITEM 2. PROPERTIES

The properties of the Registrant and its consolidated subsidiaries consist of land, leased and owned stores and administrative and distribution facilities. Total selling area for the Athletic Stores and Direct-to-Customers segments at the end of the year was approximately 8.04 million square feet. These properties are primarily located in the United States, Canada and Europe.

The Registrant currently operates three distribution centers, of which one is owned and two are leased, occupying an aggregate of 1.88 million square feet. Two of the three distribution centers are located in the United States and one is in Europe. The Registrant also has two additional distribution centers that are leased and sublet, occupying approximately 0.6 million square feet.

Refer to footnote 9 on page 43 of the Annual Report for additional information regarding the Registrant's and its consolidated subsidiaries' properties.

## ITEM 3. LEGAL PROCEEDINGS

Legal proceedings pending against the Registrant or its consolidated subsidiaries consist of ordinary, routine litigation, including administrative proceedings, incident to the businesses of the Registrant, as well as litigation incident to the sale and disposition of businesses that have occurred in the past several years. Management does not believe that the outcome of such proceedings will have a material effect on the Registrant's consolidated financial position, liquidity, or results of operations.

## ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

There were no matters submitted to a vote of security holders during the fourth quarter of the year ended February 1, 2003.

## EXECUTIVE OFFICERS OF THE REGISTRANT

Information with respect to Executive Officers of the Registrant, as of May 12, 2003, is set forth below:

President and Chief Executive Officer and Director	Matthew D. Serra
Executive Vice President and Chief Financial Officer	Bruce L. Hartman
President and Chief Executive Officer, Foot Locker, Inc. U.S.A.	Richard T. Mina
Senior Vice President, General Counsel and Secretary	Gary M. Bahler
Senior Vice President--Real Estate	Jeffrey L. Berk
Senior Vice President--Chief Information Officer	Marc D. Katz
Senior Vice President--Strategic Planning	Lauren B. Peters
Senior Vice President--Human Resources	Laurie J. Petrucci
Vice President - Investor Relations and Treasurer	Peter D. Brown
Vice President and Chief Accounting Officer	Robert W. McHugh

Matthew D. Serra, age 58, has served as President since April 12, 2000 and Chief Executive Officer since March 4, 2001. He served as Chief Operating Officer from February 2000 to March 3, 2001 and as President and Chief Executive Officer of Foot Locker Worldwide from September 1998 to February 2000. He served as Chairman and Chief Executive Officer of Stern's, a division of Federated Department Stores, Inc., from March 1993 to September 1998.

Bruce L. Hartman, age 49, has served as Executive Vice President since April 18, 2002 and Chief Financial Officer since February 27, 1999. He served as Senior Vice President from February 1999 to April 2002. Mr. Hartman served as Vice President-Corporate Shared Services from August 1998 to February 1999 and as Vice President and Controller from November 1996 to August 1998.

Richard T. Mina, age 46, has served as President and Chief Executive Officer of Foot Locker, Inc. U.S.A. since February 2, 2003. He served as President and Chief Executive Officer of Champs Sports from April 1999 to February 1, 2003. He served as President of Foot Locker Europe from January 1996 to April 1999.

Gary M. Bahler, age 51, has served as Senior Vice President since August 1998, General Counsel since February 1993 and Secretary since February 1990. He served as Vice President from February 1993 to August 1998.

Jeffrey L. Berk, age 47, has served as Senior Vice President-Real Estate since February 2000 and President of Foot Locker Realty, North America from January 1997 to February 2000.

Marc D. Katz, age 38, has served as Senior Vice President--Chief Information Officer since May 12, 2003. Mr. Katz served as Vice President and Chief Information Officer from July 2002 to May 11, 2003 and as Vice President and Controller from April 2002 to July 2002. During the period of 1997 to 2002, he served in the following capacities at the Financial Services Center of Foot Locker Corporate Services: Vice President and Controller from July 2001 to April 2002; Controller from December 1999 - July 2001; and Retail Controller from October 1997 to December 1999.

Lauren B. Peters, age 41, has served as Senior Vice President--Strategic Planning since April 18, 2002. Ms. Peters served as Vice President--Planning from January 2000 to April 17, 2002. She served as Vice President and Controller from September 1998 to January 2000 and as Assistant Controller of the Registrant's Financial Services Center from March 1997 to August 1998.

Laurie J. Petrucci, age 44, has served as Senior Vice President--Human Resources since May 2001. Ms. Petrucci served as Senior Vice President - Human Resources of Foot Locker Worldwide from March 2000 to April 2001. She served as Vice President of Organizational Development and Training of Foot Locker Worldwide from February 1999 to March 2000 and as Vice President--Human Resources of Foot Locker Canada from February 1997 to February 1999.

Peter D. Brown, age 48, has served as Vice President - Investor Relations and Treasurer since October 2001. Mr. Brown served as Vice President - Investor Relations and Corporate Development from April 2001 to October 2001 and as Assistant Treasurer - Investor Relations and Corporate Development from August 2000 to April 2001. He served as Vice President and Chief Financial Officer of Lady Foot Locker from October 1999 to August 2000, as Director of the Registrant's Profit Improvement Task Force from November 1998 to October 1999 and as Assistant Treasurer from July 1993 to November 1998.

Robert W. McHugh, age 44, has served as Vice President and Chief Accounting Officer since January 2000. He served as Vice President-Taxation from November 1997 to January 2000.

There are no family relationships among the executive officers or directors of the Registrant.

## PART II

### ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

Information related to the market for the Registrant's common stock on pages 34 and 35 and 48 to 50 of the Annual Report under the sections captioned, "Summary of Significant Accounting Policies," "Stock Plans," "Restricted Stock," "Shareholder Rights Plan" and "Shareholder Information and Market Prices (Unaudited)" is incorporated herein by reference.

### ITEM 6. SELECTED FINANCIAL DATA

The Five Year Summary of Selected Financial Data on page 52 of the Annual Report is incorporated herein by reference.

### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management's Discussion and Analysis of Financial Condition and Results of Operations on pages 18 through 28 of the Annual Report is incorporated herein by reference.

### ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

#### Market Risk

The Registrant is exposed to market risk related to both foreign currency fluctuations and interest rates. Derivative financial instruments are used by the Registrant to manage its market risk exposure to foreign currency exchange rate fluctuations. Interest rate swaps are employed by the Registrant to minimize its exposure to interest rate fluctuations. The Registrant, as a matter of policy, does not hold derivative financial instruments for trading or speculative purposes.

Interest Rates

The Registrant's major exposure to market risk is to changes in interest rates, primarily in the United States. There were no short-term borrowings outstanding as of February 1, 2003 or February 2, 2002. Short-term debt obligations reflect variable interest rate borrowings under the Registrant's revolving credit agreement.

For information regarding interest rate risk management, as required by Item 7A, refer to footnote 1 on page 36 and footnote 18 on pages 44 and 45 of the Consolidated Financial Statements of the Annual Report, which is incorporated herein by reference. The table below presents the fair value of principal cash flows and related weighted-average interest rates by maturity dates, including the impact of the interest rate swap outstanding at February 1, 2003, of the Registrant's long-term debt obligations.

(IN MILLIONS)	2003	2004	2005	2006	2007	THEREAFTER	FEB. 1, 2003 TOTAL	FEB. 2, 2002 TOTAL
Long-term debt	\$ -	-	-	-	-	341	\$ 341	\$ 380
Fixed rate								
Weighted-average interest rate	6.6%	6.6%	6.6%	6.6%	6.6%	6.6%		

Foreign Currency Exchange Rates

For information regarding foreign exchange risk management, as required by Item 7A, refer to footnote 1 on page 36 and footnote 18 on page 44 of the Consolidated Financial Statements of the Annual Report, which is incorporated herein by reference.

The table below presents the fair value, notional amounts and weighted-average exchange rates of foreign exchange forward contracts outstanding at February 1, 2003.

	FAIR VALUE (US IN MILLIONS)	CONTRACT VALUE (US IN MILLIONS)	WEIGHTED-AVERAGE EXCHANGE RATE
INVENTORY			
Buy euro/ Sell British pound	\$ 2	\$ 45	0.6335
Buy \$US/Sell euro	(1)	4	0.9470
	-----	-----	
	\$ 1	\$ 49	
	=====	=====	
INTERCOMPANY			
Buy \$US/Sell euro	\$ (8)	\$ 128	1.0118
Buy \$US/Sell CAD\$	-	25	0.6280
Buy euro/Sell British pound	-	15	0.6441
	-----	-----	
	\$ (8)	\$ 168	
	=====	=====	

ITEM 8. CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

a) Consolidated Financial Statements

The following, included in the Annual Report, are incorporated herein by reference:

	Page (s) in Annual Report -----
Independent Auditors' Report	29
Consolidated Statements of Operations - Years ended February 1, 2003, February 2, 2002 and February 3, 2001	30
Consolidated Statements of Comprehensive Income (Loss) - Years ended February 1, 2003, February 2, 2002 and February 3, 2001	30
Consolidated Balance Sheets -As of February 1, 2003 and February 2, 2002	31
Consolidated Statements of Shareholders' Equity - Years ended February 1, 2003, February 2, 2002 and February 3, 2001	32
Consolidated Statements of Cash Flows - Years ended February 1, 2003, February 2, 2002 and February 3, 2001	33
Notes to Consolidated Financial Statements	34

b) Supplementary Data

Quarterly Results on page 51 of the Annual Report is incorporated herein by reference.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

There were no disagreements between the Registrant and its independent accountants on matters of accounting principles or practices.

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

(a) Directors of the Registrant

Information relative to directors of the Registrant is set forth under the section captioned "Election of Directors" in the Proxy Statement and is incorporated herein by reference.

(b) Executive Officers of the Registrant

Information with respect to executive officers of the Registrant is set forth immediately following Item 4 in Part I hereof on pages 3 and 4.

(c) Information with respect to compliance with Section 16(a) of the Securities Exchange Act of 1934 is set forth under the section captioned "Section 16(a) Beneficial Ownership Reporting Compliance" in the Proxy Statement and is incorporated herein by reference.

ITEM 11. EXECUTIVE COMPENSATION

Information set forth in the Proxy Statement beginning with the section captioned "Directors Compensation and Benefits" through and including the section captioned "Compensation Committee Interlocks and Insider Participation" is incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Information set forth in the Proxy Statement under the section captioned "Beneficial Ownership of the Company's Stock" is incorporated herein by reference.



ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Information set forth in the Proxy Statement under the section captioned "Transactions with Management and Others" is incorporated herein by reference.

ITEM 14. DISCLOSURE CONTROLS AND PROCEDURES

The Registrant's Principal Executive Officer and Principal Financial Officer have evaluated the effectiveness of the Registrant's disclosure controls and procedures, as such term is defined in Rules 13(a)-14(c) and 15(d)-14(c) under the Securities Exchange Act of 1934, as amended, within the 90-day period prior to the filing of this report. Based on that evaluation, the Principal Executive Officer and the Principal Financial Officer concluded that the disclosure controls and procedures are effective in ensuring that all material information required to be included in this annual report have been made known to them in a timely fashion.

There have been no significant changes in the Registrant's internal controls, or in other factors that could significantly affect internal controls, subsequent to the date the Principal Executive Officer and the Principal Financial Officer completed their evaluation.

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 8-K

(a)(1) (a)(2) Financial Statements

The list of financial statements required by this item is set forth in Item 8 "Consolidated Financial Statements and Supplementary Data" in this Annual Report on Form 10-K and is incorporated herein by reference.

(a)(3) and (c) Exhibits

An index of the exhibits which are required by this item and which are included or incorporated herein by reference in this report appears on pages 12 through 15. Those exhibits, which are included in this Annual Report on Form 10-K, immediately follow the index.

(b) Reports on Form 8-K

The Registrant filed no reports on Form 8-K during the fourth quarter of the year ended February 1, 2003.

ITEM 16. PRINCIPAL ACCOUNTANT FEES AND SERVICES

Information relative to principal accountant fees and services is set forth under the section captioned "Audit and Non-Audit Fees" in the Proxy Statement and is incorporated herein by reference.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

FOOT LOCKER, INC.

By: /s/ MATTHEW D. SERRA

-----  
Matthew D. Serra  
President and Chief Executive Officer  
and Director

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below on May 19, 2003, by the following persons on behalf of the Registrant and in the capacities indicated.

/s/ MATTHEW D. SERRA

-----  
Matthew D. Serra  
President and  
Chief Executive Officer  
and Director

/s/ BRUCE L. HARTMAN

-----  
Bruce L. Hartman  
Executive Vice President and  
Chief Financial Officer

/s/ ROBERT W. MCHUGH

-----  
Robert W. McHugh  
Vice President and  
Chief Accounting Officer

/s/ J. CARTER BACOT

-----  
J. Carter Bacot  
Non-Executive  
Chairman of the Board

/s/ PURDY CRAWFORD

-----  
Purdy Crawford  
Director

/s/ NICHOLAS DIPAOLO

-----  
Nicholas DiPaolo  
Director

/s/ PHILIP H. GEIER JR.

-----  
Philip H. Geier Jr.  
Director

/s/ JAROBIN GILBERT JR.

-----  
Jarobin Gilbert Jr.  
Director

/s/ JAMES E. PRESTON

-----  
James E. Preston  
Director

/s/ DAVID Y. SCHWARTZ

-----  
David Y. Schwartz  
Director

/s/ CHRISTOPHER A. SINCLAIR

-----  
Christopher A. Sinclair  
Director

/s/ CHERYL N. TURPIN

-----  
Cheryl N. Turpin  
Director

/s/ DONA D. YOUNG

-----  
Dona D. Young  
Director

CERTIFICATIONS

I, Matthew D. Serra, certify that:

1. I have reviewed this annual report on Form 10-K of Foot Locker, Inc. (the "Registrant");
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this annual report.
4. The Registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13(a)-14 and 15(d)-14) for the Registrant and we have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
  - b) evaluated the effectiveness of the Registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
  - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The Registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the Registrant's auditors and the Audit Committee of Registrant's Board of Directors (or persons performing the equivalent functions):
  - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the Registrant's ability to record, process, summarize and report financial data and have identified for the Registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal controls; and
6. The Registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

May 19, 2003

/s/ Matthew D. Serra

-----  
Principal Executive Officer

CERTIFICATIONS

I, Bruce L. Hartman, certify that:

1. I have reviewed this annual report on Form 10-K of Foot Locker, Inc. (the "Registrant");
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this annual report.
4. The Registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13(a)-14 and 15(d)-14) for the Registrant and we have:
  - a) designed such disclosure controls and procedures to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
  - b) evaluated the effectiveness of the Registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
  - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The Registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the Registrant's auditors and the Audit Committee of Registrant's Board of Directors (or persons performing the equivalent functions):
  - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the Registrant's ability to record, process, summarize and report financial data and have identified for the Registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal controls; and
6. The Registrant's other certifying officers and I have indicated in this annual report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

May 19, 2003

/s/ Bruce L. Hartman

-----  
Principal Financial Officer

FOOT LOCKER, INC  
INDEX OF EXHIBITS REQUIRED  
BY ITEM 15 OF FORM 10-K  
AND FURNISHED IN ACCORDANCE  
WITH ITEM 601 OF REGULATION S-K

EXHIBIT NO.  
IN ITEM 601 OF  
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- 3(i)(a) Certificate of Incorporation of the Registrant, as filed by the Department of State of the State of New York on April 7, 1989 (incorporated herein by reference to Exhibit 3(i)(a) to the Quarterly Report on Form 10-Q for the quarterly period ended July 26, 1997, filed by the Registrant with the SEC on September 4, 1997 (the "July 26, 1997 Form 10-Q")).
- 3(i)(b) Certificates of Amendment of the Certificate of Incorporation of the Registrant, as filed by the Department of State of the State of New York on (a) July 20, 1989, (b) July 24, 1990, (c) July 9, 1997 (incorporated herein by reference to Exhibit 3(i)(b) to the July 26, 1997 Form 10-Q), (d) June 11, 1998 (incorporated herein by reference to Exhibit 4.2(a) of the Registration Statement on Form S-8 (Registration No. 333-62425), and (e) November 1, 2001 (incorporated herein by reference to Exhibit 4.2 to the Registration Statement on Form S-8 (Registration No. 333-74688) previously filed by the Registrant with the SEC).
- 3(ii) By-laws of the Registrant, as amended (incorporated herein by reference to Exhibit 10.1 to the Quarterly Report on Form 10-Q for the quarterly period ended May 5, 2001 (the "May 5, 2001 Form 10-Q"), filed by the Registrant with the SEC on June 13, 2001).
- 4.1 The rights of holders of the Registrant's equity securities are defined in the Registrant's Certificate of Incorporation, as amended (incorporated herein by reference to (a) Exhibits 3(i)(a) and 3(i)(b) to the July 26, 1997 Form 10-Q, Exhibit 4.2(a) to the Registration Statement on Form S-8 (Registration No. 333-62425) previously filed by the Registrant with the SEC), and Exhibit 4.2 to the Registration Statement on Form S-8 (Registration No. 333-74688) previously filed by the Registrant the SEC).
- 4.2 Rights Agreement dated as of March 11, 1998 ("Rights Agreement"), between Foot Locker, Inc. and First Chicago Trust Company of New York, as Rights Agent (incorporated herein by reference to Exhibit 4 to the Form 8-K dated March 11, 1998).
- 4.3 Amendment No. 1 to the Rights Agreement dated as of May 28, 1999 (incorporated herein by reference to Exhibit 4.2(a) to the Quarterly Report on Form 10-Q for the quarterly period ended May 1, 1999, filed by the Registrant with the SEC on June 4, 1999).
- 4.4 Amendment No. 2 to the Rights Agreement dated as of October 24, 2001 (incorporated herein by reference to Exhibit 4.6 to the Registration Statement on Form S-8 (Registration No. 333-74688) previously filed by the Registrant with the SEC).
- 4.5 Amendment No. 3 to the Rights Agreement dated as of March 18, 2002 (incorporated herein by reference to Exhibit 4.5 to the Annual Report on Form 10-K for the year ended February 2, 2001 filed by the Registrant with the SEC on April 29, 2002).
- 4.6 Indenture dated as of October 10, 1991 (incorporated herein by reference to Exhibit 4.1 to the Registration Statement on Form S-3 (Registration No. 33-43334) previously filed by the Registrant with the SEC).

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- 4.7 Forms of Medium-Term Notes (Fixed Rate and Floating Rate) (incorporated herein by reference to Exhibits 4.4 and 4.5 to the Registration Statement on Form S-3 (Registration No. 33-43334) previously filed by the Registrant with the SEC).
- 4.8 Form of 8 1/2% Debentures due 2022 (incorporated herein by reference to Exhibit 4 to the Registrant's Form 8-K dated January 16, 1992).
- 4.9 Indenture dated as of June 8, 2001 (incorporated herein by reference to Exhibit 4.1 to the Registration Statement on Form S-3 (Registration No. 333-64930) previously filed by the Registrant with the SEC).
- 4.10 Form of 5.50% Convertible Subordinated Note (incorporated herein by reference to Exhibit 4.2 to the Registration Statement on Form S-3 (Registration No. 333-64930) previously filed by the Registrant with the SEC).
- 4.11 Registration Rights Agreement dated as of June 8, 2001 (incorporated herein by reference to Exhibit 4.3 to the Registration Statement on Form S-3 (Registration No. 333-64930) previously filed by the Registrant with the SEC).
- 4.12 Distribution Agreement dated July 13, 1995 and Forms of Fixed Rate and Floating Rate Notes (incorporated herein by reference to Exhibits 1, 4.1 and 4.2, respectively, to the Registrant's Form 8-K dated July 13, 1995).
- 10.1 1986 Foot Locker Stock Option Plan (incorporated herein by reference to Exhibit 10(b) to the Registrant's Annual Report on Form 10-K for the year ended January 28, 1995, filed by the Registrant with the SEC on April 24, 1995 (the "1994 Form 10-K")).
- 10.2 Amendment to the 1986 Foot Locker Stock Option Plan (incorporated herein by reference to Exhibit 10(a) to the Registrant's Annual Report on Form 10-K for the year ended January 27, 1996, filed by the Registrant with the SEC on April 26, 1996 (the "1995 Form 10-K")).
- 10.3 Foot Locker 1995 Stock Option and Award Plan (incorporated herein by reference to Exhibit 10(p) to the 1994 Form 10-K).
- 10.4 Foot Locker 1998 Stock Option and Award Plan (incorporated herein by reference to Exhibit 10.4 to the Registrant's Annual Report on Form 10-K for the year ended January 31, 1998, filed by the Registrant with the SEC on April 21, 1998 (the "1997 Form 10-K")).
- 10.5 Amendment to the Foot Locker 1998 Stock Option and Award Plan (incorporated herein by reference to Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q for the period ended July 29, 2000, filed by the Registrant with the SEC on September 7, 2000 (the "July 29, 2000 Form 10-Q")).
- 10.6 Executive Supplemental Retirement Plan (incorporated herein by reference to Exhibit 10(d) to the Registration Statement on Form 8-B filed by the Registrant with the SEC on August 7, 1989 (Registration No. 1-10299) (the "8-B Registration Statement")).
- 10.7 Amendment to the Executive Supplemental Retirement Plan (incorporated herein by reference to Exhibit 10(c)(i) to the 1994 Form 10-K).
- 10.8 Amendment to the Executive Supplemental Retirement Plan (incorporated herein by reference to Exhibit 10(d)(ii) to the 1995 Form 10-K).

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| 10.9        | Supplemental Executive Retirement Plan (incorporated herein by reference to Exhibit 10(e) to the 1995 Form 10-K).   |
| 10.10       | Long-Term Incentive Compensation Plan, as amended and restated (incorporated herein by reference to Exhibit 10(f) to the 1995 Form 10-K).   |
| 10.11       | Annual Incentive Compensation Plan, as amended (incorporated herein by reference to Exhibit 10.3 to the July 29, 2000 Form 10-Q).   |
| 10.12       | Form of indemnification agreement, as amended (incorporated herein by reference to Exhibit 10(g) to the 8-B Registration Statement).  |
| 10.13       | Amendment to form of indemnification agreement (incorporated herein by reference to Exhibit 10.5 to the Quarterly Report on Form 10-Q for the quarterly period ended May 5, 2001 filed by the Registrant with the SEC on June 13, 2001 (the "May 5, 2001 Form 10-Q")).                              |
| 10.14       | Foot Locker Voluntary Deferred Compensation Plan (incorporated herein by reference to Exhibit 10(i) to the 1995 Form 10-K).   |
| 10.15       | Foot Locker Directors Stock Option Plan (incorporated herein by reference to Exhibit 10.1 to the July 29, 2000 Form 10-Q).  |
| 10.16       | Trust Agreement dated as of November 12, 1987 ("Trust Agreement"), between F.W. Woolworth Co. and The Bank of New York, as amended and assumed by the Registrant (incorporated herein by reference to Exhibit 10(j) to the 8-B Registration Statement).   |
| 10.17       | Amendment to Trust Agreement made as of April 11, 2001 (incorporated herein by reference to Exhibit 10.4 to May 5, 2001 Form 10-Q).   |
| 10.18       | Foot Locker Directors' Retirement Plan, as amended (incorporated herein by reference to Exhibit 10(k) to the 8-B Registration Statement).   |
| 10.19       | Amendments to the Foot Locker Directors' Retirement Plan (incorporated herein by reference to Exhibit 10(c) to the Registrant's Quarterly Report on Form 10-Q for the period ended October 28, 1995, filed by the Registrant with the SEC on December 11, 1995 (the "October 28, 1995 Form 10-Q")). |
| 10.20       | Employment Agreement with Matthew D. Serra dated as of January 21, 2003.  |
| 10.21       | Restricted Stock Agreement with Matthew D. Serra dated as of March 4, 2001 (incorporated herein by reference to Exhibit 10.3 to the May 5, 2001 Form 10-Q).   |
| 10.22       | Restricted Stock Agreement with Matthew D. Serra dated as of February 2, 2003.  |
| 10.23       | Foot Locker Executive Severance Pay Plan (incorporated herein by reference to Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the period ended October 31, 1998 (the "October 31, 1998 Form 10-Q")).   |
| 10.24       | Form of Senior Executive Employment Agreement (incorporated herein by referenec to Exhibit 10.23 to the Registrant's Annual Report on Form 10-K for the year ended January 29, 2000 filed by the Registrant with the SEC on April 21, 2000 (the "1999 Form 10-K")).                                 |
| 10.25       | Form of Executive Employment Agreement (incorporated herein by reference to Exhibit 10.24 to the 1999 Form 10-K).   |



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- 10.26 Form of Senior Executive Employment Agreement (incorporated herein by reference to Exhibit 10.23 to the 1999 Form 10-K).
- 10.27 Foot Locker, Inc. Directors' Stock Plan (incorporated herein by reference to Exhibit 10(b) to the Registrant's October 28, 1995 Form 10-Q).
- 10.28 Foot Locker, Inc. Excess Cash Balance Plan (incorporated herein by reference to Exhibit 10(c) to the 1995 Form 10-K).
- 10.29 Form of Restricted Stock Agreement (incorporated herein by reference to Exhibit 10.30 to the 1998 Form 10-K).
- 10.30 Amendment No. 5 dated as of June 8, 2001 to the Credit Agreement dated as of April 9, 1997 (incorporated herein by reference to Exhibit 10.1 to the Quarterly Report on Form 10-Q for the quarterly period ended August 4, 2001 filed by the Registrant with the SEC on September 18, 2001).
- 10.31 Amendment No. 6 dated as of July 1, 2002 to the Credit Agreement dated as of April 9, 1997 and amended and restated as of June 8, 2001 (as amended, the "Credit Agreement") (incorporated herein by reference to Exhibit 10.3 to the August 3, 2002 Form 10-Q).
- 10.32 Amendment No. 7 dated as of November 22, 2002 to the Credit Agreement.
- 10.33 Letter of Credit Agreement dated as of March 19, 1999 (incorporated herein by reference to Exhibit 10.35 to the 1998 10-K).
- 10.34 Nonstatutory Stock Option Grant Agreement with J. Carter Bacot dated as of February 12, 2001 (incorporated herein by reference to Exhibit 10.6 to the May 5, 2001 Form 10-Q).
- 10.35 Nonstatutory Stock Option Grant Agreement with J. Carter Bacot dated as of February 4, 2002 (incorporated herein by reference to Exhibit 10 to the Quarterly Report on Form 10-Q for quarterly period ended May 4, 2002 filed by the Registrant with the SEC on June 14, 2002).
- 10.36 Foot Locker 2002 Directors Stock Plan (incorporated herein by reference to Exhibit 10.1 to the Quarterly Report on Form 10-Q for the quarterly period ended August 3, 2002 filed by the Registrant with the SEC on September 12, 2002 (the "August 3, 2002 Form 10-Q")).
- 12 Computation of Ratio of Earnings to Fixed Charges.
- 13 2002 Annual Report to Shareholders.
- 18 Letter on Change in Accounting Principle (incorporated herein by reference to Exhibit 18 to the 1999 Form 10-K).
- 21 Subsidiaries of the Registrant.
- 23 Consent of Independent Auditors.
- 99.1 Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 99.2 Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

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10.20	Employment Agreement with Matthew D. Serra dated as of January 21, 2003.
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10.32	Amendment No. 7 dated as of November 22, 2002 to the Credit Agreement.
12	Computation of Ratio of Earnings to Fixed Charges.
13	2002 Annual Report to Shareholders.
21	Subsidiaries of the Registrant.
23	Consent of Independent Auditors.
99.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
99.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

## EMPLOYMENT AGREEMENT

THIS AGREEMENT made January 21, 2003, between FOOT LOCKER, INC., a New York corporation with its principal office at 112 West 34 Street, New York, New York 10120 (the "Company") and Matthew D. Serra (the "Executive").

WHEREAS, the Executive presently serves as the President and Chief Executive Officer of the Company, pursuant to the provisions of the Employment Agreement between the Company and the Executive dated February 12, 2001, as amended (the "2001 Agreement"); and

WHEREAS, the Company desires to continue to employ Executive as its President and Chief Executive Officer, for the period commencing on February 2, 2003 and ending on February 4, 2006 (the "Employment Period"), and Executive is willing to serve in such capacity during the Employment Period; and

WHEREAS, the Company and Executive desire to set forth the terms and conditions of such employment;

NOW, THEREFORE, in consideration of these premises and of the mutual covenants and agreements herein contained, the Company and Executive hereby agree as follows:

1. Employment and Term. The Company hereby agrees to employ Executive, and Executive hereby agrees to serve, as its President and Chief Executive Officer during the Employment Period, subject to the terms and conditions set forth herein.
2. Position and Duties. Executive shall continue to serve as the President and Chief Executive Officer of the Company, reporting only to the Board of Directors (the "Board"). Executive shall have such responsibilities, duties and authority as are commensurate with his status as President and Chief Executive Officer as may from time to time be determined or directed by the Board. Executive shall devote substantially all of his working time and efforts to the business and affairs of the Company and its respective subsidiaries and affiliates; provided, however, that the Executive may serve on the boards of directors of other for-profit corporations, if such service does not conflict with his duties hereunder or his fiduciary duty to the Company. It is further understood and agreed that nothing herein shall prevent the Executive from managing his passive personal investments (subject to applicable Company policies on permissible investments), and (subject to applicable Company policies) participating in charitable and civic endeavors, so long as such activities do not interfere in more than a de minimis manner with the Executive's performance of his duties hereunder.

3. Place of Performance. In connection with his employment by the Company, Executive shall be based at the principal executive offices of the Company in the New York metropolitan area, or such other place in the United States to which the Company may hereafter relocate its principal executive offices. In the event of such relocation outside of the New York metropolitan area, the Company will pay the reasonable costs of the relocation of the principal residence of Executive, and provide such other relocation assistance as the Company then provides to its comparably situated senior executive employees.
4. Compensation. As full compensation for the services of Executive hereunder, and subject to all of the provisions hereof:
  - (a) During the Employment Period, the Company shall pay Executive a base salary at such rate per year as may be fixed by the Compensation Committee of the Board of Directors from time to time, but in no event at a rate of less than \$1,500,000 per year, to be paid in substantially equal monthly installments, in accordance with the normal payroll practices of the Company (the "Base Salary").
  - (b) During the Employment Period, Executive shall be entitled to participate in all bonus, incentive, and equity plans that are maintained by the Company from time to time during the Employment Period for its comparably situated senior executive employees in accordance with the terms of such plans at the time of participation. The Company may, during the Employment Period, amend or terminate any such plan, to the extent permitted by the respective plan, if such termination or amendment occurs pursuant to a program applicable to all comparably situated executives of the Company and does not result in a proportionally greater reduction in the rights or benefits of Executive as compared with any other comparably situated executives of the Company. During each year of the Employment Period, the annual bonus payable to Executive at target shall be 100 percent of Executive's then-current Base Salary. The bonus payable to Executive at target under the Long-Term Incentive Compensation Plan for any three-year performance period shall be 90 percent of Executive's Base Salary at the beginning of such performance period.
  - (c) During the Employment Period, Executive shall be eligible to participate in all pension, welfare, and fringe benefit plans, as well as perquisites, maintained by the Company from time to time for its comparably situated senior executive employees in accordance with their respective terms as in effect from time to time. These shall include (i) Company-paid life insurance in the amount of Executive's annual Base Salary, (ii) long-term disability insurance coverage of \$25,000 per month; (iii) annual out-of-pocket medical expense reimbursement of up to \$10,000 per year; (iv) reimbursement of financial planning expense of up to \$7,500 per year; (v) participation in the Supplemental Executive Retirement Plan (prorated for any partial plan year included in the Employment Period); (vi) eligibility to participate in the Deferred Compensation Plan; and (vii) annual reimbursement of dues and membership fees of one private

club of up to \$20,000 per year. The Company acknowledges that upon the commencement of his employment with the Company Executive was treated as if he had been credited with five years of service under the provisions of the Foot Locker Retirement Plan, and Executive acknowledges that any increased amount of pension payable to him as a result of such credit may be payable from the Foot Locker Excess Cash Balance Plan or a similar non-qualified plan of the Company.

- (d) During the Employment Period, Executive shall be entitled to receive reimbursement for all reasonable and customary expenses incurred by him in performing services hereunder, including all travel and living expenses while away from home on business at the request of the Company, provided such expenses are incurred and accounted for in accordance with the Company's applicable policies and procedures.
- (e) Executive shall be entitled to 20 vacation days in each calendar year. Unused vacation shall be forfeited.
- (f) During the Employment Period, Executive shall be eligible to receive stock option grants as may be determined from time to time by the Compensation and Management Resources Committee of the Board and subject to the provisions of the applicable stock option and award plan of the Company. To the extent permissible under the terms of such applicable plan, all stock options currently held by Executive or that may be granted to Executive during the Employment Period shall become immediately exercisable upon a Change in Control (as defined in Attachment A hereto).
- (g) No later than February 28, 2003, Executive shall be granted 240,000 shares of restricted stock (the "Restricted Stock") under, and pursuant to the provisions of, the 1995 and 1998 Stock Option and Award Plans of the Company and the terms of a restricted stock agreement essentially in the form of Attachment B hereto.
- (h) The Company shall reimburse Executive the reasonable legal fees (based on hourly rates) and disbursements incurred by him in connection with negotiating and preparing this employment agreement, provided that in no event shall the amount of such reimbursement exceed \$15,000.
- (i) The Company shall reimburse Executive the costs associated with an automobile of a type to be reasonably agreed upon by the Company and Executive, such costs to include monthly lease payments, garaging, insurance, fuel, and maintenance; provided, however, that the total amount of such payments shall not exceed \$30,000 per year, and the Company, at its sole expense, shall provide Executive with the services of a full-time driver.

5. Termination.

- (a) The Employment Period shall terminate upon the earliest of the following:
- (i) the death of Executive;
  - (ii) if, as a result of the incapacity of Executive due to physical or mental illness, Executive shall have been absent from his duties hereunder on a full time basis for 180 days, and within 30 days after written notice of termination is given (which may occur before or after the end of such 180 day period) he shall not have returned to the performance of his duties hereunder on a full time basis; or
  - (iii) if the Company terminates the employment of Executive hereunder for Cause. For purposes of this agreement, the Company shall have "Cause" to terminate the employment of Executive hereunder upon (A) his willful and continued failure to substantially perform his duties hereunder (other than any such failure resulting from his incapacity due to physical or mental illness) or (B) his willful engagement in misconduct that is materially injurious to the Company, monetarily or otherwise.
- (b) If the Company shall terminate the employment of Executive pursuant to the provisions of paragraph (a) above, it shall have no further liability or obligation hereunder except (i) to pay promptly to Executive his then-current Base Salary through the effective date of such termination, and (ii) Executive shall receive benefits, if any, and have the rights afforded by the Company, under its then-existing policies, to employees whose employment is terminated for death, disability, or cause, as the case may be, or under the specific terms of any welfare, fringe benefit, or incentive plan.
- (c) (i) If the employment of Executive is terminated by the Company for any other reason during the Employment Period, or if the Company breaches any material provision of this agreement, which breach is not corrected within 30 days following written notice to the Company, and Executive thereupon elects to terminate his employment hereunder, the Restricted Stock and any of the restricted stock granted pursuant to the 2001 Agreement (the "2001 Restricted Stock") not previously vested shall become fully vested as of the date of the termination of Executive's employment and the Company shall make the following payments and provide the following benefits to Executive: Until the earliest of (i) the end of the Employment Period (ii) his death, or (iii) his breach of the provisions of Section 8 hereof, (A) the Company shall make payments to Executive, no less frequently than monthly, calculated at his then-applicable annual rate of Base Salary; (B) the Company shall pay to Executive (at the same time as other annual bonuses are paid), with respect to the fiscal year in which

such termination occurs, the annual bonus that Executive would otherwise have earned under the annual bonus plan applicable to Executive if such termination had not occurred, prorated as of the date of the termination of Executive's employment; (C) with respect to the performance period under the Long-Term Incentive Compensation Plan that ends on the last day of the fiscal year in which the employment of Executive is terminated, the Company shall pay to Executive the payment under the Long-Term Incentive Compensation Plan that Executive would otherwise have earned with respect to such performance period if such termination had not occurred, prorated as of the date of the termination of Executive's employment, payment of such amount to be made at the same time and in the same manner as other awards are paid for such period; and (D) the Company shall provide Executive for a period of one year following such termination of employment, at no cost to Executive, with out-placement at a level commensurate with that provided by the Company to other comparably situated executives. Executive shall not be required to mitigate the amount of any payment provided for in the preceding sentence by seeking other employment, nor shall any amounts to be received by Executive hereunder be reduced by any other compensation earned. (ii) On the earlier to occur of (A) February 1, 2004 and (B) the date thirty (30) days following the day on which J. Carter Bacot ceases, for any reason, to serve as Chairman of the Board of the Company, if Executive has not been elected Chairman of the Board of the Company (in addition to continuing as Chief Executive Officer), Executive may, during the 30-day period commencing on such date, give written notice to the Company of his election to resign his position as President and Chief Executive Officer and terminate this agreement. If Executive gives such notice, Executive's resignation as President and Chief Executive Officer shall be effective 30 days following the date on which such notice is given, this agreement shall terminate 30 days following the date on which such notice is given, and Executive shall be entitled to receive the payments, and shall have such other rights, provided for in Section 5(c)(i) hereof, except that, with regard to the Restricted Stock and the 2001 Restricted Stock, the Executive shall become vested in 120,000 shares of the Restricted Stock and any of the 2001 Restricted Stock not previously vested, and the balance of the Restricted Stock shall be cancelled.

- (d) Notwithstanding anything herein to the contrary, in the event of a Change in Control, as defined in Attachment A hereto, the Executive shall have the right to terminate the Employment Period by written notice given within the 30 day period following three months after such Change in Control. The Employment Period shall cease upon the giving of such notice. In such event, or in the event that the Company shall terminate the Executive's employment without Cause or the Executive shall terminate his employment for Good Reason during the two year period after the Change in Control, the amount payable to Executive under paragraph (c) (A) through (D) above shall be not less than 1.5 times the sum of his Base Salary and annual bonus at target, such amount to be paid in a lump sum within 10 days following such termination of the employment of Executive, and all of the Restricted Stock, any

2001 Restricted Stock not previously vested, and any stock options granted to Executive on or after February 12, 2001 not previously vested shall immediately become fully vested. For purposes of this paragraph, (i) "Change in Control" shall have the meaning specified in Attachment A hereto and (ii) "Good Reason" shall mean (A) any material demotion of Executive or any material reduction in Executive's authority or responsibility, except in each case in connection with the termination of Executive's employment for Cause or disability or as a result of Executive's death, or temporarily as a result of Executive's illness or other absence; (B) any reduction in Executive's rate of Base Salary as payable from time to time; (C) a reduction in Executive's annual bonus classification level other than in connection with a redesign of the applicable bonus plan that affects all employees at Executive's bonus level; (D) a failure of the Company to continue in effect the benefits applicable to, or the Company's reduction of the benefits applicable to, Executive under any benefit plan or arrangement (including without limitation, any pension, life insurance, health or disability plan) in which Executive participates as of the date of the Change in Control without implementation of a substitute plan(s) providing materially similar benefits in the aggregate to those discontinued or reduced, except for a discontinuance of, or reduction under, any such plan or arrangement that is legally required or generally applies to all executives of the Company of a similar level, provided that in either such event the Company provides similar benefits (or the economic effect thereof) to Executive in any manner determined by the Company; or (E) failure of any successor to the Company to assume in writing the obligations hereunder, or (F) a breach of any other material provision of this Employment Agreement, which breach is not corrected within 30 days following written notice to the Company.

6. Gross-up. (a) In the event that Executive shall become entitled to the payments and/or benefits provided by Section 5 or any other amounts (whether pursuant to the terms of this Employment Agreement or any other plan, arrangement or agreement with (i) the Company, (ii) any person whose actions result in a change of ownership covered by Section 280G(b)(2) of the Internal Revenue Code of 1986, as amended (the "Code") or (iii) any person affiliated with the Company or such person) as a result of a Change in Control as defined in Attachment A (collectively the "Company Payments"), and such Company Payments will be subject to the tax (the "Excise Tax") imposed by Section 4999 of the Code (and any similar tax that may hereafter be imposed), the Company shall pay to Executive at the time specified in paragraph (d) below an additional amount (the "Gross-up Payment") such that the net amount (of the Company Payments and the Gross-up Payment) retained by Executive, after deduction of any Excise Tax on the Company Payments and any federal, state and local income tax and Excise Tax upon the Gross-up Payment provided for by this paragraph (a), but before deduction for any federal, state or local income tax on the Company Payments, shall be equal to the Company Payments.
- (b) For purposes of determining whether any of the Company Payments and Gross-up Payments



(collectively the "Total Payments") will be subject to the Excise Tax and the amount of such Excise Tax, (a) the Total Payments shall be treated as "parachute payments" within the meaning of Section 280G(b)(2) of the Code, and all "parachute payments" in excess of the "base amount" (as defined under Section 280G(b)(3) of the Code) shall be treated as subject to the Excise Tax, unless and except to the extent that, in the opinion of the Company's independent certified public accountants appointed prior to any change in ownership (as defined under Code Section 280G(b)(2)) or tax counsel selected by such accountants (the "Accountants") such Total Payments (in whole or in part) either do not constitute "parachute payments," represent reasonable compensation for services actually rendered within the meaning of Section 280G(b)(2) of the Code in excess of the "base amount" or are otherwise not subject to the Excise Tax, and (b) the value of any non-cash benefits or any deferred payment or benefit shall be determined by the Accountants in accordance with the principles of Section 280G of the Code.

- (c) For purposes of determining the amount of the Gross-up Payment, Executive shall be deemed to pay federal income taxes at the highest marginal rate of federal income taxation in the calendar year in which the Gross-up Payment is to be made and state and local income taxes at the highest marginal rate of taxation in the state and locality of Executive's residence for the calendar year in which the Company Payment is to be made, net of the maximum reduction in federal income taxes which could be obtained from deduction of such state and local taxes if paid in such year. In the event that the Excise tax is subsequently determined by the Accountants to be less than the amount taken into account hereunder at the time the Gross-up payment is made, Executive shall repay to the Company, at the time that the amount of such reduction in Excise Tax is finally determined, the portion of the prior Gross-up Payment attributable to such reduction (plus the portion of the Gross-up Payment attributable to the Excise tax and federal and state and local income tax imposed on the portion of the Gross-up Payment being repaid by Executive if such repayment results in a reduction in Excise Tax or a federal and state and local income tax deduction), plus interest on the amount of such repayment at the rate provided in Section 1274(b)(2)(B) of the Code. Notwithstanding the foregoing, in the event any portion of the Gross-up Payment to be refunded to the Company has been paid to any federal, state or local tax authority, repayment thereof (and related amounts) shall not be required until actual refund or credit of such portion has been made to Executive, and interest payable to the Company shall not be required until actual refund or credit of such portion has been made to Executive, and interest payable to the Company shall not exceed the interest received or credited to Executive by such tax authority for the period it held such portion. Executive and the Company shall mutually agree upon the course of action to be pursued (and the method of allocating the expense thereof) if Executive's claim for refund or credit is denied. In the event that the Excise Tax is later determined by the Accountants or the Internal Revenue Service to exceed the amount taken into account hereunder at the time the Gross-

up Payment is made (including by reason of any payment the existence or amount of which cannot be determined at the time of the Gross-up Payment), the Company shall make an additional Gross-up Payment in respect of such excess (plus any interest or penalties payable with respect to such excess) at the time that the amount of such excess is finally determined.

- (d) The Gross-up Payment or portion thereof provided for in paragraph (c) above shall be paid not later than the thirtieth day following an event occurring which subjects Executive to the Excise Tax; provided, however, that if the amount of such Gross-up Payment or portion thereof cannot be finally determined on or before such day, the Company shall pay to Executive on such day an estimate, as determined in good faith by the Accountants, of the minimum amount of such payments and the Company shall pay the remainder of such payments or the Executive shall reimburse the Company for the amount of any over-payment (together with interest at the rate provided in Section 1274(b)(2)(B) of the Code), subject to further payments pursuant to paragraph (c) hereof, as soon as the amount thereof can reasonably be determined, but in no event later than the ninetieth day after the occurrence of the event subjecting Executive to the Excise Tax.
- (e) The Company shall be responsible for all charges of the Accountants.

7. Indemnification. The Company agrees that the Executive shall be entitled to the benefits of the indemnity provisions set forth in the Certificate of Incorporation and the By-laws from time to time in accordance with their terms both during his employment and thereafter with regard to his actions as an officer or director of the Company. In addition, the Company agrees to continue in effect for the benefit of the Executive during the Employment Period directors' and officers' liability insurance of the type and in the amount currently maintained by the Company to the extent such insurance is available at a premium cost which the Company considers reasonable and, thereafter, with regard to his prior activities as an officer or director, such insurance as is maintained for active directors and officers.

8. Confidential Information and Non-Competition.

- (a) Executive agrees that during the Employment Period and thereafter he shall not disclose, at any time, to any person, or use for his own account, nonpublic information of any kind concerning the Company or any of its subsidiaries or affiliates, including, but not limited to, nonpublic information concerning finances, financial plans, accounting methods, strategic plans, operations, personnel, organizational structure, methods of distribution, suppliers, customers, client relationships, marketing strategies, store lists, real estate strategies, or the like ("Confidential Information"). During such period, Executive shall not, without the prior written consent of the Company, unless compelled pursuant to the order of a court or other body having jurisdiction over such matter and unless required by lawful process or subpoena, communicate or

divulge any Confidential Information to anyone other than the Company and those designated by the Company. Executive agrees that during the Employment Period he will not breach his obligations to comply with the provisions of the Code of Corporate Conduct of the Company, as in effect on the date hereof and as may be amended from time to time.

- (b) Executive recognizes that Confidential Information has been developed by the Company and its affiliates at substantial cost and constitute valuable and unique property of the Company. Executive acknowledges that the foregoing makes it reasonably necessary for the protection of the Company's interests that Executive not compete with the Company or its affiliates during the Employment Period and for a reasonable and limited period thereafter. Therefore, Executive agrees that during the term of this agreement and for a period of two years thereafter, Executive shall not engage in Competition. As used herein, "Competition" shall mean (i) participating, directly or indirectly, as an individual proprietor, stockholder, officer, employee, director, joint venturer, investor, lender, consultant, or in any capacity whatsoever (within the United States of America, or in any country where the Company or any of its subsidiaries or affiliates does business) in (A) a business in competition with the retail, catalog, or on-line sale of athletic footwear, athletic apparel, and sporting goods conducted by the Company or any of its subsidiaries or affiliates (the "Athletic Business") or (B) a business that in the prior fiscal year supplied product to the Company or any of its subsidiaries or affiliates for the Athletic Business having a value of \$20 million or more at cost to the Company or any of its subsidiaries or affiliates; provided, however, that (X) such participation shall not include the mere ownership of not more than 1 percent of the total outstanding stock of a publicly traded company and (Y) a department store or general or merchandise store shall not be a business in competition with any business conducted by the Company; or (ii) the intentional recruiting, soliciting or inducing of any employee or employees of the Company or any of its subsidiaries or affiliates to terminate their employment with, or otherwise cease their relationship with, the Company or any of its subsidiaries or affiliates where such employee or employees do in fact so terminate their employment.
- (c) Executive agrees (i) that his services are special and extraordinary, (ii) that a violation of his commitment not to disclose Confidential Information or otherwise to engage in acts of Competition would immediately and irreparably harm the Company, and (iii) that such harm would be incapable of adequate remediation by money damages. Accordingly, Executive agrees that this paragraph 8 may be enforced by injunction, and that he will interpose no objection or defense to such enforcement. Enforcement by injunction shall not bar the Company from any other legal or equitable remedies to which it may be entitled for such violation. If any restriction set forth with regard to Competition is found by any court of competent jurisdiction to be unenforceable because it extends for too long a period of time or over too great a range of activities or in too broad a geographic area, it is the intention of the parties that the court should interpret and enforce such restriction to its fullest lawful extent.

9. 2001 Agreement. The 2001 Agreement is hereby terminated, effective as of February 1, 2003, without further obligation of either party to the other, and shall thereafter be of no force and effect. Notwithstanding the foregoing, the parties acknowledge that they are parties to a Restricted Stock Agreement dated March 4, 2001; Stock Option Agreements dated September 21, 1998, February 12, 2001, and April 18, 2002; and an Indemnification Agreement dated February 9, 2000, which agreements shall remain in full force and effect in accordance with their terms.
10. Assignment. This agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors, heirs, and permitted assigns. This agreement is personal to Executive and neither this agreement or any rights hereunder may be assigned by him. No rights or obligations of the Company under this agreement may be assigned or transferred by the Company except that such rights or obligations may be assigned or transferred pursuant to a merger or consolidation in which the Company is not the continuing entity, or pursuant to a sale of all or substantially all of the assets of the Company, provided that the assignee or transferee is the successor to all or substantially all of the assets of the Company and such assignee or transferee assumes the liabilities, obligations and duties of the Company, as contained in this agreement, either contractually or as a matter of law.
11. Arbitration. Any controversy or claim arising out of or relating to this agreement, or the breach thereof, shall be settled by arbitration in the City of New York, in accordance with the rules of the American Arbitration Association (the "AAA"); provided, however, that this Section shall not apply to Section 8 herein. The decision of the arbitrator(s) shall be final and binding on the parties hereto and judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. The costs assessed by the AAA for arbitration shall be borne equally by both parties.
12. Notice. Any notice to either party hereunder shall be in writing, and shall be deemed to be sufficiently given to or served on such party, for all purposes, if the same shall be personally delivered to such party, or sent to such party by registered mail, postage prepaid, in the case of Executive, at his principal residence address as shown in the records of the Company, and in the case of the Company, to the General Counsel, Foot Locker, Inc., 112 West 34 Street, New York, New York 10120. Either party hereto may change the address to which notices are to be sent to such party hereunder by written notice of such new address given to the other party hereto. Notices shall be deemed given when received if delivered personally or three (3) days after mailing if mailed as aforesaid.

13. Applicable Law. This agreement shall be governed by and construed and enforced in accordance with the laws of the State of New York applicable to contracts between residents of such state to be performed therein.
14. Miscellaneous.
  - (a) This agreement represents the entire understanding of the parties hereto, supersedes any prior understandings or agreements between the parties, and the terms and provisions of this agreement may not be modified or amended except in a writing signed by both parties.
  - (b) No waiver by either party of any breach by the other party of any condition or provision contained in this agreement to be fulfilled or performed by such other party shall be deemed a waiver of a similar or dissimilar condition or provision at the same or any prior or subsequent time. Except to the extent otherwise specifically provided herein, any waiver must be in writing and signed by you or an authorized officer of the Company, as the case may be.

IN WITNESS WHEREOF, the parties hereto have executed and delivered this Employment Agreement as of the day and year first above written.

FOOT LOCKER, INC.

By: /s/ Laurie J. Petrucci

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Laurie J. Petrucci  
Sr. Vice President - Human Resources

/s/ Matthew D. Serra

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Matthew D. Serra

Attachment A

Change in Control

A Change in Control shall mean any of the following: (i) (A) the making of a tender or exchange offer by any person or entity or group of associated persons or entities (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934) (a "Person") (other than the Company or its Affiliates) for shares of common stock pursuant to which purchases are made of securities representing at least twenty percent (20%) of the total combined voting power of the Company's then issued and outstanding voting securities; (B) the merger or consolidation of the Company with, or the sale or disposition of all or substantially all of the assets of the Company to, any Person other than (a) a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving or parent entity) fifty percent (50%) or more of the combined voting power of the voting securities of the Company or such surviving or parent entity outstanding immediately after such merger or consolidation; or (b) a merger or capitalization effected to implement a recapitalization of the Company (or similar transaction) in which no Person is or becomes the beneficial owner, directly or indirectly (as determined under Rule 13d-3 promulgated under the Securities Exchange Act of 1934), of securities representing more than the amounts set forth in (C) below; (C) the acquisition of direct or indirect beneficial ownership (as determined under Rule 13d-3 promulgated under the Securities Exchange Act of 1934), in the aggregate, of securities of the Company representing twenty percent (20%) or more of the total combined voting power of the Company's then issued and outstanding voting securities by any Person acting in concert as of the date of this Agreement; provided, however, that the Board may at any time and from time to time and in the sole discretion of the Board, as the case may be, increase the voting security ownership percentage threshold of this item (C) to an amount not exceeding forty percent (40%); or (D) the approval by the shareholders of the Company of any plan or proposal for the complete liquidation or dissolution of the Company or for the sale of all or substantially all of the assets of the Company; or (ii) during any period of not more than two (2) consecutive years, individuals who at the beginning of such period constitute the Board, any new director (other than a director designated by a person who has entered into agreement with the Company to effect a transaction described in clause (i)) whose election by the Board or nomination for election by the Company's stockholders was approved by a vote of at least two-thirds (2/3) of the directors then still in office who either were directors at the beginning of the period or whose election or nomination for election was previously so approved, cease for any reason to constitute at least a majority thereof.

Attachment B

RESTRICTED STOCK AWARD AGREEMENT

This Restricted Stock Award Agreement (the "Agreement") made as of February 2, 2003 by and between Foot Locker, Inc. , a New York corporation with its principal office located at 112 West 34th Street, New York, New York 10120 (the "Company") and Matthew D. Serra (the "Executive").

On November 20, 2002, the Compensation and Management Resources Committee of the Board of Directors of the Company approved the grant to the Executive effective February 2, 2003 (the "Date of Grant") of an award of 240,000 shares of Restricted Stock, 140,000 shares granted under the 1995 Stock Option and Award Plan (the "1995 Plan") and 100,000 shares granted under the 1998 Stock Option and Award Plan (the "1998 Plan"; the 1995 Plan and the 1998 Plan being hereinafter referred to as the "Plans") , subject to the terms of the Plans and the restrictions set forth in this Agreement.

1. Grant of Shares

The Company is transferring to the Executive 240,000 shares of validly issued Common Stock of the Company, par value \$.01 per share (the "Restricted Stock"). Such shares are fully paid and nonassessable and upon transfer shall be validly issued and outstanding. The shares are subject to certain restrictions pursuant to Section 3 hereof, which restrictions shall expire as provided in Section 3.3 hereof.

2. Restrictions on Transfer

The Employee shall not sell, transfer, pledge, hypothecate, assign or otherwise dispose of the Restricted Stock, except as set forth in this Agreement. Any attempted sale, transfer, pledge, hypothecation, assignment or other disposition of the shares in violation of this Agreement shall be void and of no effect and the Company shall have the right to disregard the same on its books and records and to issue "stop transfer" instructions to its transfer agent.

3. Restricted Stock

3.1 Deposit of Certificates. The Executive will deposit with and deliver to the Company the stock certificate or certificates representing the Restricted Stock, each duly endorsed in blank or accompanied by stock powers duly executed in blank. In the event the Executive receives a stock dividend on the Restricted Stock or the Restricted Stock is split or the Executive receives any other shares, securities, monies, or property representing a dividend on the Restricted Stock (other than regular cash dividends on and after the date of this Agreement) or representing a distribution or return of capital upon or in respect of the Restricted Stock or any part thereof, or resulting from a split-up, reclassification or other like changes of the Restricted Stock, or otherwise received in exchange therefor, and any warrants, rights or options issued to the Executive in respect of the Restricted Stock (collectively the "RS Property"), the Executive will also immediately deposit with and deliver to the Company any of such RS Property, including any certificates representing shares duly endorsed in blank or accompanied by stock powers duly executed in blank, and such RS Property shall be subject to the same restrictions, including that of this Section 3.1, as the Restricted Stock with regard to which they are issued and shall herein be encompassed within the term "Restricted Stock."

3.2 Rights with Regard to the Restricted Stock. The Restricted Stock has been transferred from either the Company's treasury or newly issued stock and, therefore, upon delivery to the Executive will constitute issued and outstanding shares of Common Stock for all corporate purposes. From and after the date of transfer, the Executive will have the right to vote the Restricted Stock, to receive and retain all regular cash dividends payable to record holders of Common Stock on and after the transfer of the Restricted Stock (although such dividends shall be treated, to the extent required by law, as additional compensation for tax purposes if paid on Restricted Stock), and to exercise all other rights, powers and privileges of a holder of Common Stock with respect to the Restricted Stock, with the exceptions that (i) the Executive will not be entitled to delivery of the stock certificate or certificates representing the Restricted Stock until the restriction period shall have expired and unless all other vesting requirements with respect thereto shall have been



fulfilled, (ii) the Company will retain custody of the stock certificate or certificates representing the Restricted Stock and the other RS Property during the restriction period, (iii) no RS Property shall bear interest or be segregated in separate accounts during the restriction period and (iv) the Executive may not sell, assign, transfer, pledge, exchange, encumber or dispose of the Restricted Stock during the restriction period.

### 3.3 Vesting.

The Restricted Stock shall become 100% vested and cease to be Restricted Stock (but still subject to the other terms of the Plan and this Agreement) on February 3, 2006 if the Executive has been continuously employed by the Company or its subsidiaries within the meaning of Section 424 of the Internal Revenue Code of 1986, as amended (the "Control Group") until such date.

Other than as may be provided for under Section 3.4 hereof, there shall be no proportionate or partial vesting in the periods prior to the appropriate vesting date and all vesting shall occur only on the appropriate vesting date.

When any Restricted Stock becomes vested, the Company shall promptly issue and deliver to the Executive a new stock certificate registered in the name of the Executive for such shares without the legend set forth in Section 4 hereof and deliver to the Executive any related other RS Property.

In addition, all shares of Restricted Stock shall become immediately vested and cease to be Restricted Stock upon any Change in Control as defined in Appendix A hereto.

3.4 Forfeiture. In the event of the Executive's death, disability, or resignation, the Executive shall forfeit to the Company, without compensation, all unvested shares of Restricted Stock; provided that (i) in the event of the death or disability of the Executive, or (ii) in the event that the Executive ceases to be employed by the Company or any subsidiary or affiliate of the Company as a result of the closing, sale, spin-off or other divestiture of any operation of the Company, the Compensation and Management Resources Committee of the Board of Directors of the Company may, in its sole discretion, but shall not be obligated to, fully vest and not forfeit all or any portion of the Executive's Restricted Stock; and provided further that (A) in the event that the employment of the Executive by the Company is terminated in a manner that gives rise to the payments provided for in Section 5(c)(i) of the Employment Agreement between Executive and the Company dated January 21, 2003 (the "Employment Agreement"), the Restricted Stock shall become fully vested as of the date of the termination of his employment, and (B) in the event that Executive elects to terminate his employment with the Company under the provisions of Section 5(c)(ii) of the Employment Agreement, 50,000 shares of the Restricted Stock shall become fully vested as of the date of the termination of his employment.

3.5 Adjustments. In the event of any stock dividend, split up, split-off, spin-off, distribution, recapitalization, combination or exchange of shares, merger, consolidation, reorganization or liquidation or the like, the Restricted Stock shall, where appropriate in the sole discretion of the Compensation and Management Resources Committee of the Board of Directors of the Company, receive the same distributions as other shares of Common Stock or on some other basis as determined by the Compensation and Management Resources Committee of the Board of Directors. In any such event, the Compensation and Management Resources Committee of the Board of Directors may, in its sole discretion, determine to award additional Restricted Stock in lieu of the distribution or adjustment being made with respect to other shares of Common Stock. In any such event, the determination made by the Compensation and Management Resources Committee of the Board of Directors shall be conclusive. The Compensation and Management Resources Committee of the Board of Directors may, in its sole discretion, at any time fully vest and not forfeit all or any portion of the Executive's Restricted Stock.

3.6 Withholding. The Employee agrees that, subject to subsection 3.7 below,

(a) No later than the date on which any Restricted Stock shall have become vested, the Executive will pay to the Company, or make arrangements satisfactory to the Company regarding payment of, any federal, state or local taxes of any kind required by law to be withheld with respect to any Restricted Stock which shall have become so vested; and

(b) The Company shall, to the extent permitted by law, have the right to deduct from any payment of any kind otherwise due to the Executive any federal, state or local taxes of any kind required by law to be withheld with respect to any Restricted Stock which shall have become so vested.

3.7 Section 83(b). If the Executive properly elects (as required by Section 83(b) of the Internal Revenue Code of 1986, as amended) within thirty (30) days after the issuance of the Restricted Stock to include in gross income for federal income tax purposes in the year of issuance the fair market value of such Restricted Stock, the Executive shall pay to the Company or make arrangements satisfactory to the Company to pay to the Company upon such election, any federal, state or local taxes required to be withheld with respect to such Restricted Stock. If the Executive shall fail to make such payment, the Company shall, to the extent permitted by law, have the right to deduct from any payment of any kind otherwise due to the Executive any federal, state or local taxes of any kind required by law to be withheld with respect to such Restricted Stock, as well as the rights set forth in Section 3.6(c) hereof. The Executive acknowledges that it is his sole responsibility, and not the Company's, to file timely the election under Section 83(b) of the Internal Revenue Code of 1986, as amended, and any corresponding provisions of state tax laws if he elects to utilize such election.

3.8 Special Incentive Compensation. The Executive agrees that the award of the Restricted Stock hereunder is special incentive compensation and that it, any dividends paid thereon (even if treated as compensation for tax purposes) and any other RS Property will not be taken into account as "salary" or "compensation" or "bonus" in determining the amount of any payment under any pension, retirement or profit-sharing plan of the Company or any life insurance, disability or other benefit plan of the Company.

3.9 Delivery Delay. The delivery of any certificate representing Restricted Stock or other RS Property may be postponed by the Company for such period as may be required for it to comply with any applicable federal or state securities law, or any national securities exchange listing requirements and the Company is not obligated to issue or deliver any securities if, in the opinion of counsel for the Company, the issuance of such shares shall constitute a violation by the Executive or the Company of any provisions of any law or of any regulations of any governmental authority or any national securities exchange.

4. Legend. All certificates representing shares of Restricted Stock shall have endorsed thereon a legend referring to the terms, conditions and restrictions applicable to such Restricted Stock, substantially in the following form:

"The anticipation, alienation, attachment, sale, transfer, assignment, pledge, encumbrance or charge of the shares of stock represented hereby are subject to the terms and conditions (including forfeiture) of the Foot Locker (the "Company") [1995/1998] Stock Option and Award Plan and an Agreement entered into between the registered owner and the Company dated as of February 2, 2003. Copies of such Plan and Agreement are on file at the principal office of the Company."

5. Not an Employment Agreement. The issuance of the shares of Restricted Stock hereunder does not constitute an agreement by the Company to continue to employ the Executive during the entire, or any portion of the, term of this Agreement, including but not limited to any period during which the Restricted Stock is outstanding.

6. Power of Attorney. The Company, its successors and assigns, is hereby appointed the attorney-in-fact, with full power of substitution, of the Executive for the purpose of carrying out the provisions of this Agreement and taking any action and executing any instruments which such attorney-in-fact may deem necessary or advisable to accomplish the purposes hereof, which appointment as attorney-in-fact is irrevocable and coupled with an interest. The Company, as attorney-in-fact for the Executive, may, in the name and stead of the Executive, make and execute all conveyances, assignments and transfers of the Restricted Stock, Shares and property provided for herein, and the Executive hereby ratifies and confirms all that the Company, as said attorney-in-fact, shall do by virtue hereof. Nevertheless, the Executive shall, if so requested by the Company, execute and deliver to the Company all such instruments as may, in the judgment of the Company, be advisable for the purpose.

7. Miscellaneous.

7.1 This Agreement shall inure to the benefit of and be binding upon all parties hereto and their respective heirs, legal representatives, successors and assigns.

7.2 This Agreement constitutes the entire agreement between the parties and cannot be changed or terminated orally. No modification or waiver of any of the provisions hereof shall be effective unless in writing and signed by the party against whom it is sought to be enforced.

7.3 This Agreement may be executed in one or more counterparts, all of which taken together shall constitute one contract.

7.4 The failure of any party hereto at any time to require performance by another party of any provision of this Agreement shall not affect the right of such party to require performance of that provision, and any waiver by any party of any breach of any provision of this Agreement shall not be construed as a waiver of any continuing or succeeding breach of such provision, a waiver of the provision itself, or a waiver of any right under this Agreement.

7.5 This Agreement is subject, in all respects, to the provisions of the Plan, and to the extent any provision of this Agreement contravenes or is inconsistent with any provision of the Plan, the provisions of the Plan shall govern.

7.6 The headings of the sections of this Agreement have been inserted for convenience of reference only and shall in no way restrict or modify any of the terms or provisions hereof.

7.7 All notices, consents, requests, approvals, instructions and other communications provided for herein shall be in writing and validly given or made when delivered, or on the second succeeding business day after being mailed by registered or certified mail, whichever is earlier, to the persons entitled or required to receive the same, at, in the case of the Company, the address set forth at the heading of this Agreement and, in the case of the Executive, his principal residence address as shown in the records of the Company, or to such other address as either party may designate by like notice. Notices to the Company shall be addressed to the Chairman of the Compensation and Management Resources Committee with a copy similarly sent to the General Counsel.

7.8 This Agreement shall be governed and construed and the legal relationships of the parties determined in accordance with the internal laws of the State of New York.

7.9 To indicate your acceptance of the terms of this Restricted Stock Award Agreement, you must sign and deliver or mail not later than 30 days from the date hereof, a copy of this Agreement to the General Counsel of the Company at the address provided in the heading of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed as of the day and year first above written.

FOOT LOCKER, INC.

By: \_\_\_\_\_  
Senior Vice President

\_\_\_\_\_  
Matthew D. Serra

ACKNOWLEDGMENT

STATE OF \_\_\_\_\_ )

COUNTY OF \_\_\_\_\_ ) s.s.:

On this \_\_\_\_\_ day of \_\_\_\_\_ 2003, before me personally appeared Matthew D. Serra, to me known to be the person described in and who executed the foregoing agreement, and acknowledged that he executed the same as his free act and deed.

\_\_\_\_\_  
Notary Public

APPENDIX A

CHANGE IN CONTROL

A Change in Control shall mean any of the following: (i) (A) the making of a tender or exchange offer by any person or entity or group of associated persons or entities (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934) (a "Person") (other than the Company or its Affiliates) for shares of Common Stock pursuant to which purchases are made of securities representing at least twenty percent (20%) of the total combined voting power of the Company's then issued and outstanding voting securities; (B) the merger or consolidation of the Company with, or the sale or disposition of all or substantially all of the assets of the Company to, any Person other than (a) a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving or parent entity) fifty percent (50%) or more of the combined voting power of the voting securities of the Company or such surviving or parent entity outstanding immediately after such merger or consolidation; or (b) a merger or capitalization effected to implement a recapitalization of the Company (or similar transaction) in which no Person is or becomes the beneficial owner, directly or indirectly (as determined under Rule 13d-3 promulgated under the Securities Exchange Act of 1934), of securities representing more than the amounts set forth in (C) below; (C) the acquisition of direct or indirect beneficial ownership (as determined under Rule 13d-3 promulgated under the Securities Exchange Act of 1934), in the aggregate, of securities of the Company representing twenty percent (20%) or more of the total combined voting power of the Company's then issued and outstanding voting securities by any Person acting in concert as of the date of this Agreement; provided, however, that the Board of Directors of the Company (referred to herein as the "Board") may at any time and from time to time and in the sole discretion of the Board, as the case may be, increase the voting security ownership percentage threshold of this item (C) to an amount not exceeding forty percent (40%); or (D) the approval by the shareholders of the Company of any plan or proposal for the complete liquidation or dissolution of the Company or for the sale of all or substantially all of the assets of the Company; or (ii) during any period of not more than two (2) consecutive years, individuals who at the beginning of such period constitute the Board, and any new director (other than a director designated by a person who has entered into agreement with the Company to effect a transaction described in clause (i)) whose election by the Board or nomination for election by the Company's shareholders was approved by a vote of at least two-thirds (") of the directors then still in office who either were directors at the beginning of the period or whose election or nomination for election was previously so approved, cease for any reason to constitute at least a majority thereof.

## RESTRICTED STOCK AWARD AGREEMENT

This Restricted Stock Award Agreement (the "Agreement") made as of February 2, 2003 by and between Foot Locker, Inc., a New York corporation with its principal office located at 112 West 34th Street, New York, New York 10120 (the "Company") and Matthew D. Serra (the "Executive").

On November 20, 2002, the Compensation and Management Resources Committee of the Board of Directors of the Company approved the grant to the Executive effective February 2, 2003 (the "Date of Grant") of an award of 240,000 shares of Restricted Stock, 140,000 shares granted under the 1995 Stock Option and Award Plan (the "1995 Plan") and 100,000 shares granted under the 1998 Stock Option and Award Plan (the "1998 Plan"; the 1995 Plan and the 1998 Plan being hereinafter referred to as the "Plans"), subject to the terms of the Plans and the restrictions set forth in this Agreement.

1. Grant of Shares

The Company is transferring to the Executive 240,000 shares of validly issued Common Stock of the Company, par value \$.01 per share (the "Restricted Stock"). Such shares are fully paid and nonassessable and upon transfer shall be validly issued and outstanding. The shares are subject to certain restrictions pursuant to Section 3 hereof, which restrictions shall expire as provided in Section 3.3 hereof.

2. Restrictions on Transfer

The Employee shall not sell, transfer, pledge, hypothecate, assign or otherwise dispose of the Restricted Stock, except as set forth in this Agreement. Any attempted sale, transfer, pledge, hypothecation, assignment or other disposition of the shares in violation of this Agreement shall be void and of no effect and the Company shall have the right to disregard the same on its books and records and to issue "stop transfer" instructions to its transfer agent.

3. Restricted Stock

3.1 Deposit of Certificates. The Executive will deposit with and deliver to the Company the stock certificate or certificates representing the Restricted Stock, each duly endorsed in blank or accompanied by stock powers duly executed in blank. In the event the Executive receives a stock dividend on the Restricted Stock or the Restricted Stock is split or the Executive receives any other shares, securities, monies, or property representing a dividend on the Restricted Stock (other than regular cash dividends on and after the date of this Agreement) or representing a distribution or return of capital upon or in respect of the Restricted Stock or any part thereof, or resulting from a split-up, reclassification or other like changes of the Restricted Stock, or otherwise received in exchange therefor, and any warrants, rights or options issued to the Executive in respect of the Restricted Stock (collectively the "RS Property"), the Executive will also immediately deposit with and deliver to the Company any of such RS Property, including any certificates representing shares duly endorsed in blank or accompanied by stock powers duly executed in blank, and such RS Property shall be subject to the same restrictions, including that of this Section 3.1, as the Restricted Stock with regard to which they are issued and shall herein be encompassed within the term "Restricted Stock."

3.2 Rights with Regard to the Restricted Stock. The Restricted Stock has been transferred from either the Company's treasury or newly issued stock and, therefore, upon delivery to the Executive will constitute issued and outstanding shares of Common Stock for all corporate purposes. From and after the date of transfer, the Executive will have the right to vote the Restricted Stock, to receive and retain all regular cash dividends payable to record holders of Common Stock on and after the transfer of the Restricted Stock (although such dividends shall be treated, to the extent required by law, as additional compensation for tax purposes if paid on Restricted Stock), and to exercise all other rights, powers and privileges of a holder of Common Stock with respect to the Restricted Stock, with the exceptions that (i) the Executive will not be entitled to delivery of the stock certificate or certificates representing the Restricted Stock until the restriction period shall have expired and unless all other vesting requirements with respect thereto shall have been

fulfilled, (ii) the Company will retain custody of the stock certificate or certificates representing the Restricted Stock and the other RS Property during the restriction period, (iii) no RS Property shall bear interest or be segregated in separate accounts during the restriction period and (iv) the Executive may not sell, assign, transfer, pledge, exchange, encumber or dispose of the Restricted Stock during the restriction period.

### 3.3 Vesting.

The Restricted Stock shall become 100% vested and cease to be Restricted Stock (but still subject to the other terms of the Plan and this Agreement) on February 3, 2006 if the Executive has been continuously employed by the Company or its subsidiaries within the meaning of Section 424 of the Internal Revenue Code of 1986, as amended (the "Control Group") until such date.

Other than as may be provided for under Section 3.4 hereof, there shall be no proportionate or partial vesting in the periods prior to the appropriate vesting date and all vesting shall occur only on the appropriate vesting date.

When any Restricted Stock becomes vested, the Company shall promptly issue and deliver to the Executive a new stock certificate registered in the name of the Executive for such shares without the legend set forth in Section 4 hereof and deliver to the Executive any related other RS Property.

In addition, all shares of Restricted Stock shall become immediately vested and cease to be Restricted Stock upon any Change in Control as defined in Appendix A hereto.

3.4 Forfeiture. In the event of the Executive's death, disability, or resignation, the Executive shall forfeit to the Company, without compensation, all unvested shares of Restricted Stock; provided that (i) in the event of the death or disability of the Executive, or (ii) in the event that the Executive ceases to be employed by the Company or any subsidiary or affiliate of the Company as a result of the closing, sale, spin-off or other divestiture of any operation of the Company, the Compensation and Management Resources Committee of the Board of Directors of the Company may, in its sole discretion, but shall not be obligated to, fully vest and not forfeit all or any portion of the Executive's Restricted Stock; and provided further that (A) in the event that the employment of the Executive by the Company is terminated in a manner that gives rise to the payments provided for in Section 5(c)(i) of the Employment Agreement between Executive and the Company dated January 21, 2003 (the "Employment Agreement"), the Restricted Stock shall become fully vested as of the date of the termination of his employment, and (B) in the event that Executive elects to terminate his employment with the Company under the provisions of Section 5(c)(ii) of the Employment Agreement, 120,000 shares of the Restricted Stock shall become fully vested as of the date of the termination of his employment.

3.5 Adjustments. In the event of any stock dividend, split up, split-off, spin-off, distribution, recapitalization, combination or exchange of shares, merger, consolidation, reorganization or liquidation or the like, the Restricted Stock shall, where appropriate in the sole discretion of the Compensation and Management Resources Committee of the Board of Directors of the Company, receive the same distributions as other shares of Common Stock or on some other basis as determined by the Compensation and Management Resources Committee of the Board of Directors. In any such event, the Compensation and Management Resources Committee of the Board of Directors may, in its sole discretion, determine to award additional Restricted Stock in lieu of the distribution or adjustment being made with respect to other shares of Common Stock. In any such event, the determination made by the Compensation and Management Resources Committee of the Board of Directors shall be conclusive. The Compensation and Management Resources Committee of the Board of Directors may, in its sole discretion, at any time fully vest and not forfeit all or any portion of the Executive's Restricted Stock.

3.6 Withholding. The Employee agrees that, subject to subsection 3.7 below,

(a) No later than the date on which any Restricted Stock shall have become vested, the Executive will pay to the Company, or make arrangements satisfactory to the Company regarding payment of, any federal, state or local taxes of any kind required by law to be withheld with respect to any Restricted Stock which shall have become so vested; and

(b) The Company shall, to the extent permitted by law, have the right to deduct from any payment of any kind otherwise due to the Executive any federal, state or local taxes of any kind required by law to be withheld with respect to any Restricted Stock which shall have become so vested.

3.7 Section 83(b). If the Executive properly elects (as required by Section 83(b) of the Internal Revenue Code of 1986, as amended) within thirty (30) days after the issuance of the Restricted Stock to include in gross income for federal income tax purposes in the year of issuance the fair market value of such Restricted Stock, the Executive shall pay to the Company or make arrangements satisfactory to the Company to pay to the Company upon such election, any federal, state or local taxes required to be withheld with respect to such Restricted Stock. If the Executive shall fail to make such payment, the Company shall, to the extent permitted by law, have the right to deduct from any payment of any kind otherwise due to the Executive any federal, state or local taxes of any kind required by law to be withheld with respect to such Restricted Stock, as well as the rights set forth in Section 3.6(c) hereof. The Executive acknowledges that it is his sole responsibility, and not the Company's, to file timely the election under Section 83(b) of the Internal Revenue Code of 1986, as amended, and any corresponding provisions of state tax laws if he elects to utilize such election.

3.8 Special Incentive Compensation. The Executive agrees that the award of the Restricted Stock hereunder is special incentive compensation and that it, any dividends paid thereon (even if treated as compensation for tax purposes) and any other RS Property will not be taken into account as "salary" or "compensation" or "bonus" in determining the amount of any payment under any pension, retirement or profit-sharing plan of the Company or any life insurance, disability or other benefit plan of the Company.

3.9 Delivery Delay. The delivery of any certificate representing Restricted Stock or other RS Property may be postponed by the Company for such period as may be required for it to comply with any applicable federal or state securities law, or any national securities exchange listing requirements and the Company is not obligated to issue or deliver any securities if, in the opinion of counsel for the Company, the issuance of such shares shall constitute a violation by the Executive or the Company of any provisions of any law or of any regulations of any governmental authority or any national securities exchange.

4. Legend. All certificates representing shares of Restricted Stock shall have endorsed thereon a legend referring to the terms, conditions and restrictions applicable to such Restricted Stock, substantially in the following form:

"The anticipation, alienation, attachment, sale, transfer, assignment, pledge, encumbrance or charge of the shares of stock represented hereby are subject to the terms and conditions (including forfeiture) of the Foot Locker (the "Company") [1995/1998] Stock Option and Award Plan and an Agreement entered into between the registered owner and the Company dated as of February 2, 2003. Copies of such Plan and Agreement are on file at the principal office of the Company."

5. Not an Employment Agreement. The issuance of the shares of Restricted Stock hereunder does not constitute an agreement by the Company to continue to employ the Executive during the entire, or any portion of the, term of this Agreement, including but not limited to any period during which the Restricted Stock is outstanding.

6. Power of Attorney. The Company, its successors and assigns, is hereby appointed the attorney-in-fact, with full power of substitution, of the Executive for the purpose of carrying out the provisions of this Agreement and taking any action and executing any instruments which such attorney-in-fact may deem necessary or advisable to accomplish the purposes hereof, which appointment as attorney-in-fact is irrevocable and coupled with an interest. The Company, as attorney-in-fact for the Executive, may, in the name and stead of the Executive, make and execute all conveyances, assignments and transfers of the Restricted Stock, Shares and property provided for herein, and the Executive hereby ratifies and confirms all that the Company, as said attorney-in-fact, shall do by virtue hereof. Nevertheless, the Executive shall, if so requested by the Company, execute and deliver to the Company all such instruments as may, in the judgment of the Company, be advisable for the purpose.



7. Miscellaneous.

7.1 This Agreement shall inure to the benefit of and be binding upon all parties hereto and their respective heirs, legal representatives, successors and assigns.

7.2 This Agreement constitutes the entire agreement between the parties and cannot be changed or terminated orally. No modification or waiver of any of the provisions hereof shall be effective unless in writing and signed by the party against whom it is sought to be enforced.

7.3 This Agreement may be executed in one or more counterparts, all of which taken together shall constitute one contract.

7.4 The failure of any party hereto at any time to require performance by another party of any provision of this Agreement shall not affect the right of such party to require performance of that provision, and any waiver by any party of any breach of any provision of this Agreement shall not be construed as a waiver of any continuing or succeeding breach of such provision, a waiver of the provision itself, or a waiver of any right under this Agreement.

7.5 This Agreement is subject, in all respects, to the provisions of the Plan, and to the extent any provision of this Agreement contravenes or is inconsistent with any provision of the Plan, the provisions of the Plan shall govern.

7.6 The headings of the sections of this Agreement have been inserted for convenience of reference only and shall in no way restrict or modify any of the terms or provisions hereof.

7.7 All notices, consents, requests, approvals, instructions and other communications provided for herein shall be in writing and validly given or made when delivered, or on the second succeeding business day after being mailed by registered or certified mail, whichever is earlier, to the persons entitled or required to receive the same, at, in the case of the Company, the address set forth at the heading of this Agreement and, in the case of the Executive, his principal residence address as shown in the records of the Company, or to such other address as either party may designate by like notice. Notices to the Company shall be addressed to the Chairman of the Compensation and Management Resources Committee with a copy similarly sent to the General Counsel.

7.8 This Agreement shall be governed and construed and the legal relationships of the parties determined in accordance with the internal laws of the State of New York.

7.9 To indicate your acceptance of the terms of this Restricted Stock Award Agreement, you must sign and deliver or mail not later than 30 days from the date hereof, a copy of this Agreement to the General Counsel of the Company at the address provided in the heading of this Agreement.



APPENDIX A

CHANGE IN CONTROL

A Change in Control shall mean any of the following: (i) (A) the making of a tender or exchange offer by any person or entity or group of associated persons or entities (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934) (a "Person") (other than the Company or its Affiliates) for shares of Common Stock pursuant to which purchases are made of securities representing at least twenty percent (20%) of the total combined voting power of the Company's then issued and outstanding voting securities; (B) the merger or consolidation of the Company with, or the sale or disposition of all or substantially all of the assets of the Company to, any Person other than (a) a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving or parent entity) fifty percent (50%) or more of the combined voting power of the voting securities of the Company or such surviving or parent entity outstanding immediately after such merger or consolidation; or (b) a merger or capitalization effected to implement a recapitalization of the Company (or similar transaction) in which no Person is or becomes the beneficial owner, directly or indirectly (as determined under Rule 13d-3 promulgated under the Securities Exchange Act of 1934), of securities representing more than the amounts set forth in (C) below; (C) the acquisition of direct or indirect beneficial ownership (as determined under Rule 13d-3 promulgated under the Securities Exchange Act of 1934), in the aggregate, of securities of the Company representing twenty percent (20%) or more of the total combined voting power of the Company's then issued and outstanding voting securities by any Person acting in concert as of the date of this Agreement; provided, however, that the Board of Directors of the Company (referred to herein as the "Board") may at any time and from time to time and in the sole discretion of the Board, as the case may be, increase the voting security ownership percentage threshold of this item (C) to an amount not exceeding forty percent (40%); or (D) the approval by the shareholders of the Company of any plan or proposal for the complete liquidation or dissolution of the Company or for the sale of all or substantially all of the assets of the Company; or (ii) during any period of not more than two (2) consecutive years, individuals who at the beginning of such period constitute the Board, and any new director (other than a director designated by a person who has entered into agreement with the Company to effect a transaction described in clause (i)) whose election by the Board or nomination for election by the Company's shareholders was approved by a vote of at least two-thirds (") of the directors then still in office who either were directors at the beginning of the period or whose election or nomination for election was previously so approved, cease for any reason to constitute at least a majority thereof.

## AMENDMENT NO. 7 TO CREDIT AGREEMENT

AMENDMENT NO. 7 dated as of November 22, 2002 (this "AMENDMENT NO. 7") to the Third Amended and Restated Credit Agreement dated as of April 9, 1997 and amended and restated as of June 8, 2001 (as amended, the "CREDIT AGREEMENT") among FOOT LOCKER, INC., formerly Venator Group, Inc. (the "COMPANY"), the SUBSIDIARIES party thereto, the BANKS party thereto, the CO-AGENTS party thereto, THE BANK OF NEW YORK, as Administrative Agent, LC Agent and Swingline Bank (the "ADMINISTRATIVE AGENT"), and the LEAD ARRANGERS party thereto.

WHEREAS, the parties hereto desire to amend the Credit Agreement as set forth herein;

NOW, THEREFORE, the parties hereto agree as follows:

SECTION 1. Defined Terms; References. Unless otherwise specifically defined herein, each term used herein which is defined in the Credit Agreement has the meaning assigned to such term in the Credit Agreement. Each reference to "hereof," "hereunder," "herein" and "hereby" and each other similar reference and each reference to "this Agreement" and each other similar reference contained in the Credit Agreement shall, after the Amendment No. 7 Effective Date (as defined in Section 10 below), refer to the Credit Agreement as amended hereby.

SECTION 2. New Definitions Relating to the European Restructuring. The following definitions are added in alphabetical order in Section 1.01 of the Credit Agreement:

"AMENDMENT NO. 7 EFFECTIVE DATE" means the date of effectiveness of Amendment No. 7 to this Agreement.

"EUROPEAN ENTITIES" means Foot Locker Europe, B.V., Foot Locker UK Limited, Foot Locker France S.A.S., Foot Locker Austria GmbH, Foot Locker Italy S.r.l., Foot Locker Netherlands B.V., Foot Locker Belgium BVBA, Freedom Sportsline Limited, Foot Locker Sweden Aktiebolag, Foot Locker Denmark ApS, and Foot Locker Artigos desportivos e de tempos livres, Lda.

"EUROPEAN ENTITIES FOREIGN SPECIFIED TRADEMARKS" means Foreign Specified Trademarks (as such term is defined in the Security Agreement) that are registered in any European country or the European Union.

"EUROPEAN ENTITIES HOLDING COMPANIES" means FLE Management, FLE CV GP, Foot Locker Europe CV LP, New Dutch Holdco 1, New Dutch Holdco 2 and any other Subsidiary that is a direct or indirect holding company of the capital stock or other equity interests of New Dutch Holdco2.

"EUROPEAN RESTRUCTURING" means the transfer by the Company of (i) all the capital stock or other equity interests of the European Entities to New Dutch Holdco 2, and (ii) the European Entities Foreign Specified Trademarks to FL Europe Holdings, in each case substantially on the terms described by the Company to the Banks prior to the Amendment No. 7 Effective Date.

"EUROPEAN RESTRUCTURING CONDITIONS" means each of the following conditions: (i) the execution and delivery by the Company of a pledge agreement governed by the laws of the State of New York (or a supplement to the Pledge Agreement) and in form and substance reasonably satisfactory to the Administrative Agent, pursuant to which 65% of the capital stock or other equity interests of New US Holdco shall be subject to a perfected first priority Lien for the benefit of the Bank Parties, (ii) FL Europe Holdings shall acknowledge and agree that the European Entities Foreign Specified Trademarks transferred to it are already subject to a continuing security interest for the benefit of the Bank Parties, (iii) the fact that, immediately after giving effect to the European Restructuring, the representations and warranties set forth in Section 5.19(c) shall be true and correct, (iv) the Company having delivered, at least 5 days prior

to the consummation of the European Restructuring, notice to the Administrative Agent of the Company's intention to consummate the European Restructuring, and the proposed date of consummation thereof, and (v) the Company having delivered, or caused to be delivered, such certificates, evidences of corporate or other organizational actions, notations and registrations, financing statements, opinions of counsel, powers of attorney and other documents relating thereto as the Administrative Agent may reasonably request, all in form and substance reasonably satisfactory to the Administrative Agent, with respect to the conditions described in clauses (i), (ii), (iii) and (iv) hereof.

"FLE CV" means FLE CV, a Dutch limited partnership.

"FLE CV GP" means FLE CV GP, LLC, a Delaware limited liability company.

"FLE MANAGEMENT" means FLE CV Management, Inc., a Delaware corporation.

"FOOT LOCKER EUROPE CV LP" means Foot Locker Europe CV LP, LLC, a Delaware limited liability company.

"FL EUROPE HOLDINGS" means FL Europe Holdings, Inc., a Delaware corporation.

"NEW DUTCH HOLDCO 1" means a newly formed wholly-owned indirect Subsidiary of the Company, incorporated under the laws of The Netherlands. As of the Amendment No. 7 Effective Date, the Company expects that New Dutch Holdco 1 will be "FLE CV".

"NEW DUTCH HOLDCO 2" means a newly formed wholly-owned indirect Subsidiary of the Company, incorporated under the laws of The Netherlands. As of the Amendment No. 7 Effective Date, the Company expects that New Dutch Holdco 2 will be "FLE Holdings, B.V.".

"NEW US HOLDCO" means a newly formed wholly-owned direct Subsidiary of the Company, incorporated under the laws of the State of Delaware. As of the Amendment No. 7 Effective Date, the Company expects that New US Holdco will be "FLE Management".

SECTION 3. Amendment of the Representations and Warranties. Section 4.10(a) of the Credit Agreement is amended and restated in its entirety as follows: "(a) Each of the Company's Subsidiaries is duly organized, validly existing and in good standing under the laws of its jurisdiction of organization, and has all requisite power and all material governmental licenses, authorizations, consents and approvals required to carry on its business as now conducted, except where failures to possess such licenses, authorizations, consents and approvals could not, in the aggregate, reasonably be expected to result in a Material Adverse Effect."

SECTION 4. Amendment of the Maintenance of Existence Covenant. Section 5.03 of the Credit Agreement is amended by adding the following sentence at the end thereof: "or (iii) prior to or contemporaneously with the consummation of the European Restructuring, the conversion of Foot Locker France S.A. to an S.A.S. (to be named Foot Locker France S.A.S.) and the conversion Foot Locker Belgium NV to a BVBA (to be named Foot Locker Belgium BVBA)."

SECTION 5. Amendment of the Asset Sale Covenant to Permit the Consummation of the European Restructuring. Section 5.11 of the Credit Agreement is amended by inserting the following language at the end of clause (2) of the second sentence thereof: "; provided that the Company shall be permitted to consummate the European Restructuring so long as, prior to or contemporaneously with the consummation thereof, each of the European Restructuring Conditions shall have been satisfied."

SECTION 6. Additional Covenants Relating to European Entities Holding Companies and FL Europe Holdings. (a) A new Section 5.19 is added to the Credit Agreement immediately after Section 5.18 thereof, to read in its entirety as follows:

SECTION 5.19. Provisions Relating to European Entities Holdings Companies and FL Europe Holdings. (a)

No European Entities Holding Company shall conduct any activities other than the ownership, directly or indirectly, of the capital stock or other equity interests of other European Entities Holding Companies and of the European Entities, in each case as such ownership is in effect on the date of consummation of the European Restructuring; provided, however, that FLE CV may license and sub-license the European Entities Foreign Specified Trademarks and provide management, brand development, and related services to its direct and indirect subsidiaries. Without limiting the generality of the foregoing, each European Entities Holding Company will not (i) incur, assume, create or suffer to exist any Debt or other obligations (other than Debt or other obligations owed to the Company or any Subsidiary, so long as any such obligations shall be subordinated to the obligations under the Loan Documents on terms reasonably satisfactory to the Administrative Agent and the Company), or any Lien on any of its property, whether now owned or hereafter acquired, and (ii) except pursuant to the consummation of the European Restructuring, transfer any capital stock or other equity interests of any European Entity to any other Subsidiary.

(b) FL Europe Holdings shall not conduct any activities other than the ownership of the European Entities Foreign Specified Trademarks; provided, however, that FL Europe Holdings may license and sub-license the European Entities Foreign Specified Trademarks.

(c) The Company represents and warrants that, on the date of consummation of the European Restructuring, after giving effect thereto, (i) all of the capital stock or other equity interests of the European Entities are directly held by New Dutch Holdco 2, (ii) all of the capital stock or other equity interests of New Dutch Holdco 2 are directly held by New Dutch Holdco 1, (iii) all of the capital stock or other equity interests of New Dutch Holdco 1 are held directly by New US Holdco or other direct domestic wholly-owned Subsidiaries of New US Holdco, (iv) at least 65% of the capital stock or other equity interests of New Dutch Holdco1 are held directly by New US Holdco and (v) all the capital stock or other equity interests of New US Holdco are held directly by the Company.

(d) Not later than 45 days (or such additional time period as agreed to by the Administrative Agent) after the consummation of the European Restructuring, FL Europe Holdings shall execute and deliver such trademark security agreements and other security agreements, each in form and substance satisfactory to the Administrative Agent, pursuant to which FL Europe Holdings shall grant to the Administrative Agent a continuing security interest for the benefit of the Bank Parties in the European Entities Foreign Specified Trademarks.

(b) Section 6.01(b) of the Credit Agreement is amended by replacing the reference contained therein to "5.18" with a reference to "5.19".

SECTION 7. Release of Liens on the Capital Stock of the European Entities, Compliance with Section 5.17 by European Entities Holding Companies.

(a) Each of the Banks agrees that upon consummation of the European Restructuring (as defined in the Credit Agreement as amended hereby) and satisfaction of the European Restructuring Conditions (as defined in the Credit Agreement as amended hereby), the Lien under the Collateral Documents on the capital stock of each European Entity shall be automatically released, and the Administrative Agent shall be authorized to execute and deliver to the relevant Obligor, at the expense of such Obligor, such documents as such Obligor shall reasonably request to evidence the termination of such Lien.

(b) Each of the Banks waives compliance with Section 5.17 of the Credit Agreement solely as it relates to any European Entity Holding Company; provided that such waiver shall be effective only so long as the Company shall have complied with the conditions set forth in clause (i) of the definition of "European Restructuring Conditions" and the representations and warranties set forth in Section 5.19(c) of the Credit Agreement (as amended hereby) shall be true and correct.

SECTION 8. Representations and Warranties. Each of the Company and each other Obligor represents and warrants that, on and as of the Amendment No. 7 Effective Date, (a) the representations and warranties of the Obligors contained in the Loan Documents (as amended hereby) are true and (b) no Default will have occurred and be continuing.

SECTION 9. Governing Law. This Amendment No. 7 shall be governed by and construed in accordance with the laws of the State of New York.

SECTION 10. Counterparts; Effectiveness. This Amendment No. 7 may be signed in any number of counterparts, each of which shall be an original, with the same effect as if the signatures thereto and hereto were upon the same instrument. This Amendment No. 7 shall become effective as of the date (the "AMENDMENT NO. 7 EFFECTIVE DATE") of receipt by the Administrative Agent of:

(a) a counterpart hereof signed by the Company and the Required Lenders (or a facsimile or other written confirmation (in form satisfactory to the Administrative Agent) that each such party has signed a counterpart hereof);

(b) a certificate from the chief executive officer, chief financial officer or treasurer of the Company certifying as to the matters set forth in Section 8 of this Amendment No. 7;

(c) payment of all accrued costs, fees and expenses (including, without limitation, all fees and expenses payable pursuant to Section 9.03(a)(ii) of the Credit Agreement together with the fees and expenses of special counsel to the Lead Arrangers, the Administrative Agent and the affiliates of each Lead Arranger); and

(d) such officer's certificates and other documents as the Administrative Agent may reasonably request relating to the existence of each Obligor and its corporate authority for the execution, delivery and performance of Amendment No. 7 and the Credit Agreement as amended by Amendment No. 7.

[Signature pages follow]

IN WITNESS WHEREOF, the parties have caused this Amendment No. 7 to be duly executed as of the date first above written.

FOOT LOCKER, INC.

By: /s/ Peter D. Brown

-----  
Title: Vice President-Investor  
Relations and Treasurer



Each of the Subsidiary Borrowers listed below hereby consents to Amendment No. 7 and agrees to be a party to, and be bound by, the Credit Agreement as amended by Amendment No. 7.

FOOTLOCKER.COM, INC.

By: /s/ Peter D. Brown

-----  
Title: Vice President and  
Treasurer

FOOT LOCKER RETAIL, INC.

By: /s/ Peter D. Brown

-----  
Title: Vice President and  
Treasurer

TEAM EDITION APPAREL, INC.

By: /s/ Peter D. Brown

-----  
Title: Vice President and  
Treasurer

FOOT LOCKER STORES, INC.

By: /s/ Peter D. Brown

-----  
Title: Vice President and  
Treasurer

FOOT LOCKER SPECIALTY, INC.

By: /s/ Peter D. Brown

-----  
Title: Vice President and  
Treasurer

FOOT LOCKER EUROPE B.V.

By: /s/ Peter D. Brown

-----  
Title: Authorized Individual

FOOT LOCKER AUSTRALIA, INC.

By: /s/ Peter D. Brown

-----  
Title: Vice President and  
Treasurer

FOOT LOCKER CANADA, INC.

By: /s/ Peter D. Brown

-----  
Title: Vice President and  
Treasurer

FOOT LOCKER CANADA  
CORPORATION

By: /s/ Peter D. Brown

-----  
Title: Vice President and  
Treasurer

J.P. MORGAN SECURITIES, INC.

By: /s/ Colin Welch

-----  
Title: Vice President

BNY CAPITAL MARKETS, INC.

By: /s/ Randolph E. J. Medrano

-----  
Title: Vice President

JPMORGAN CHASE BANK

By: /s/ Teri Streusand

-----  
Title: Vice President

BANK OF AMERICA, N.A., successor  
by merger to Bank of America  
National Trust and Savings  
Association

By: /s/ Dan M. Killian

-----  
Title: Managing Director

THE BANK OF NEW YORK

By: /s/ Randolph E. J. Medrano

-----  
Title: Vice President

THE BANK OF NOVA SCOTIA

By: /s/ Todd S. Meller

-----  
Title: Managing Director

FLEET BANK

By: /s/ Linda Alto

-----  
Title: Director

WACHOVIA BANK, NATIONAL  
ASSOCIATION, formerly known as  
First Union National Bank

By: /s/ Stephen T. Dorosh

-----  
Title: Vice President

BANCO POPULAR PUERTO RICO

By: /s/ Hector J. Gonzalez

-----  
Title: Vice President

U.S. BANK NATIONAL  
ASSOCIATION (formerly Firststar  
Bank, N.A.)

By: /s/ Thomas L. Bayer

-----  
Title: Vice President

THE BANK OF NEW YORK, as  
Administrative Agent, LC Agent  
and Swingline Bank

By: /s/ Randolph E. J. Medrano  
-----  
Title: Vice President

Acknowledged and consented to by:

EASTBAY, INC.  
FOOTLOCKER.COM, INC.  
FOOT LOCKER AUSTRALIA, INC.  
FOOT LOCKER STORES, INC.  
ROBBY'S SPORTING GOODS, INC.  
TEAM EDITION APPAREL, INC.  
FOOT LOCKER CORPORATE  
SERVICES, INC.  
FOOT LOCKER HOLDINGS, INC.  
FOOT LOCKER RETAIL, INC.  
FOOT LOCKER SOURCING, INC.  
FOOT LOCKER SPECIALTY, INC.  
FOOT LOCKER INVESTMENTS, LLC

By: /s/ Peter D. Brown

-----  
Title: Vice President and  
Treasurer

RETAIL COMPANY OF GERMANY,  
INC.

By: /s/ Bruce L. Hartman

-----  
Title: Senior Vice President

## FOOT LOCKER, INC.

COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES  
(Unaudited)  
(\$ in millions)

	Fiscal Years Ended				
	Feb. 1, 2003	Feb. 2, 2002	Feb. 3, 2001	Jan. 29, 2000	Jan. 30, 1999
NET EARNINGS					
Income from continuing operations	\$ 162	\$ 111	\$ 107	\$ 59	\$ 14
Income tax expense (benefit)	84	64	69	38	(28)
Interest expense, excluding capitalized interest	33	35	41	65	57
Portion of rents deemed representative of the interest factor (1/3)	165	158	155	170	161
	<u>\$ 444</u>	<u>\$ 368</u>	<u>\$ 372</u>	<u>\$ 332</u>	<u>\$ 204</u>
FIXED CHARGES					
Gross interest expense	33	35	42	67	64
Portion of rents deemed representative of the interest factor (1/3)	165	158	155	170	161
	<u>\$ 198</u>	<u>\$ 193</u>	<u>\$ 197</u>	<u>\$ 237</u>	<u>\$ 225</u>
RATIO OF EARNINGS TO FIXED CHARGES	2.2	1.9	1.9	1.4	0.9

Earnings were not adequate to cover fixed charges by \$21 million for the fiscal year ended January 30, 1999.

FOOT LOCKER, INC.

Growing Our Global Presence

[PHOTO OF BASKET BALL]



## ABOUT THE COMPANY

Foot Locker, Inc. (NYSE: FL) is the world's leading retailer of athletic footwear and apparel. Headquartered in New York City, it operates approximately 3,600 athletic retail stores in 14 countries in North America, Europe and Australia under the brand names Foot Locker, Lady Foot Locker, Kids Foot Locker and Champs Sports.

Additionally, the Company's Footlocker.com/Eastbay business operates a rapidly growing Direct-to-Customers business offering athletic footwear, apparel and equipment through its Internet and catalog channels.

## FINANCIAL HIGHLIGHTS

(Millions, except per share amounts)	2002	2001	2000
Sales	\$4,509	\$4,379	\$4,356
Total operating profit	\$ 269	\$ 198	\$ 181
Income from continuing operations	\$ 162	\$ 111	\$ 107
Diluted EPS from continuing operations	\$ 1.10	\$ 0.77	\$ 0.77
Debt, net of cash	\$ --	\$ 184	\$ 204

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GROWING OUR GLOBAL PRESENCE

Athletic Stores Sales Per  
Average Gross Square Foot  
(dollars)

00	\$301
01	\$306
02	\$316

ROE

00	10.0%
01	11.1%
02	15.4%

Income from  
Continuing Operations  
(millions)

00	\$107
01	\$111
02	\$162

Debt, Net of Cash  
(millions)

00	\$204
01	\$184
02	\$ --

[PHOTO OF CAP]

## SHAREHOLDERS' LETTER

Several strategic initiatives were designed to increase shareholder value.

Over the past three years, we have forged ahead with our efforts to build shareholder value by completing our repositioning to a pure-play athletic retail business while embedding - throughout our organization - a renewed focus on the strategic discipline and operational fundamentals upon which our athletic footwear and apparel business was first built. Towards these ends, we have implemented several strategic initiatives, including developing private-label merchandise offerings, creating a multi-dimensional real estate program, launching an integrated Internet channel, refining our infrastructure to be more cost-efficient and completing the divestitures of all non-athletic businesses. The successful implementation of these initiatives has contributed to our significantly improved profitability, strong cash flow and solid balance sheet.

Today, Foot Locker, Inc. is well positioned as the leader in the specialty athletic retail industry, both home and abroad, with retail stores successfully operating in the United States, Europe, Canada and Australia. The ability to operate profitably in international markets provides our Company with geographic diversification and exciting growth opportunities. Another area of strength is our Direct-to-Customers business, comprising our industry-leading catalog and Internet channels. Our success is visible in the results we reported in fiscal year 2002.

Looking to the future, we are confident that we will profitably build on our industry-leading position. Significant store growth opportunities have been identified in the United States and the 13 other countries where we have a proven presence, with a particular emphasis in western Europe. We also plan to continue the growth of our highly profitable Direct-to-Customers business. In short, we are moving forward with a focused growth strategy that we expect to carefully implement over the next several years. This growth strategy builds on all that we have accomplished over the past three years, and will continue to be balanced with our ongoing commitment to maintain a strong liquidity position and strengthened balance sheet.

### 2002 Year in Review

2002 proved to be a very challenging year for the retail industry in most markets in which we operate. Consumer spending remained subdued throughout the year and customer traffic, particularly in United States shopping malls, decreased from prior year levels. We are pleased that, in spite of these economic and retail challenges, we continued to generate earnings growth and strengthen our financial base, thereby providing us with a platform to explore other opportunities to build shareholder value. From increased earnings through top-line sales growth and ongoing expense management, to major progress in reducing debt, net of cash, we continued to meet or exceed our objectives. We also further differentiated our businesses from the competition by maintaining a standard of excellence unparalleled in the athletic retail industry. Highlights include:

- - Athletic Stores sales increased 4.0 percent in 2002, reaching \$316 per average gross square foot versus \$306 last year, reflecting our growing and more productive store base, and strengthening foreign exchange rates versus the U.S. dollar.

[PHOTO OF SHOE]

[PHOTO OF SHOE]

[PHOTO OF T-SHIRTS]

[PHOTO OF SHOE]

[PHOTO OF T-SHIRT]

[PHOTO OF SHOE]

- - Sales in our Direct-to-Customers Internet and catalog business grew by 7.1 percent and, more important, operating profit before corporate expense, net grew by 67 percent.
- - Income from continuing operations grew 43 percent, to \$1.10 per share compared with \$0.77 per share last year.
- - Debt, net of cash was reduced by \$184 million to zero at year end 2002, accomplishing a key objective that the Company established in early 1999.

We are pleased that we increased our earnings per share from continuing operations in each quarter versus the comparable quarter of the prior year. We also continued to strengthen our balance sheet, which remains a high priority for our Company. During 2002, in recognition of our much improved financial results and balance sheet, Standard & Poor's and Moody's Investor Services upgraded our credit ratings to BB+ and Ba2, respectively.

Given the Company's strengthened financial position, our Board of Directors approved a shareholder dividend program in 2002, annualized at \$0.12 per share. This program was initiated with a \$0.03 per share quarterly payment on January 31, 2003. During 2002, our Board of Directors also authorized a three-year, \$50 million share repurchase program to enable the Company to purchase its common stock, from time to time, based on market conditions and other factors.

Our strong cash flow allowed us to continue to increase our store base. During 2002, we opened 157 new stores, concentrating our growth in markets where we had opportunities to strengthen our presence. Europe continues to be our most significant growth opportunity, where we opened 57 stores in 2002, ending the year with 377 total stores. Our new Foot Locker and Champs Sports stores at Times Square in New York City were two of our most exciting projects.

Last year, we also continued to invest in our infrastructure and initiate projects that we expect will benefit our Company in the future. One such project was the expansion of our Footlocker.com/Eastbay distribution center, doubling its capacity to meet the expected needs of this business for the next several years. Another important project was the development of a plan to roll out a new point-of-sale system, beginning in 2003, to our U.S. stores. We are already enjoying the benefits of a similar state-of-the-art system in our European operation.

#### The Year Ahead

As we enter 2003, Foot Locker, Inc.'s financial and operational position is strong and we fully intend to benefit from our many competitive strengths. These strengths, including our industry leading market share position, global diversification, private-label sourcing capabilities, multiple channels of distribution, and management depth at both the divisional and corporate levels, provide a strong foundation on which our Company can continue to grow.

Store Summary	February 2, 2002	Opened	Closed	Remodeled/ Relocated	February 1, 2003	Gross Square Footage		2003 Targeted Openings
						Average Size	Total (in thousands)	
Foot Locker	1,472	63	58	81	1,477	4,100	6,043	25
Lady Foot Locker	632	1	27	30	606	2,200	1,362	--
Kids Foot Locker	391	1	15	8	377	2,400	912	--
Foot Locker International	521	66	4	39	583	2,800	1,639	60
Champs Sports	574	26	18	47	582	5,600	3,262	15
<b>Total</b>	<b>3,590</b>	<b>157</b>	<b>122</b>	<b>205</b>	<b>3,625</b>	<b>3,600</b>	<b>13,218</b>	<b>100</b>

Two years ago, we identified three key strategies designed to propel our earnings to higher levels over the next several years. These strategies are to improve the productivity of our existing business, open 1,000 new stores and increase the profitability of our Direct-to-Customers business. Our ongoing success is largely attributable to the successful implementation of these initiatives.

We expect to improve the productivity of our existing business through the continued execution of our diligent expense control process and real estate strategies. During 2003, the Company plans to accelerate its remodel and relocation program, with approximately 500 projects planned, with a significant percentage of the total targeted to our Foot Locker and Lady Foot Locker stores in the United States. Our objective is to increase our sales from \$316 to \$350 per average gross square foot and our operating profit margin from 6.0 to 8.5 percent of sales over the next several years - two key performance measurements that we use to monitor the improvement in our businesses' productivity.

At the end of 2002, nearly 30 percent of our 1,000 store opening program had been completed. We plan to continue to open new stores, concentrating in markets where we have a proven track record, being careful not to cannibalize sales from our existing stores. In 2003, we also plan to move into three new markets - Portugal, Greece and New Zealand.

We are encouraged by the strength and increased profit opportunities of our Footlocker.com/Eastbay business that sells athletic products direct to customers through catalogs and the Internet. This business is poised for several years of continued growth, particularly as the Internet continues to become a more widely used medium for retail commerce. We plan to explore new business ventures with well-known, industry-leading third parties, such as the strategic alliance that we entered into with Amazon.com during 2002 that allows Footlocker.com to be a featured brand in its new Apparel & Accessories online store.

As we continue to expand our Company, we will maintain a sharp focus on managing our expenses, cash flow and financial position. We also plan to provide an ongoing cash return to our shareholders, carefully balanced with our objective of further strengthening our credit ratings.

#### Community Involvement

We feel proud and privileged to be a part of the communities in which we operate, and continually explore opportunities to further our involvement in aiding humanitarian activities. For example, in 2002, our associates participated with and contributed to many charities including the American Cancer Society, Fred Jordan Mission in Los Angeles and the United Way of New York City.

[PHOTO OF SHOE]

[PHOTO OF SHOE]

[PHOTO OF T-SHIRTS]

Foot Locker, Inc. remains well-positioned in the specialty athletic retail industry to continue to generate meaningful earnings growth.

In addition, in late 2001, Foot Locker, Inc. established the Foot Locker Foundation, Inc. for the purpose of raising and donating funds to charitable causes. During December 2002, the Foundation hosted its second annual "On Our Feet" fund-raising benefit with more than 1,000 members of the sporting community rallying together and raising funds for the benefit of worthy causes such as the United Way of New York City.

#### Acknowledgements

We recognize that our hard working and loyal worldwide associates are our greatest assets and a key competitive strength. It is through their efforts and dedication that our Company was able to strengthen its leadership position within the athletic industry during the past three years and remain well positioned for future profitable growth.

The strength of Foot Locker, Inc. is significantly enhanced by its long-standing business relationships with its many industry-leading vendors. In particular, we benefit from the strength of our key merchandise suppliers who consistently provide our businesses with athletic offerings that meet the fashion-tastes of our customers. We believe these merchandise suppliers, as a group, are the best that service the retail industry.

Our Company is also fortunate to benefit from the strength of an experienced and diverse Board of Directors. Its guidance continues to contribute to the ongoing success of our Company.

In summary, we are very encouraged by our progress during the past three years and are optimistic about the future of our Company. We believe that we are well positioned in the athletic retail industry to continue to grow our Company profitably and provide a meaningful return to our shareholders. Thank you for your continuing support of Foot Locker, Inc.

/s/ J. Carter Bacot  
J. Carter Bacot  
Chairman of the Board

/s/ Matthew D. Serra  
Matthew D. Serra  
President and Chief Executive Officer

[PHOTO OF J. Carter Bacot]

J. Carter Bacot  
Chairman of the Board

[PHOTO OF Matthew D. Serra]

Matthew D. Serra  
President and Chief Executive Officer

BUSINESS OVERVIEW

	Primary Customer	Merchandise Mix	# of Stores	Average Store Size
[PHOTO OF FOOT LOCKER]	12 to 20 Year Old	Men's, Women's and Children's Athletic Footwear Men's Athletic Apparel and Accessories	1,477	4,100 Gross Square Feet
[PHOTO OF LADY FOOT LOCKER]	14 to 29 Year Old Female	Women's Athletic Footwear, Apparel and Accessories	606	2,200 Gross Square Feet
[PHOTO OF KIDS FOOT LOCKER]	5 to 11 Year Old	Children's Athletic Footwear, Apparel and Accessories	377	2,400 Gross Square Feet
[PHOTO OF FOOT LOCKER INTERNATIONAL]	12 to 20 Year Old	Men's, Women's and Children's Athletic Footwear Men's Athletic Apparel and Accessories	583	2,800 Gross Square Feet
[PHOTO OF CHAMPS]	10 to 25 Year Old	Men's, Women's and Children's Athletic Footwear Men's Athletic Apparel and Accessories Athletic equipment	582	5,600 Gross Square Feet
[PHOTO OF FOOTLOCKER.COM]	12 to 35 Year Old	Men's, Women's and Children's Athletic Footwear, Apparel and Equipment		

[PHOTO OF GLOBES]

OUR GLOBAL PRESENCE

GUAM STORES	5
AUSTRALIAN STORES	75
CANADIAN STORES	168
U.S. STORES	2,897
PUERTO RICO STORES	74
VIRGIN ISLANDS STORES	8
HAWAII STORES	21
EUROPEAN STORES	377

Global diversification is a vital component of the Company's strategic positioning. This diversification is unique in the athletic footwear and apparel retail industry and provides many distinct advantages. Foot Locker, Inc. has established a strong presence in several global markets within the United States, Canada, Europe and Australia. Its infrastructures within these regions are sufficient to support the Company's exciting new store growth plans for the next several years. The Company currently operates 620 Foot Locker and Champs Sports stores outside the United States, with 377 in Europe, 168 in Canada and 75 in Australia. Last year, approximately 19 percent of the Company's sales were generated in international markets. In addition to providing significant growth opportunities, global diversification can cushion the adverse effects from one weak economy with the positive impact from a more vibrant economy in another region.



[PHOTO OF BASKET BALL COURT]

#### OUR BRAND PRESENCE

Foot Locker, Inc. currently operates approximately 3,600 stores under the names Foot Locker, Lady Foot Locker, Kids Foot Locker and Champs Sports. In addition, the Company operates a highly successful Direct-to-Customers business, selling to its customers through catalog and Internet channels. Its Direct-to-Customers business operates under the same names as its store operations, as well as under its well-known Eastbay brand.

Diversification has long played a significant role and has been a competitive strength of the Company. Foot Locker, Inc. is diversified in many respects, including operating under several names, through multiple channels of distribution, and globally in 14 countries in North America, Europe and Australia. The Company enjoys further diversification in the United States due to its significant presence in enclosed shopping malls, strip centers and street locations, both in suburban and urban markets. This diversification is expected to continue to provide the Company with a competitive edge by being able to reach a much wider customer base and being less dependent on any one economy or sector.

The Company's primary brand is Foot Locker, which was first introduced to the United States retail market in 1974. Since its inception, Foot Locker has grown to a total of 2,060 stores worldwide, with 1,477 in the United States, 377 in Europe, 131 in Canada and 75 in Australia. Today, Foot Locker has wide name recognition in every market where the Company operates, and its stores have become destination locations for its customers. Foot Locker's core customer is the 12-to-20 year old who is highly fashion conscious.

Several years after the initiation of the Foot Locker store concept, the Company launched its Lady Foot Locker and Kids Foot Locker businesses. Each business was founded and developed to appeal to a more narrowly focused core customer and one with different demographics from those who typically shop at a Foot Locker store.

[PHOTO OF BASKET BALL PLAYERS]

[PHOTO OF ADVERTISEMENT]

[PHOTO OF BACKGROUND OF CHAMPS]

Lady Foot Locker was launched in 1982 and today operates 606 stores in the United States, primarily located in major shopping malls. Its stores average 2,200 gross square feet with a focused selection of branded athletic footwear and select branded and private-label athletic apparel. Its core customer is a 14-to-29 year old woman, who is fashion-minded, active and brand conscious.

The introduction of Kids Foot Locker followed in 1987, and was quickly expanded to a chain that today total 377 stores. The typical Kids Foot Locker store averages 2,400 gross square feet and caters to the parents of 5-to-11 year-old children. Its product offerings are similar to those of Foot Locker, with a high concentration in branded athletic footwear.

After Foot Locker, Champs Sports is the second largest specialty athletic footwear and apparel retail chain in the United States in terms of number of stores, sales volume and most importantly, level of profit. Champs Sports, which operates 582 stores, differentiates its business from Foot Locker's by offering a wider assortment of athletic apparel, equipment and accessories in a larger store, averaging 5,600 gross square feet. Its mainly suburban stores target a more diverse customer base, typically 10-to-25 years of age.

Eastbay is another well-recognized name that has wide consumer appeal. Eastbay was founded in 1980, with a mission of selling direct to team-sport participants and technical athletes through its catalogs. Foot Locker, Inc. acquired this business in 1997 to integrate an additional channel of distribution for athletic footwear, apparel and equipment to complement its industry-leading athletic specialty retail store business. Since that time, the Company expanded Eastbay's existing customer base to include the fashion consumer. In addition, the Company successfully developed its Internet channel, benefiting from Eastbay's well-established infrastructure.

Foot Locker, Inc.'s brands are some of the most recognized names in retailing. The Company's merchandising strategy, however, is to sell athletic products manufactured and branded by its well-known suppliers. Private label apparel, which the Company designs and sources directly from manufacturers, is offered to supplement these branded products. Licensed apparel is another important and growing category, including products manufactured by the Company's Team Edition division. Product offerings vary from season-to-season targeted to those styles that are anticipated to be in the strongest demand by the Company's targeted customers.

[PHOTO OF BACKGROUND OF BUILDING]

#### OUR EUROPEAN PRESENCE

The European athletic footwear and apparel market is an important source of sales and profits for Foot Locker, Inc. Sales per gross square foot and operating profit margins are approximately double those of the Company's Foot Locker stores in the United States. While the combined population and total GDP of this market rivals that of the United States, the per capita consumption of athletic footwear is less than one-half, presenting opportunities for significant future growth for Foot Locker.

Foot Locker was introduced to Europe in 1980, when its first store was opened in the United Kingdom. Expansion of this business was initiated in 1988 through the acquisition of a 14-store specialty athletic footwear chain operating in the Netherlands and Belgium. Since that time, Europe has been a significant source of growth for the Company.

Today, Europe is the largest international market in which the Company operates stores. Foot Locker is one of the largest athletic retailers and the one with the largest presence, operating stores in many countries across this region.

The business is managed from the Netherlands, incorporating a shared service approach, including its headquarters office and 250,000 square foot state-of-the-art distribution center.

Foot Locker's European expansion continued during 2002. The Company opened 57 additional stores and ended the year with 377 in 11 countries. Foot Locker's comparable-store sales were strong throughout the year as the Company continued to provide its customers with an appropriate mix of fashion and technical athletic footwear and apparel.

The Company's infrastructure, including its management structure and distribution center, is well positioned to support the Company's growth plans in Europe. Current plans call for adding at least 300 additional stores in Europe over the next several years. Expansion will also be explored in neighboring countries where the Company does not currently have a presence.

[PHOTO OF SHOE]

[PHOTO OF BACKGROUND OF GROUND]

#### OUR MARKETING PRESENCE

Foot Locker, Inc. supports its businesses with a comprehensive marketing program designed to increase consumer awareness and enhance the Company's already strong reputation as the leading destination to purchase athletic footwear, apparel and equipment. These programs include Foot Locker, Inc. brand-specific events as well as those that are co-sponsored by the Company's most-important suppliers. In addition, strong strategic partnerships and alliances have been forged with several professional sports leagues.

For over a decade, Foot Locker has been the official retailer for the National Football League's Super Bowl, offering fans an exciting shopping experience at its Team Shop typically located near the stadium. Since the inception of the Women's National Basketball League, Lady Foot Locker has participated as a primary sponsor of this organization, benefiting from its wide fan appeal. Champs Sports has teamed up with the National Hockey League to provide hockey enthusiasts with an exciting shopping experience.

Foot Locker, Inc. takes particular pride in participating in many programs within the communities in which it operates. The New York Marathon is an exciting event that Foot Locker has participated in as a major sponsor over the past several years. Additionally, for almost 25 years, the Company has participated in many communities across the United States through the "Foot Locker Cross Country Championships."

Several media are employed to communicate the Company's message to the consumer. The print medium is utilized extensively for this purpose, including advertisements in teen-targeted magazines. The Company's own catalogs, including Eastbay and Final Score, are another important source to effectively market our brands. Television is also utilized for advertising, with spots selectively purchased on teen-targeted and sports programming.

In addition to all of these programs and partnerships, Foot Locker, Inc. seeks to foster a strong relationship with its customers through its worldwide associates, who provide industry-leading service. Sales personnel receive extensive training to understand the attributes of the products offered to ensure that they better meet the needs of the individual consumer. While merchandise offerings are specifically targeted to meet the demands of the local consumer, store operations and layout are uniformly designed to emphasize the brand image that the Company seeks to project.

[PHOTO OF ATHLETE]



[PHOTO OF BACKGROUND OF WEB PAGES]

#### OUR DIRECT-TO-CUSTOMERS PRESENCE

During the past several years, Foot Locker, Inc. significantly increased the profits of its Direct-to-Customers business, comprising its well-established Eastbay catalog operation and rapidly growing Footlocker.com Internet channel. These two retail channels share a distribution system and complement the Company's store operations by selling to a large and diverse base of customers. In 2002, sales in this segment reached almost \$350 million and, more important, operating profit before corporate expense, net grew 67 percent to \$40 million.

Eastbay remains the foundation of this business and is the leading catalog retailer in the United States that sells athletic footwear, apparel and equipment. More recently, the Company leveraged Eastbay's well-developed infrastructure to develop and grow its Internet operation rapidly. Six e-commerce websites are currently maintained to sell athletic products directly to consumers - footlocker.com, ladyfootlocker.com, kidsfootlocker.com, champssports.com, eastbay.com and final-score.com.

New and existing business alliances, with well-known third parties, remain a significant growth opportunity for this business. For example, Footlocker.com manages the catalog and e-commerce business for the National Football League, including the maintenance of the nflshop.com website.

Last year, we entered into a strategic alliance with Amazon.com, whereby Foot Locker is featured in its new Apparel & Accessories online store. Additional third-party opportunities, including third-party fulfillment for key suppliers, will be pursued to leverage Eastbay's infrastructure and operating expertise further.

The Company also continues to increase its existing Direct-to-Customers business through internally developed initiatives. During 2002, "Final-Score" was launched via catalogs and a new website to expand market penetration and capitalize on the trend towards more value-based products. The investment in product customization was another strategy initiated to expand this business and further differentiate its products from the competition.

Footlocker.com/Eastbay remains well positioned to continue its profitable growth through new internal and external opportunities. The Company believes that it will benefit as a result of the expected increased usage of the Internet as a shopping medium. In anticipation of and to support this planned growth, during 2002 the Company increased the size of its fulfillment center, thereby doubling its distribution capacity.

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MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Foot Locker, Inc., through its subsidiaries (Foot Locker, Inc. and its subsidiaries being hereafter referred to as the "Company") operates in two reportable segments - Athletic Stores and Direct-to-Customers. The Athletic Stores segment is one of the largest athletic footwear and apparel retailers in the world, whose formats include Foot Locker, Lady Foot Locker, Kids Foot Locker and Champs Sports. The Direct-to-Customers segment reflects Footlocker.com, Inc., which sells, through its affiliates, including Eastbay, Inc., to customers through catalogs and Internet websites.

All references to comparable-store sales for a given period relate to sales of stores that are open at the period-end and that have been open for more than one year. Accordingly, stores opened and closed during the period are not included. All comparable-store sales increases and decreases exclude the impact of foreign currency fluctuations.

The following table summarizes sales by segment, after reclassification for businesses disposed. The disposed category is included in continuing operations and represents all business formats sold or closed other than discontinued business segments. The disposition of all businesses previously held for disposal was completed in 2001. The 2002 and 2001 reporting years included 52 weeks compared with the 2000 reporting year, which included 53 weeks.

(in millions)	2002	2001	2000
Athletic Stores	\$4,160	\$3,999	\$3,953
Direct-to-Customers	349	326	279
	4,509	4,325	4,232
Disposed(1)	--	54	124
	\$4,509	\$4,379	\$4,356
	=====	=====	=====

Operating profit before corporate expense, net reflects income from continuing operations before income taxes, corporate expense, non-operating income and net interest expense. The following table reconciles operating profit before corporate expense, net by segment to income from continuing operations before income taxes.

(in millions)	2002	2001	2000
Athletic Stores	\$279	\$ 283	\$ 269
Direct-to-Customers	40	24	1
Operating profit before corporate expense, net from ongoing operations	319	307	270
Disposed(1)	--	(12)	(2)
Restructuring income (charges)(2)	2	(33)	(7)
Gain (loss) on sale of businesses(3)	--	1	(1)
Total operating profit before corporate expense, net	321	263	260
Corporate expense(4)	52	65	79
Total operating profit	269	198	181
Non-operating income	3	1	17
Interest expense, net	26	24	22
Income from continuing operations before income taxes(5)	\$246	\$ 175	\$ 176
	=====	=====	=====

(1) Includes The San Francisco Music Box Company, Foot Locker Outlets, Going to the Game!, Randy River Canada, Burger King and Popeye's franchises and Foot Locker Asia.

(2) Restructuring income of \$2 million in 2002 and restructuring charges of \$33 million and \$7 million in 2001 and 2000, respectively, reflect the disposition of non-core businesses and an accelerated store closing program.

(3) 2001 reflects a \$1 million adjustment to the \$164 million gain on sale of Afterthoughts in 1999. 2000 reflects a \$1 million adjustment to the gain of \$19 million recognized on the sale of Garden Centers in 1998.

(4) 2001 includes a \$1 million restructuring charge related to the 1999 closure of a distribution center. 2000 includes a \$6 million reduction in previous restructuring charges.

(5) 2000 includes \$16 million from the 53rd week.

Corporate expense included depreciation and amortization of \$26 million in 2002, \$28 million in 2001 and \$29 million in 2000. Corporate expense in 2002 declined compared with 2001 primarily reflecting decreased payroll expenses related to reductions in headcount. Corporate expense in 2002 was also reduced

by a net foreign exchange gain of \$4 million related to intercompany foreign currency denominated firm commitments. Corporate expense decreased in 2001 compared with 2000 primarily as a result of decreased compensation costs for incentive bonuses.

## SALES

Sales of \$4,509 million in 2002 increased 3.0 percent from sales of \$4,379 million in 2001. Excluding sales from businesses disposed and the effect of foreign currency fluctuations, 2002 sales increased by 3.1 percent as compared with 2001 primarily as a result of the new store opening program. Comparable-store sales increased by 0.1 percent.

Sales of \$4,379 million in 2001 increased 0.5 percent from sales of \$4,356 million in 2000. Excluding sales from businesses disposed, the 53rd week in 2000, and the effect of foreign currency fluctuations, 2001 sales increased by 4.4 percent as compared with 2000, reflecting an increase of 4.9 percent in comparable-store sales for ongoing formats.

## RESULTS OF OPERATIONS

### GROSS MARGIN

Gross margin, as a percentage of sales, of 29.8 percent declined by 10 basis points in 2002 as compared with 29.9 percent in 2001, primarily resulting from the increase in the cost of merchandise, as a percentage of sales, due to increased markdown activity. Vendor allowances increased by \$13 million as compared with the prior year period. The impact of these vendor allowances was an improvement in gross margin in 2002, as a percentage of sales, of 30 basis points as compared with 2001.

Gross margin, as a percentage of sales, of 29.9 percent declined by 20 basis points in 2001 from 30.1 percent in 2000, reflecting increased occupancy and buying costs. Excluding the impact of the 53rd week in 2000, gross margin, as a percentage of sales, was unchanged in 2001.

### SELLING, GENERAL AND ADMINISTRATIVE EXPENSES

Selling, general and administrative expenses ("SG&A") increased by \$5 million in 2002 to \$928 million. The increase included \$13 million related to new store openings, \$11 million related to the impact of foreign currency fluctuations primarily related to the euro and \$10 million related to increased pension costs. The increase in pension costs resulted from the decline in plan asset values and the expected long-term rate of return used to determine the expense. These increases were partially offset by \$29 million in the reduction in SG&A expenses related to the dispositions of The San Francisco Music Box Company and the Burger King and Popeye's franchises during the third quarter of 2001 and a \$3 million increase in income related to the postretirement plan. The increase in postretirement income of \$3 million resulted from the amortization of the associated gains. SG&A, as a percentage of sales, decreased to 20.6 percent in 2002 from 21.1 percent in 2001. During 2002, the Company recorded asset impairment charges of \$6 million and \$1 million related to the Kids Foot Locker and Lady Foot Locker formats, respectively, compared with

\$2 million in 2001 for the Lady Foot Locker format. SG&A in 2002 was reduced by a net foreign exchange gain of \$4 million related to intercompany foreign currency denominated firm commitments.

SG&A declined by \$52 million in 2001 to 21.1 percent, as a percentage of sales, compared with 22.4 percent in 2000. These declines reflect the operating efficiencies achieved by the ongoing store base during 2001 as compared with a year earlier, as a result of previous cost-cutting initiatives and restructuring programs. The completion of the sales of The San Francisco Music Box Company and Burger King and Popeye's franchises significantly contributed to the reduction in SG&A expenses. Salaries and payroll expenses have declined year-over-year, primarily reflecting reduced bonus expense during 2001. The impact of the 53rd week in 2000 was not material. SG&A included income of \$8 million in 2001 and \$5 million in 2000, which primarily reflected the amortization of gains associated with the Company's postretirement benefits. The increase in 2001 reflected income of \$3 million related to a change in the postretirement benefit plans. As a result of this change, new retirees will be charged the full expected cost of the medical plan, and existing retirees will incur 100 percent of the expected future increase in medical plan costs. In 2001 and 2000, SG&A also included \$4 million of income related to the Company's pension plan, as the expected return on the plan assets exceeded the cost to provide benefits. SG&A also included an asset impairment charge of \$2 million in 2001 for the Lady Foot Locker format. There were no material asset impairment charges in 2000.

#### DEPRECIATION AND AMORTIZATION

Depreciation and amortization of \$149 million decreased by 3.2 percent in 2002 from \$154 million in 2001. The impact of no longer amortizing goodwill, as required by SFAS No. 142, which was adopted by the Company effective February 3, 2002, was \$7 million and was partially offset by increased depreciation of \$2 million associated with the new store opening program, primarily in Europe.

Depreciation and amortization of \$154 million increased by 2.0 percent in 2001 from \$151 million in 2000.

#### OTHER INCOME

The Company received cash proceeds of \$6 million in 2002 related to the condemnation of a part-owned and part-leased property and recorded a net gain of \$2 million. The Company also recorded a gain from the sale of real estate of \$1 million in 2002.

Other income in 2001 comprised real estate gains of \$1 million and a \$1 million adjustment to the gain on the 1999 sale of Afterthoughts. Other income in 2000 primarily reflected corporate real estate gains of \$11 million and a \$6 million gain associated with the demutualization of the Metropolitan Life Insurance Company, offset by a \$1 million reduction in the gain on the 1998 sale of the Garden Centers nursery business.

#### OPERATING RESULTS

Total operating profit before corporate expense, net increased by \$58 million, or 22.1 percent, to \$321 million in 2002. This increase was primarily due to operating losses and costs related to exiting disposed businesses in 2001 of \$44 million, as compared with restructuring income of \$2 million in 2002, and a \$12 million increase in operating profit for ongoing operations. Operating profit before corporate expense, net from ongoing operations, as a percentage of sales, was 7.1 percent in 2002 and in 2001.

Total operating profit before corporate expense, net increased by \$3 million, or 1.2 percent, to \$263 million in 2001 from \$260 million in 2000. The increase reflected an increase of \$37 million in operating profit before corporate expense, net for ongoing operations, which was partially offset by incremental restructuring charges and operating losses of \$34 million related to disposed businesses. Operating profit before corporate expense, net from ongoing operations, excluding the impact of the 53rd week in 2000, increased by 20.9 percent to \$307 million in 2001 from \$254 million in 2000. The increase in operating profit in 2001 primarily reflected lower operating expenses.

#### INTEREST EXPENSE, NET

(in millions)	2002	2001	2000
Interest expense	\$ 33	\$ 35	\$ 41
Interest income	(7)	(11)	(19)
Interest expense, net	\$ 26	\$ 24	\$ 22
Weighted-average interest rate (excluding facility fees):			
Short-term debt	--%	6.0%	9.2%
Long-term debt	7.2%	7.4%	8.0%
Total debt	7.2%	7.4%	8.2%
Short-term debt outstanding during the year:			
High	\$ --	\$ 11	\$ 206
Weighted-average	\$ --	\$ --	\$ 68

Interest expense of \$33 million declined by 5.7 percent in 2002 from \$35 million in 2001. Interest expense related to short-term debt decreased by \$1 million primarily as a result of the amortization of deferred financing costs related to the revolving credit facility over the amended agreement term. Interest expense

related to long-term debt also declined by \$1 million. There was an increase of \$3 million in interest expense in 2002 resulting from the issuance of the \$150 million 5.50 percent convertible notes in June 2001. This increase was more than offset by the reduction in interest expense that resulted from the repayment of the remaining \$32 million of the \$40 million 7.00 percent medium-term notes in October 2002 and the interest expense in 2001 associated with the \$50 million 6.98 percent medium-term notes that were repaid in October 2001.

Interest expense declined by 14.6 percent in 2001, reflecting an \$8 million decrease in interest expense associated with short-term borrowings as the Company was in a net investment position for substantially all of 2001, which was offset by an increase in interest expense of \$2 million related to long-term debt. The issuance of the \$150 million convertible notes in June 2001 increased interest expense by \$5 million, which was partially offset by the impact of repaying and retiring \$58 million of medium-term notes in the second half of 2001.

Interest income related to cash and cash equivalents and other short-term investments amounted to \$5 million in 2002 and \$4 million in 2001. Interest income in both 2002 and 2001 included \$2 million of interest income related to tax refunds and settlements. Also included was intercompany interest of \$5 million in 2001 related to the Northern Group segment. The offsetting interest expense for the Northern Group was charged to the reserve for discontinued operations.

Interest income related to cash and cash equivalents and other short-term investments amounted to \$4 million in both 2001 and 2000. Interest income in 2001 and 2000 included \$2 million and \$5 million, respectively, of interest income related to tax refunds and settlements. Also included in interest income was intercompany interest of \$5 million and \$10 million in 2001 and 2000 related to the Northern Group segment. The offsetting interest expense for the Northern Group is included in the loss from discontinued operations through the measurement date and subsequently, in 2001, was charged to the reserve for discontinued operations.

## INCOME TAXES

The effective rate for 2002 was 34.2 percent, as compared with 36.6 percent in the prior year. During the first quarter of 2002, the Company recorded a \$3 million tax benefit related to a reduction in the valuation allowance for deferred tax assets related to a multi-state tax planning strategy and subsequently, during the year, recorded an additional \$2 million tax benefit related to this strategy. During the second quarter of 2002, the Company recorded a \$2 million tax benefit related to a reduction in the valuation allowance for deferred tax assets related to foreign tax credits. During the fourth quarter the Company recorded a \$1 million tax benefit related to the settlement of tax examinations and \$1 million related to international tax planning strategies. The combined effect of these items, in addition to higher earnings in lower tax jurisdictions and the utilization of tax loss carry forwards reduced the effective tax rate to 34.2 percent in 2002. The Company expects the effective tax rate to be approximately 37 percent for 2003.

In 2001, the effective tax rate was 36.6 percent. The Company recorded a tax benefit during 2001 of \$7 million related to state and local income tax settlements, partially offset by a \$2 million charge from the impact of Canadian tax rate reductions on existing deferred tax assets. The combined effect of these items, in addition to higher earnings in lower tax jurisdictions and the utilization of tax loss carryforwards offset, in part, by the impact of non-deductible goodwill reduced the effective tax rate.

## DISCONTINUED OPERATIONS

On January 23, 2001, the Company announced that it was exiting its 694 store Northern Group segment. The Company recorded a charge to earnings of \$252 million before-tax, or \$294 million after-tax, in 2000 for the loss on disposal of the segment. Major components of the charge included expected cash outlays for lease buyouts and real estate disposition costs of \$68 million, severance and personnel related costs of \$23 million and operating losses and other exit costs from the measurement date through the expected date of disposal of \$24 million. Non-cash charges included the realization of a \$118 million currency translation loss, resulting from the movement in the Canadian dollar during the period the Company held its investment in the segment and asset write-offs of \$19 million. The Company also recorded a tax benefit for the liquidation of the Northern U.S. stores of \$42 million, which was offset by a valuation allowance of \$84 million to reduce the deferred tax assets related to the Canadian operations to an amount that is more likely than not to be realized.

In the first quarter of 2001, the Company recorded a tax benefit of \$5 million as a result of the implementation of tax planning strategies related to the discontinuance of the Northern Group. During the second quarter of 2001, the Company completed the liquidation of the 324 stores in the United States and recorded a charge to earnings of \$12 million before-tax, or \$19 million after tax. The charge comprised the write-down of the net assets of the Canadian business to their net realizable value pursuant to the then pending transaction, which was partially offset by reduced severance costs as a result of the transaction and favorable results from the liquidation of the U.S. stores and real estate disposition activity. On September 28, 2001, the Company completed the stock transfer of the 370 Northern Group stores in Canada, through one of its wholly-owned subsidiaries for approximately CAD\$59 million (approximately US\$38 million), which was paid in the form of a note (the "Note"). The purchaser agreed to obtain a revolving line of credit with a lending institution, satisfactory to the Company, in an amount not less than CAD\$25 million (approximately US\$17 million). Another wholly-owned subsidiary of the Company was the assignor of the store leases involved in the transaction and therefore retains potential liability for such leases. The Company also entered into a credit agreement with the purchaser to provide a revolving credit facility to be used to fund its working capital needs, up to a maximum of CAD\$5 million (approximately US\$3 million). The net amount of the assets and liabilities of the former operations was written down to the estimated fair value of the Note, approximately US\$18 million. The transaction was accounted for pursuant to SEC Staff Accounting Bulletin Topic 5:E "Accounting for Divestiture of a Subsidiary or Other Business Operation," ("SAB Topic 5:E") as a "transfer of assets and liabilities under contractual arrangement" as no cash proceeds were received and the consideration comprised the Note, the repayment of which is dependent on the future successful operations of the business. The assets and liabilities related to the former operations were presented under the balance sheet captions as "Assets of business transferred under contractual arrangement (note receivable)" and "Liabilities of business transferred under contractual arrangement."

In the fourth quarter of 2001, the Company further reduced its estimate for real estate costs by \$5 million based on then current negotiations, which was completely offset by increased severance, personnel and other disposition costs.

The Company recorded a charge of \$18 million in the first quarter of 2002 reflecting the poor performance of the Northern Group stores in Canada since the date of the transaction. There was no tax benefit recorded related to the \$18 million charge, which comprised a valuation allowance in the amount of the operating losses incurred by the purchaser and a further reduction in the carrying value of the net amount of the assets and liabilities of the former operations to zero, due to greater uncertainty with respect to the collectibility of the Note. This charge was recorded pursuant to SAB Topic 5:E, which requires accounting for the Note in a manner somewhat analogous to equity accounting for an investment in common stock.

In the third quarter of 2002, the Company recorded a charge of approximately \$1 million before-tax for lease exit costs in excess of previous estimates. In addition, the Company recorded a tax benefit of \$2 million, which also reflected the impact of the tax planning strategies implemented related to the discontinuance of the Northern Group.

On December 31, 2002, the Company-provided revolving credit facility

expired, without having been used. Furthermore, the operating results of Northern Canada had significantly improved during the year such that the Company had reached an agreement in principle to receive CAD\$5 million (approximately US\$3 million) cash consideration in partial prepayment of the Note and accrued interest due and agreed to reduce the face value of the Note to CAD\$17.5 million (approximately US\$12 million). Based upon the improved results of the Northern Canada business, the Company believes there is no substantial uncertainty as to the amount of the future costs and expenses that could be payable by the Company. As indicated above, as the assignor of the Northern Canada leases, a wholly-owned subsidiary of the Company remains secondarily liable under those leases. As of February 1, 2003, the Company estimates that its gross contingent lease liability is between CAD\$88 to \$95 million (approximately US\$57 to \$62 million). Based upon its assessment of the risk of having to satisfy that liability



and the resultant possible outcomes of lease settlement, the Company currently estimates the expected value of the lease liability to be approximately US\$2 million. The Company believes that it is unlikely that it would be required to make such contingent payments, and further, such contingent obligations would not be expected to have a material effect on the Company's consolidated financial position, liquidity or results of operations. As a result of the aforementioned developments, during the fourth quarter of 2002 circumstances changed sufficiently such that it became appropriate to recognize the transaction as an accounting divestiture.

During the fourth quarter of 2002, as a result of the accounting divestiture, the Note was recorded in the financial statements at its estimated fair value of CAD\$16 million (approximately US\$10 million). The Company, with the assistance of an independent third party, determined the estimated fair value by discounting expected cash flows at an interest rate of 18 percent. This rate was selected considering such factors as the credit rating of the purchaser, rates for similar instruments and the lack of marketability of the Note. As the net assets of the former operations were previously written down to zero, the fair value of the Note was recorded as a gain on disposal within discontinued operations. There was no tax expense recorded related to this gain. The Company will no longer present the assets and liabilities of Northern Canada as "Assets of business transferred under contractual arrangement (note receivable)" and "Liabilities of business transferred under contractual arrangement," but rather will record the Note initially at its estimated fair value. At February 1, 2003, US\$4 million is classified as a current receivable with the remainder classified as long term within other assets in the accompanying Consolidated Balance Sheet.

Future adjustments, if any, to the carrying value of the Note will be recorded pursuant to SEC Staff Accounting Bulletin Topic 5:2:5, "Accounting and Disclosure Regarding Discontinued Operations," which requires changes in the carrying value of assets received as consideration from the disposal of a discontinued operation to be classified within continuing operations. Interest income will also be recorded within continuing operations. The Company will recognize an impairment loss when, and if, circumstances indicate that the carrying value of the Note may not be recoverable. Such circumstances would include a deterioration in the business, as evidenced by significant operating losses incurred by the purchaser or nonpayment of an amount due under the terms of the Note.

On May 6, 2003, the amendments to the Note were executed and a cash payment of CAD\$5.2 million (approximately US\$3.5 million) was received representing principal and interest through the date of the amendment. After taking into account this payment, the remaining principal due under the Note is CAD\$17.5 million (approximately US\$12 million). Under the terms of the renegotiated Note, a principal payment of CAD\$1 million is due January 15, 2004. An accelerated principal payment of CAD\$1 million may be due if certain events occur. The remaining amount of the Note is required to be repaid upon the occurrence of "payment events," as defined in the purchase agreement, but no later than September 28, 2008. Interest is payable semiannually and will accrue beginning on May 1, 2003 at a rate of 7.0 percent per annum.

Net disposition activity of \$13 million in 2002 included the \$18 million reduction in the carrying value of the net assets and liabilities, recognition of the note receivable of \$10 million, real estate disposition activity of \$1 million and severance and other costs of \$4 million. Net disposition activity of \$116 million in 2001 included real estate disposition activity of \$46 million, severance of \$8 million, asset impairments of \$23 million, operating losses of \$28 million, a \$5 million interest expense allocation based on intercompany debt balances and other costs of \$6 million. The remaining reserve balance of \$7 million at February 1, 2003 is expected to be utilized within twelve months.

The net loss from discontinued operations for 2000 includes sales of \$335 million, and an interest expense allocation of \$10 million based on intercompany debt balances, restructuring charges of \$3 million and long-lived asset impairment charges of \$4 million.

In 1998, the Company exited both its International General Merchandise and Specialty Footwear segments. In the second quarter of 2002, the Company recorded a \$1 million charge for a lease liability related to a Woolco store in the former International General Merchandise segment, which was more than offset by a net reduction of \$2 million before-tax, or \$1 million after-tax, for each of the second and third quarters of 2002 in the Specialty Footwear reserve primarily reflecting real estate costs more favorable than original estimates.

In 1997, the Company announced that it was exiting its Domestic General Merchandise segment. In the second quarter of 2002, the Company recorded a charge of \$4 million before-tax, or \$2 million after-tax, for legal actions related to this segment, which have since been settled. In addition, the successor-assignee of the leases of a former business included in the Domestic General Merchandise segment has filed a petition in bankruptcy, and rejected in the bankruptcy proceeding 15 leases it originally acquired from a subsidiary of the Company. There are currently several actions pending against this subsidiary by former landlords for the lease obligations. In the fourth quarter of 2002, the Company recorded a charge of \$1 million after-tax related to certain actions. The Company estimates the gross contingent lease liability related to the remaining actions as approximately \$9 million. The Company believes that it may have valid defenses, however as these actions are in the preliminary stage of proceedings, their outcome cannot be predicted with any degree of certainty.

The remaining reserve balances for these three discontinued segments totaled \$20 million as of February 1, 2003, \$11 million of which is expected to be utilized within twelve months and the remaining \$9 million thereafter.

## 1999 RESTRUCTURING

Total restructuring charges of \$96 million before-tax were recorded in 1999 for the Company's restructuring program to sell or liquidate eight non-core businesses. The restructuring plan also included an accelerated store-closing program in North America and Asia, corporate headcount reduction and a distribution center shutdown.

Throughout 2000, the disposition of Randy River Canada, Foot Locker Outlets, Colorado, Going to the Game!, Weekend Edition and the accelerated store closing programs were essentially completed and the Company recorded additional restructuring charges of \$8 million. In the third quarter of 2000, management decided to continue to operate Team Edition as a manufacturing business, primarily as a result of the resurgence of the screen print business. The Company completed the sales of The San Francisco Music Box Company and the assets related to its Burger King and Popeye's franchises in 2001, for cash proceeds of approximately \$14 million and \$5 million, respectively. Restructuring charges of \$33 million

in 2001 and reductions to the reserves of \$2 million in 2002 were primarily due to The San Francisco Music Box Company sale. The remaining reserve balance of \$1 million at February 1, 2003 is expected to be utilized within twelve months.

The 1999 accelerated store-closing program comprised all remaining Foot Locker stores in Asia and 150 stores in the United States and Canada. Total restructuring charges of \$13 million were recorded and the program was essentially completed in 2000. During 2000, management decided to continue to operate 32 stores included in the program as a result of favorable lease renewal terms offered during negotiations with landlords. The impact on the reserve was not significant and was, in any event, offset by lease buy-out costs for other stores in excess of original estimates. Of the original 1,400 planned terminations associated with the store-closing program, approximately 200 positions were retained as a result of the continued operation of the 32 stores.

In connection with the disposition of several of its non-core businesses, the Company reduced sales support and corporate staff by over 30 percent, reduced divisional staff and consolidated the management of Kids Foot Locker and Lady Foot Locker into one organization. In addition, the Company closed its Champs Sports distribution center in Maumelle, Arkansas and consolidated its operations with the Foot Locker facility located in Junction City, Kansas. Total restructuring charges of \$20 million were recorded in 1999 and approximately 400 positions were eliminated. In 2000, the Company recorded a reduction to the corporate reserve of \$7 million, \$5 million of which related to the agreement to sublease its Maumelle distribution center and sell the associated fixed assets, which had been impaired in 1999, for proceeds of approximately \$3 million. A further \$2 million reduction reflected better than anticipated real estate and severance payments. In the fourth quarter of 2001, the Company recorded a \$1 million restructuring charge in connection with the termination of its Maumelle distribution center lease, which was completed in 2002.

Included in the consolidated results of operations are sales of \$54 million and \$139 million and operating losses of \$12 million and \$4 million in 2001 and 2000, respectively, for the above non-core businesses and under-performing stores, excluding Team Edition.

#### 1993 REPOSITIONING AND 1991 RESTRUCTURING

The Company recorded charges of \$558 million in 1993 and \$390 million in 1991 to reflect the anticipated costs to sell or close under-performing specialty and general merchandise stores in the United States and Canada. Under the 1993 repositioning program, approximately 970 stores were identified for closing. Approximately 900 stores were closed under the 1991 restructuring program. The remaining reserve balance of \$2 million at February 1, 2003, is expected to be substantially utilized within twelve months.

#### STORE COUNT

At February 1, 2003, the Company operated 3,625 stores, as compared with 3,590 at February 2, 2002. During 2002, the Company opened 157 stores, closed 122 stores and remodeled/relocated 205 stores.

#### SEGMENT INFORMATION

The Company operates in two segments -- Athletic Stores and Direct-to-Customers. Athletic Stores formats include the Foot Locker businesses -- Foot Locker, Lady Foot Locker and Kids Foot Locker -- as well as Champs Sports. The Foot Locker format is located in North America, Europe and Australia. The Lady Foot Locker and Kids Foot Locker formats operate in the United States, and Champs Sports operates in the United States and Canada. The Direct-to-Customers division operates Footlocker.com, Inc., which sells, through its affiliates, directly to customers through catalogs and the Internet. Eastbay, Inc., one of its affiliates, is one of the largest direct marketers of athletic footwear, apparel and equipment in the United States, and provides the Company's seven full-service e-commerce sites access to an integrated fulfillment and distribution system. Included in the Company's disposed category are Foot Locker Outlets, Going to the Game! and Foot Locker Asia.

#### ATHLETIC STORES

(in millions)	2002	2001	2000
SALES			
Stores	\$4,160	\$3,999	\$ 3,953
Disposed	--	--	1
Total sales	\$4,160	\$3,999	\$ 3,954
OPERATING PROFIT BEFORE CORPORATE EXPENSE, NET			
Stores	\$ 279	\$ 283	\$ 269
Disposed	--	--	(2)
Restructuring income	1	--	4
Total operating profit before corporate expense, net	\$ 280	\$ 283	\$ 271
Sales as a percentage of consolidated total	92%	92%	91%
Number of stores at year end	3,625	3,590	3,582
Selling square footage (in millions)	8.04	7.94	7.91
Gross square footage (in millions)	13.22	13.14	13.08

Athletic Stores sales of \$4,160 million increased 4.0 percent in 2002, as compared with \$3,999 million in 2001. The increase was in part due to the strength of the euro's performance against the U.S. dollar in 2002, particularly in the third and fourth quarters. Excluding the effect of foreign currency fluctuations, sales from athletic store formats increased 2.8 percent in 2002, which was driven by the Company's new store opening program, particularly in Foot Locker Europe, Champs Sports and Foot Locker Australia. Foot Locker Europe and Foot Locker Australia generated impressive comparable-store sales increases and Champs Sports also contributed a comparable-store sales increase. Athletic Stores comparable-store sales decreased by 0.4 percent in 2002.

The Foot Locker business in the United States showed disappointing sales during 2002. In the United States, both the basketball category as well as the current trend in classic shoes led footwear sales across most formats, although certain higher-priced marquee footwear did not sell as well as anticipated in the first quarter of 2002. During the second quarter of 2002, the Company successfully moved its marquee footwear back in line with historical levels and re-focused its marquee footwear selection on products having a retail price of \$90 to \$120 per pair and made changes to the product assortment, which accommodated customer demands in the third quarter of 2002. Lower mall traffic resulted in disappointing sales during the fourth quarter of 2002. Sales, however, continued to benefit from the apparel strategy led by merchandise in private label and licensed offerings.

Sales from the Lady Foot Locker and Kids Foot Locker formats were particularly disappointing in 2002. The Kids Foot Locker format, which had previously been managed in conjunction with Lady Foot Locker, is currently being managed by the Foot Locker U.S. management team. Pursuant to SFAS No. 144, the Company performed an analysis of the recoverability of store long-lived assets for the Lady Foot Locker format during the third quarter of 2002 and for the Kids Foot Locker format during the fourth quarter of 2002 and recorded asset impairment charges of \$1 million and \$6 million,

respectively. Management has implemented various merchandising strategies in an effort to improve future performance and expects the businesses to return to historical levels of profitability.

Sales of \$3,999 million from ongoing athletic store formats increased 1.2 percent in 2001, compared with \$3,953 million in 2000. Excluding the impact of the 53rd week in 2000 and the effect of foreign currency fluctuations, sales from ongoing store formats increased 3.4 percent in 2001, compared with 2000, reflecting a comparable store sales increase of 4.0 percent. The most significant growth was in Foot Locker Europe, which generated comparable-store increases in the double-digits. Champs Sports also contributed impressive comparable-store sales increases and Foot Locker U.S., Australia and Canada contributed solid increases. High-end basketball shoes continued to drive the strong footwear sales performance as the number of launches of marquee and exclusive footwear products contributed to incremental sales during the year. Apparel sales also increased in 2001 and reflected a balanced mix of branded, licensed and private label products.

Operating profit before corporate expense, net from ongoing athletic store formats decreased 1.4 percent to \$279 million in 2002 from \$283 million in 2001. Operating profit before corporate expense, net, as a percentage of sales, decreased to 6.7 percent in 2002 from 7.1 percent in 2001 primarily due to the increased operating expenses associated with the new store opening program. The impact of no longer amortizing goodwill as a result of the Company's adoption of SFAS No. 142 was a reduction of amortization expense of \$2 million in 2002. Operating performance improved internationally but was more than offset by the decline in performance in the United States from the Foot Locker, Lady Foot Locker and Kids Foot Locker formats. Operating profit before corporate expense, net included asset impairment charges of \$1 million and \$2 million in 2002 and 2001, respectively, for the Lady Foot Locker format. An asset impairment charge of \$6 million was also recorded in 2002 related to the Kids Foot Locker format.

Operating profit before corporate expense, net from ongoing athletic store formats increased 5.2 percent to \$283 million in 2001 from \$269 million in 2000. Excluding the impact of the 53rd week in 2000, operating profit before corporate expense, net from ongoing athletic store formats increased 11.4 percent in 2001 from \$254 million in 2000. The increase in 2001 was driven by all formats, with the exception of Lady Foot Locker, for which an asset impairment charge of \$2 million was recorded in 2001. There were no material asset impairment charges in 2000.

#### DIRECT-TO-CUSTOMERS

(in millions)	2002	2001	2000
-----	-----	-----	-----
SALES	\$349	\$326	\$279
	====	====	====
OPERATING PROFIT BEFORE CORPORATE EXPENSE, NET	\$ 40	\$ 24	\$ 1
	====	====	====
Sales as a percentage of consolidated total	8%	7%	6%

Direct-to-Customers sales increased by 7.1 percent to \$349 million in 2002 from \$326 million in 2001. The Internet business continued to drive the sales growth in 2002. Internet sales increased by \$44 million, or 44.0 percent, to \$144 million in 2002 compared with \$100 million in 2001. Catalog sales decreased 9.3 percent to \$205 million in 2002 from \$226 million in 2001. Management believes that the decrease in catalog sales is substantially offset by the increase in Internet sales as the trend has continued for customers to browse and select products through its catalogs and then to make their purchases via the Internet. During 2002, the Company implemented many new initiatives designed to increase market share within the Internet arena. A new catalog website was launched that will offer value-based products. The Company began to offer product customization to further differentiate its products from those of competitors, expanded on the existing relationship with the National Football League and, prior to the end of 2002, entered into a strategic alliance to offer footwear and apparel on the Amazon.com website. Foot Locker is a featured brand in the Amazon.com specialty store for apparel and accessories.

Direct-to-Customers sales increased 16.8 percent in 2001 to \$326 million compared with \$279 million in 2000. Excluding the impact of the 53rd week in 2000, Direct-to-Customers sales increased by 18.5 percent in 2001. The Internet business continued to drive the sales growth in 2001. Internet sales increased by \$42 million to \$100 million in 2001 compared with \$58 million in 2000, which was driven by an increase in product offerings and the continued growth of the overall Internet market in 2001. The impact of the 53rd week did not have a material impact on Internet sales. Catalog sales, excluding the impact of the 53rd week in 2000, increased 3.7 percent to \$226 million in 2001 from \$218 million in 2000, reflecting increased catalog distribution and an expanded product assortment available to consumers.

The Direct-to-Customers business generated operating profit before corporate expense, net of \$40 million in 2002 compared with \$24 million in 2001, and continued to increase profitability levels greater than the Athletic Stores segment. Operating profit before corporate expense, net, as a percentage of sales, increased to 11.5 percent in 2002 from 7.4 percent in 2001. The increase was primarily due to the increase in gross margin, reduced marketing costs and \$5 million related to the impact of no longer amortizing goodwill as a result of the Company's adoption of SFAS No. 142 in 2002. Management anticipates that the sales growth in its integrated Internet and catalog business will continue in future years at high levels of profitability.

The Direct-to-Customers business generated operating profit before corporate expense, net of \$24 million in 2001 compared with \$1 million in 2000. The increase in operating profit was primarily due to the increase in sales performance. Excluding the impact of the 53rd week in 2000, the Direct-to-Customers business broke even in 2000.

#### BUSINESS CONCENTRATION

In 2002, the Company purchased approximately 71 percent of its merchandise from five vendors and expects to continue to obtain a significant percentage of its athletic product from these vendors in future periods. Of that amount, approximately 44 percent was purchased from one vendor - Nike, Inc. ("Nike") - and 11 percent from another. While the Company generally considers its relationships with its vendors to be satisfactory, given the significant concentration of its purchases from a few key vendors, its access to merchandise that it considers appropriate for its stores, catalogs, and on-line retail sites may be subject to the policies and practices of key vendors.

During 2002, Nike advised the Company that Nike would limit purchases of certain marquee and launch athletic footwear by the Company's U.S. divisions for delivery after February 1, 2003. Also, the Company has reduced its orders for certain other products offered for sale by Nike. The Company expects to make incremental purchases of marquee and launch product from its other key vendors, which the Company currently expects will allow it to meet customer demand for marquee and launch products. The Company expects that Nike will continue to be a significant supplier in 2003 and will reflect approximately 32 percent to 38 percent of its 2003 merchandise purchases.

## ALL OTHER BUSINESSES

The disposition of all business formats captured in the "All Other" category was completed during 2001. They include Afterthoughts, The San Francisco Music Box Company, Burger King and Popeye's franchises, Randy River Canada, Weekend Edition and Garden Centers.

(in millions)	2002	2001	2000
-----	----	----	----
SALES	\$--	\$ 54	\$ 123
	====	====	=====
OPERATING PROFIT (LOSS) BEFORE CORPORATE EXPENSE, NET			
Disposed	\$--	\$(12)	\$ --
Restructuring income (charges)	1	(33)	(11)
Gain (loss) on sale of businesses	--	1	(1)
	----	----	-----
Total operating profit (loss) before corporate expense, net	\$ 1	\$(44)	\$ (12)
	====	====	=====
Sales as a percentage of consolidated total	--%	1%	3%
Number of stores at year end	--	--	170
Selling square footage (in millions)	--	--	0.18
Gross square footage (in millions)	--	--	0.24

In connection with the 1999 restructuring program, restructuring income of \$1 million was recorded in 2002 as a reduction in the previous charges related to the disposition of the non-core businesses. Restructuring charges of \$33 million and \$11 million were recorded in 2001 and 2000, respectively, for the disposition of The San Francisco Music Box Company and the Burger King and Popeye's franchises.

The sale of The San Francisco Music Box Company was completed on November 13, 2001, for cash proceeds of approximately \$14 million. In addition, on October 10, 2001, the Company completed the sale of assets related to its Burger King and Popeye's franchises for cash proceeds of approximately \$5 million.

In 2001, a \$1 million adjustment was recorded to the gain on the 1999 sale of Afterthoughts. In 2000, the Company recorded a \$1 million adjustment to the \$19 million gain recognized on the 1998 sale of the Garden Centers nursery business.

## LIQUIDITY AND CAPITAL RESOURCES

### CASH FLOW AND LIQUIDITY

Generally, the Company's primary source of cash has been from operations. The Company has a \$190 million revolving credit facility available through June 2004. In 2001, the Company raised \$150 million in cash through the issuance of subordinated convertible notes. The Company generally finances real estate with operating leases. The principal uses of cash have been to finance inventory requirements, capital expenditures related to store openings, store remodelings and management information systems, and to fund other general working capital requirements.

Management believes operating cash flows and current credit facilities will be adequate to finance its working capital requirements, to make scheduled pension contributions for the Company's retirement plans, to fund quarterly dividend payments, which are part of the approved dividend payment program, and support the development of its short-term and long-term operating strategies. Planned capital expenditures for 2003 are \$148 million, of which \$114 million relates to new store openings and modernizations of existing stores and \$34 million reflects the development of information systems and other support facilities. In addition, planned lease acquisition costs are \$17 million and primarily relate to the Company's operations in Europe. The Company has the ability to revise and reschedule the anticipated capital expenditure program should the Company's financial position require it.

Any materially adverse reaction to customer demand, fashion trends, competitive market forces, uncertainties related to the effect of competitive products and pricing, customer acceptance of the Company's merchandise mix and retail locations, the Company's reliance on a few key vendors for a significant portion of its merchandise purchases (and on one key vendor for approximately 44 percent of its merchandise purchases), risks associated with foreign global sourcing or economic conditions worldwide could affect the ability of the Company to continue to fund its needs from business operations.

Operating activities of continuing operations provided cash of \$347 million in 2002 compared with \$204 million in 2001. These amounts reflect income from continuing operations, adjusted for non-cash items and working capital changes. The increase in cash flow from operations of \$143 million in 2002 is primarily due to improved operating performance and is also related to working capital changes primarily related to merchandise inventories, offset by the related payables and income taxes payable. During the third quarter of 2002, the Company recorded a current receivable of approximately \$45 million related to a Federal income tax refund and subsequently received the cash during the fourth quarter. Payments charged to the repositioning and restructuring reserves were \$3 million in 2002 compared with \$62 million in 2001.

Operating activities of continuing operations provided cash of \$204

million in 2001 compared with \$265 million in 2000. The decline in cash flow from operations in 2001 reflected increased cash outflows for merchandise inventories and income taxes payable and repositioning and restructuring reserves. Payments charged to repositioning reserves were \$62 million in 2001 compared with \$38 million in 2000.

Net cash used in investing activities of continuing operations was \$162 million in 2002 compared with \$116 million in 2001. Capital expenditures of \$150 million in 2002 and \$116 million in 2001 primarily related to store remodelings and new stores. Lease acquisition costs, primarily related to the process of securing and extending prime lease locations for real estate in Europe, were \$18 million and \$20 million in 2002 and 2001, respectively. Proceeds from sales of real estate and other assets and investments were \$6 million in 2002 compared with \$20 million in 2001. Proceeds from the condemnation of the Company's part-owned and part-leased property contributed \$6 million of cash received in 2002. Proceeds from the sales of The San Francisco Music Box Company and the Burger King and Popeye's franchises contributed \$14 million and \$5 million in cash, respectively, in 2001.

Net cash used in investing activities of continuing operations was \$116 million in 2001 compared with \$86 million in 2000. The change was due to proceeds from sales of real estate and other assets and investments of \$20 million in 2001 compared with \$25 million in 2000, in addition to the \$22 million increase in capital expenditures in 2001. Capital expenditures of \$116 million in 2001 primarily related to store remodelings and new stores compared with \$94 million in 2000.

Cash used in financing activities of the Company's continuing operations was \$36 million in 2002 as compared with \$89 million of cash provided by financing activities of continuing operations in 2001. The change in 2002 compared with 2001 was primarily due to the issuance of \$150 million of convertible notes on June 8, 2001, which was partially offset by the repayment of the \$50 million 6.98 percent medium-term notes that matured in October 2001 and the purchase and retirement of \$8 million of the \$40 million 7.00 percent medium-term notes payable in October 2002. During 2002, the repayment of debt continued as the Company repaid the balance of the \$40 million 7.00 percent medium-term notes that were due in October 2002 and \$9 million



of the \$200 million of debentures due in 2022. There were no outstanding borrowings under the Company's revolving credit agreement as of February 1, 2003 and February 2, 2002. During 2002, the Board of Directors of the Company initiated a dividend program and declared and paid a \$0.03 per share dividend during the fourth quarter of 2002 of \$4 million.

Cash provided by financing activities of the Company's continuing operations was \$89 million in 2001 compared with cash used in financing activities of \$167 million in 2000. The change in 2001 compared with 2000 was primarily due to the issuance of \$150 million of convertible notes and the \$113 million reduction in debt repayments for both short-term and long-term borrowings in 2001 compared with 2000. There were no outstanding borrowings under the Company's revolving credit agreement as of February 2, 2002 and February 3, 2001. In 2001, the Company also repaid the \$50 million 6.98 percent medium-term notes that matured in October 2001 and purchased and retired \$8 million of the \$40 million 7.00 percent medium-term notes payable in October 2002.

Net cash used in discontinued operations includes the loss from discontinued operations, the change in assets and liabilities of the discontinued segments and disposition activity related to the reserves. In 2002 and 2001, discontinued operations utilized cash of \$10 million and \$75 million, respectively, which consisted of payments for the Northern Group's operations and disposition activity related to the other discontinued segments. In 2000, discontinued operations utilized cash of \$67 million, which comprised the loss of \$50 million from the Northern Group's operations and disposition activity related to the other discontinued segments.

#### CAPITAL STRUCTURE

The Company reduced debt and capital lease obligations, net of cash and cash equivalents to zero at February 1, 2003 from \$184 million at February 2, 2002. In 2002, the Company repaid the remaining \$32 million of the \$40 million 7.00 percent medium-term notes that were payable in October 2002 and repurchased and retired \$9 million of the \$200 million 8.50 percent notes due in 2022, contributing to the reduction of debt and capital lease obligations, net of cash and cash equivalents. During the fourth quarter of 2002, the Board of Directors initiated the Company's dividend program and declared and paid a dividend of \$0.03 per share. The Company will also be making scheduled contributions to the retirement plans. The Company made a \$50 million contribution to its U.S. qualified retirement plan in February 2003, in advance of ERISA requirements.

During 2001, the Company issued \$150 million of subordinated convertible notes due in 2008 and simultaneously amended its \$300 million revolving credit agreement to a reduced \$190 million three-year facility. The subordinated convertible notes bear interest at 5.50 percent and are convertible into the Company's common stock at the option of the holder, at a conversion price of \$15.806 per share. The Company may redeem all or a portion of the notes at any time on or after June 4, 2004. The net proceeds of the offering are being used for working capital and general corporate purposes and to reduce reliance on bank financing. The Company's revolving credit facility includes various restrictive covenants with which the Company was in compliance on February 1, 2003. There were no borrowings outstanding under the revolving credit agreement at February 1, 2003. In 2001, the Company repaid its \$50 million 6.98 percent medium-term notes that matured in October 2001, in addition to purchasing and retiring \$8 million of the \$40 million 7.00 percent medium-term notes payable October 2002.

On March 29, 2002, Standard & Poor's increased the Company's credit rating to BB+. On May 28, 2002, Moody's Investors Service's increased the Company's credit rating to Ba2.

For purposes of calculating debt to total capitalization, the Company includes the present value of operating lease commitments. These commitments are the primary financing vehicle used to fund store expansion. The following table sets forth the components of the Company's capitalization, both with and without the present value of operating leases:

(in millions)	2002	2001
Debt and capital lease obligations, net of cash and cash equivalents	\$ --	\$ 184
Present value of operating leases	1,571	1,372
Total net debt	1,571	1,556
Shareholders' equity	1,110	992
Total capitalization	\$2,681	\$2,548
Net debt capitalization percent	58.6%	61.1%
Net debt capitalization percent without operating leases	-- %	15.6%

Excluding the present value of operating leases, the Company reduced debt and capital lease obligations, net of cash and cash equivalents to zero at February 1, 2003, due to the Company's ability to reduce debt and capital lease obligations by \$42 million while increasing cash and cash equivalents by \$142 million. These improvements were offset by an increase of \$199 million in the present value of operating leases for additional leases entered into during 2002 for the Company's new store program, resulting in an increase in total net debt of \$15 million. Including the present value of operating leases, the Company's net debt capitalization percent improved by 2.5 percent in 2002. Total capitalization improved by \$133 million in 2002, which was primarily a result of

a \$118 million increase in shareholders' equity and a \$15 million increase in total net debt. The increase in shareholders' equity relates primarily to net income of \$153 million in 2002 and an increase of \$38 million in the foreign exchange currency translation adjustment primarily related to the increase in the euro, which were partially offset by a charge of \$83 million to record an additional minimum liability for the Company's pension plans. The additional minimum liability was required as a result of the plan's negative return on assets in 2002, coupled with a decrease in the discount rate used to value the benefit obligations.

The following represents the scheduled maturities of the Company's long-term contractual obligations and other commercial commitments as of February 1, 2003:

(in millions)	Payments Due by Period				
	Total	Less than 1 year	2-3 years	4-5 years	After 5 years
CONTRACTUAL CASH OBLIGATIONS					
Long-term debt	\$ 342	\$ --	\$ --	\$ --	\$ 342
Capital lease obligations	15	1	--	14	--
Operating leases	2,241	357	629	519	736
Total contractual cash obligations	<u>\$2,598</u>	<u>\$358</u>	<u>\$629</u>	<u>\$533</u>	<u>\$1,078</u>

(in millions)	Amount of Commitment Expiration by Period				
	Total Amounts Committed	Less than 1 year	2-3 years	4-5 years	After 5 years
OTHER COMMERCIAL COMMITMENTS					
Line of credit	\$169	\$ --	\$169	\$ --	\$ --
Stand-by letters of credit	21	--	21	--	--
Total commercial commitments	<u>\$190</u>	<u>\$ --</u>	<u>\$190</u>	<u>\$ --</u>	<u>\$ --</u>

The Company does not have any off-balance sheet financing, other than operating leases entered into in the normal course of business and disclosed above, or unconsolidated special purpose entities. The Company's treasury and risk management policies prohibit the use of leveraged derivatives or derivatives for trading purposes.

In connection with the sale of various businesses and assets, the Company may be obligated for certain lease commitments transferred to third parties and pursuant to certain normal representations, warranties, or indemnifications entered into with the purchasers of such businesses or assets. Although the maximum potential amounts for such obligations cannot be readily determined, management believes that the resolution of such contingencies will not have a material effect on the Company's consolidated financial position, liquidity, or results of operations. The Company is also operating certain stores for which lease agreements are in the process of being negotiated with landlords. Although there is no contractual commitment to make these payments, it is likely that a lease will be executed.

#### CRITICAL ACCOUNTING POLICIES

Management's responsibility for integrity and objectivity in the preparation and presentation of the Company's financial statements requires diligent application of appropriate accounting policies. Generally, the Company's accounting policies and methods are those specifically required by accounting principles generally accepted in the United States of America ("GAAP"). Note 1 to the Consolidated Financial Statements includes a summary of the Company's most significant accounting policies. In some cases, management is required to calculate amounts based on estimates for matters that are inherently uncertain. The Company believes the following to be the most critical of those accounting policies that necessitate subjective judgments.

#### MERCHANDISE INVENTORIES

Merchandise inventories for the Company's Athletic Stores are valued at the lower of cost or market using the retail inventory method. The retail inventory method ("RIM") is commonly used by retail companies to value inventories at cost and calculate gross margins by applying a cost-to-retail percentage to the retail value of inventories. The RIM is a system of averages that requires management's estimates and assumptions regarding markups, markdowns and shrink, among others, and as such, could result in distortions of inventory amounts. Judgment is required to differentiate between promotional and other markdowns that may be required to correctly reflect merchandise inventories at the lower of cost or market. Management believes this method and its related assumptions, which have been consistently applied, to be reasonable.

#### VENDOR ALLOWANCES

In the normal course of business, the Company receives allowances from its vendors for markdowns taken. Vendor allowances are recognized as a reduction in cost of sales in the period in which the markdowns are taken. The Company has volume-related agreements with certain vendors, under which it receives rebates based on fixed percentages of cost purchases. These rebates are recorded in cost of sales when the product is sold and they contributed 10 basis points to the 2002 gross margin rate.

The Company receives support from some of its vendors in the form of reimbursements for cooperative advertising and catalog costs for the launch and promotion of certain products. The reimbursements are agreed upon with vendors for specific advertising campaigns and catalogs. Such cooperative income is recorded in SG&A in the same period as the associated expense is incurred. Cooperative income amounted to approximately 17 percent of total advertising costs and approximately 7 percent of catalog costs in 2002.

#### DISCONTINUED AND RESTRUCTURING RESERVES

The Company exited four business segments and other non-core businesses as part of a major restructuring program in recent years. In order to identify and calculate the associated costs to exit these businesses, management makes assumptions regarding estimates of future liabilities for operating leases and other contractual agreements, the net realizable value of assets held for sale or disposal and the fair value of non-cash consideration received. Management believes its estimates, which are reviewed quarterly, to be reasonable, and considers its knowledge of the retail industry, its previous experience in exiting activities and valuations from independent third parties in the calculation of such estimates. However, significant judgment is required and these estimates and assumptions may change as additional information becomes available or as facts or circumstances change.

#### IMPAIRMENT OF LONG-LIVED ASSETS

In accordance with SFAS No. 144, which the Company adopted in 2002, the Company recognizes an impairment loss when circumstances indicate that the carrying value of long-lived tangible and intangible assets with finite lives may not be recoverable. Management's policy in determining whether an impairment indicator exists, a triggering event, comprises measurable operating performance criteria as well as qualitative measures. If an analysis is necessitated by the occurrence of a triggering event, the Company uses assumptions, which are predominately identified from the Company's three-year strategic plans, in determining the impairment amount. The calculation of fair value of long-lived assets is based on estimated expected discounted future cash flows by store, which is generally measured by discounting the expected future cash flows at the Company's weighted-average cost of capital. Management believes its policy is reasonable and is consistently applied. Future expected cash flows are based upon estimates that, if not achieved, may result in significantly different results. Long-lived tangible assets and intangible assets with finite lives primarily include property and equipment and intangible lease acquisition costs.

In accordance with SFAS No. 142, which the Company adopted in 2002, goodwill is no longer amortized but is subject to impairment review. The Company completed its transitional impairment review as of February 3, 2002 and no impairment charges were recorded. The impairment review requires a two-step approach. The initial step requires that the carrying value of each reporting unit be compared with its estimated fair value. The second step to evaluate goodwill of a reporting unit for impairment is only required if the carrying value of that reporting unit exceeds its estimated fair value. The fair value of each of the Company's reporting units exceeded its carrying value as of February 3, 2002. The Company used a market-based approach to determine the fair value of a reporting unit, which requires judgment and uses one or more methods to compare the reporting unit with similar businesses, business ownership interests or securities that have been sold.

#### PENSION AND POSTRETIREMENT LIABILITIES

The Company determines its obligations for pension and postretirement liabilities based upon assumptions related to discount rates, expected long-term rates of return on invested plan assets, salary increases, age, mortality and health care cost trends, among others. Management reviews all assumptions annually with its independent

actuaries, taking into consideration existing and future economic conditions and the Company's intentions with regard to the plans. Management believes its estimates for 2002, the most significant of which are stated below, to be reasonable. The expected long-term rate of return on invested plan assets is a component of pension expense and the rate is based on the plans' weighted-average asset allocation of 64 percent equity securities and 36 percent fixed income investments, as well as historical and future expected performance of those assets. The Company's common stock represented approximately one percent of the total pension plans' assets at February 1, 2003. A decrease of 50 basis points in the weighted-average expected long-term rate of return would have increased 2002 pension expense by \$3 million. The actual return on plan assets in a given year may differ from the expected long-term rate of return and the resulting gain or loss is deferred and amortized over time. An assumed discount rate is used to measure the present value of future cash flow obligations of the plans and the interest cost component of pension expense and postretirement income. The discount rate is selected with reference to the long-term corporate bond yield. A decrease of 50 basis points in the weighted-average discount rate would have increased the accumulated benefit obligation at February 1, 2003 of the pension and postretirement plans by \$33 million and \$1 million, respectively. Such a decrease would not have significantly changed 2002 pension expense or postretirement income. There is limited risk to the Company for increases in healthcare costs related to the postretirement plan as new retirees have assumed the full expected costs and existing retirees have assumed all increases in such costs since the beginning of fiscal year 2001. The additional minimum liability included in shareholders' equity at February 1, 2003 for the pension plans represented the amount by which the accumulated benefit obligation exceeded the fair market value of plan assets.

2002 PRINCIPAL ASSUMPTIONS:	PENSION BENEFITS	POSTRETIREMENT BENEFITS
Weighted-average discount rate	6.50%	6.50%
Weighted-average rate of compensation increase	3.65%	N/A
Weighted-average expected long-term rate of return on assets	8.87%	N/A

The Company expects to record postretirement income of \$12 million and pension expense of \$16 million in 2003. Pension expense would be \$20 million in 2003 if the Company had not made the \$50 million contribution to its U.S. qualified retirement plan in February 2003, in advance of ERISA requirements.

#### DEFERRED TAX ASSETS

In accordance with GAAP, deferred tax assets are recognized for tax credit and net operating loss carryforwards, reduced by a valuation allowance, which is established when it is more likely than not that some portion or all of the deferred tax assets will not be realized. Management is required to estimate taxable income for future years by taxing jurisdiction and to use its judgment to determine whether or not to record a valuation allowance for part or all of a deferred tax asset.

A one percent change in the Company's overall statutory tax rate for 2002 would have resulted in a \$5 million change in the carrying value of the net deferred tax asset and a corresponding charge or credit to income tax expense depending on whether such tax rate change was a decrease or increase.

#### CUMULATIVE EFFECT OF CHANGES IN ACCOUNTING PRINCIPLE

Effective in 2001, the Company adopted SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities," and its related amendment, SFAS No. 138, "Accounting for Certain Derivative Instruments and Certain Hedging Activities" ("SFAS No. 133"). SFAS No. 133 requires that all derivative financial instruments be recorded in the Consolidated Balance Sheets at their fair values. Changes in fair values of derivatives will be recorded each period in earnings or other comprehensive income (loss), depending on whether a derivative is designated and effective as part of a hedge transaction and, if it is, the type of hedge transaction. The effective portion of the gain or loss on the hedging derivative instrument will be reported as a component of other comprehensive income (loss) and will be reclassified to earnings in the period in which the hedged item affects earnings. To the extent derivatives do not qualify as hedges, or are ineffective, their changes in fair value will be recorded in earnings immediately, which may subject the Company to increased earnings volatility. The adoption of SFAS No. 133 in 2001 did not have a material impact on the Company's consolidated earnings and reduced accumulated other comprehensive loss by approximately \$1 million.

The Securities and Exchange Commission issued Staff Accounting Bulletin No. 101, "Revenue Recognition in Financial Statements," in 1999, which interprets generally accepted accounting principles related to revenue recognition in financial statements. In the fourth quarter of 2000, the Company changed its method of accounting for sales under its layaway program and recorded an after-tax expense of \$1 million as of the beginning of the fiscal year, representing the cumulative effect of this change on prior years.

#### RECENTLY ADOPTED ACCOUNTING PRONOUNCEMENTS

In 2002 the Company adopted SFAS No. 142, "Goodwill and Other Intangible Assets" ("SFAS No. 142"). Under SFAS No. 142, goodwill and intangible assets with indefinite lives are no longer amortized but are reviewed at a minimum annually (or more frequently if impairment indicators arise) for impairment. The Company completed the transitional review, which did not result in an impairment charge. Separable intangible assets that are deemed to have definite lives continue to

be amortized over their estimated useful lives (but with no maximum life). With respect to goodwill acquired prior to July 1, 2001, the Company ceased amortizing those assets during the first quarter of 2002. Goodwill amortization was \$7.5 million in 2001 and \$7.7 million in 2000.

In August 2001, the FASB issued SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" ("SFAS No. 144"), which supersedes SFAS No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to Be Disposed Of," as well as the accounting and reporting requirements of APB Opinion No. 30 "Reporting the Results of Operations - Reporting the Effects of Disposal of a Segment of a Business, and Extraordinary, Unusual and Infrequently Occurring Events" ("APB No. 30"). SFAS No. 144 retains the basic provisions of APB No. 30 for the presentation of discontinued operations in the income statement but broadens that presentation to apply to a component of an entity rather than a segment of a business. The pronouncement now provides for a single accounting model for reporting long-lived assets to be disposed of by sale. The Company adopted SFAS No. 144 in 2002, and as required, prior year balance sheet amounts have been conformed for the required presentation of discontinued operations and other long-lived assets held for disposal. In addition, impairment reviews were performed in 2002 pursuant to SFAS No. 144 and impairment charges of \$7 million were recorded.

In April 2002, the FASB issued SFAS No. 145, "Rescission of FASB Statements No. 4, 44 and 64, Amendment of FASB Statement No. 13, and Technical Corrections ("SFAS No. 145"). SFAS No. 145 amends other existing authoritative pronouncements to make various technical corrections, including that gains and losses from extinguishment of debt no longer be classified as extraordinary. The statement also eliminates an inconsistency between the required accounting for sale-leaseback transactions and the required accounting for certain lease modifications that have economic effects that are similar to sale-leaseback transactions. In addition, it requires that the original lessee under an operating lease agreement that becomes secondarily liable shall recognize the fair value of the guarantee obligation for all transactions occurring after May 15, 2002. The Company adopted SFAS No. 145 as of May 15, 2002, and it did not have a material impact on its financial position or results of operations.

In June 2002, the FASB issued SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities" ("SFAS No. 146"), which is effective for exit and disposal activities that are initiated after December 31, 2002. The statement addresses financial accounting and reporting for costs associated with exit or disposal activities and nullifies Emerging Issues Task Force ("EITF") Issue No. 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including Certain Costs Incurred in a Restructuring)." The statement requires that the fair value of an initial liability for a cost associated with an exit or disposal activity be recognized when the liability is incurred as opposed to when the entity commits to an exit plan, thereby eliminating the definition and requirements for recognition of exit costs, as is the guidance under EITF 94-3. The Company adopted SFAS No. 146 in 2002, and it did not have a material impact on its financial position or results of operations.

In November 2002, EITF Issue No. 02-16, "Accounting by a Customer (Including a Reseller) for Certain Consideration Received from a Vendor" was issued to clarify the accounting for consideration received from a vendor. Cash received applies to cash received for reimbursements of costs incurred to sell the vendor's products, cooperative advertising and cash received as rebates or refunds based upon cumulative levels of purchases. The pronouncement applies to new arrangements, including modifications of existing arrangements entered into after December 31, 2002. The Company adopted the provisions of the pronouncement, as of January 1, 2003 and it did not have a material impact on its financial position or results of operations.

#### NEW ACCOUNTING PRONOUNCEMENTS

In June 2001, the FASB issued SFAS No. 143, "Accounting for Asset Retirement Obligations" ("SFAS No. 143"), which is effective for fiscal years beginning after June 15, 2002. The Company intends to adopt SFAS No. 143 as of the beginning of fiscal year 2003. The statement requires that the fair value of a liability for an asset retirement obligation be recognized in the period in which it is incurred if a reasonable estimate of fair value can be made. The associated asset retirement costs are capitalized as part of the carrying amount of the long-lived asset. The initial amount to be recognized will be at its fair value. The liability will be discounted and accretion expense will be recognized using the credit-adjusted risk-free interest rate in effect when the liability is initially recognized. The Company does not expect the adoption to have a significant impact on its financial position or results of operations.

In December 2002, SFAS No. 148, "Accounting for Stock-Based Compensation - Transition and Disclosure an amendment of FASB Statement No. 123," was issued and provides alternative methods of transition for an entity that changes to the fair value based method of accounting for stock-based compensation, requires more prominent disclosure of the pro forma impact on earnings per share and requires such disclosures quarterly for interim periods beginning in 2003. The Company intends to adopt the interim disclosure requirements as of the beginning of fiscal year 2003 and to continue to account for stock-based compensation under APB No. 25.

#### DISCLOSURE REGARDING FORWARD-LOOKING STATEMENTS

This report, including the Shareholders' Letter, the material following the Shareholders' Letter, and Management's Discussion and Analysis of Financial Condition and Results of Operations, contains forward-looking statements within the meaning of the federal securities laws. All statements, other than statements of historical facts, which address activities, events or developments that the Company expects or anticipates will or may occur in the future, including, but not limited to, such things as future capital expenditures, expansion, strategic plans, dividend payments, stock repurchases, growth of the Company's business and operations, including future cash flows, revenues and earnings, and other such matters are forward-looking statements. These forward-looking statements are based on many assumptions and factors, including, but not limited to, the effects of currency fluctuations, customer demand, fashion trends, competitive market forces, uncertainties related to the effect of competitive products and pricing, customer acceptance of the Company's merchandise mix and retail locations, the Company's reliance on a few key vendors for a significant portion of its merchandise purchases (and on one key vendor for approximately 44 percent of its merchandise purchases), unseasonable weather, risks associated with foreign global sourcing, including political instability, changes in import regulations and the presence of Severe Acute Respiratory Syndrome, the effect on the Company, its suppliers and customers, of any significant future increases in the cost of oil or petroleum products, economic conditions worldwide, any changes in business, political and economic conditions due to the threat of future terrorist activities in the United States or in other parts of the world and related U.S. military action overseas, and the ability of the Company to execute its business plans effectively with regard to each of its business units, including its plans for marquee and launch footwear component of its business. Any changes in such assumptions or factors could produce significantly different results. The Company undertakes no obligation to publicly update forward-looking statements, whether as a result of new information, future events or otherwise.





## MANAGEMENT'S REPORT

The integrity and objectivity of the financial statements and other financial information presented in this annual report are the responsibility of the management of the Company. The financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America and include, when necessary, amounts based on the best estimates and judgments of management.

The Company maintains a system of internal controls designed to provide reasonable assurance, at appropriate cost, that assets are safeguarded, transactions are executed in accordance with management's authorization and the accounting records provide a reliable basis for the preparation of the financial statements. The system of internal accounting controls is continually reviewed by management and improved and modified as necessary in response to changing business conditions. The Company also maintains an internal audit function for evaluating and formally reporting on the adequacy and effectiveness of internal accounting controls, policies and procedures.

The Company's financial statements have been audited by KPMG LLP, the Company's independent auditors, whose report expresses their opinion with respect to the fairness of the presentation of these statements.

The Audit Committee of the Board of Directors, which is comprised solely of directors who are not officers or employees of the Company, meets regularly with the Company's management, internal auditors, legal counsel and KPMG LLP to review the activities of each group and to satisfy itself that each is properly discharging its responsibility. In addition, the Audit Committee meets on a periodic basis with KPMG LLP, without management's presence, to discuss the audit of the financial statements as well as other auditing and financial reporting matters. The Company's internal auditors and independent auditors have direct access to the Audit Committee.

/s/ Matthew D. Serra

MATTHEW D. SERRA,  
President and  
Chief Executive Officer

/s/ Bruce L. Hartman

BRUCE L. HARTMAN,  
Executive Vice President and  
Chief Financial Officer

May 12, 2003

## INDEPENDENT AUDITORS' REPORT

[KPMG LOGO]

To the Board of Directors and Shareholders of Foot Locker, Inc.

We have audited the accompanying consolidated balance sheets of Foot Locker, Inc. and subsidiaries as of February 1, 2003 and February 2, 2002, and the related consolidated statements of operations, comprehensive income (loss), shareholders' equity and cash flows for each of the years in the three-year period ended February 1, 2003. These consolidated financial statements are the responsibility of Foot Locker, Inc.'s management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Foot Locker, Inc. and subsidiaries as of February 1, 2003 and February 2, 2002, and the results of their operations and their cash flows for each of the years in the three-year period ended February 1, 2003 in conformity with accounting principles generally accepted in the United States of America.

As discussed in note 1 to the consolidated financial statements, the Company in 2002 changed its method of accounting for goodwill and other intangible assets, in 2001 changed its method of accounting for derivative financial instruments and hedging activities and in 2000 changed its method of accounting for sales under its layaway program.

KPMG LLP

New York, NY  
March 12, 2003

CONSOLIDATED STATEMENTS OF OPERATIONS

(in millions, except per share amounts)	2002	2001	2000
-----	-----	-----	-----
SALES	\$ 4,509	\$ 4,379	\$ 4,356
Costs and Expenses			
Cost of sales	3,165	3,071	3,047
Selling, general and administrative expenses	928	923	975
Depreciation and amortization	149	154	151
Restructuring charges (income)	(2)	34	1
Interest expense, net	26	24	22
	-----	-----	-----
	4,266	4,206	4,196
Other income	(3)	(2)	(16)
	-----	-----	-----
	4,263	4,204	4,180
	-----	-----	-----
Income from continuing operations before income taxes	246	175	176
Income tax expense	84	64	69
	-----	-----	-----
Income from continuing operations	162	111	107
	-----	-----	-----
Loss from discontinued operations, net of income tax benefit of \$(15)	--	--	(50)
	-----	-----	-----
Loss on disposal of discontinued operations, net of income tax (benefit) expense of \$(2), \$ -- and \$42, respectively	(9)	(19)	(296)
Cumulative effect of accounting change, net of income tax benefit of \$ --	--	--	(1)
	-----	-----	-----
NET INCOME (LOSS)	\$ 153	\$ 92	\$ (240)
	=====	=====	=====
Basic earnings per share:			
Income from continuing operations	\$ 1.15	\$ 0.79	\$ 0.78
Loss from discontinued operations	(0.06)	(0.13)	(2.51)
Cumulative effect of accounting change	--	--	(0.01)
	-----	-----	-----
Net income (loss)	\$ 1.09	\$ 0.66	\$ (1.74)
	=====	=====	=====
Diluted earnings per share:			
Income from continuing operations	1.10	\$ 0.77	\$ 0.77
Loss from discontinued operations	(0.05)	(0.13)	(2.49)
Cumulative effect of accounting change	--	--	(0.01)
	-----	-----	-----
Net income (loss)	\$ 1.05	\$ 0.64	\$ (1.73)
	=====	=====	=====

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

(in millions)	2002	2001	2000
-----	-----	-----	-----
NET INCOME (LOSS)	\$ 153	\$ 92	\$(240)
Other comprehensive income (loss), net of tax			
Foreign currency translation adjustment:			
Translation adjustment arising during the period	38	(12)	(19)
Less: reclassification adjustment for net loss included in (loss) income on disposal of discontinued operations	--	--	118
	-----	-----	-----
Net foreign currency translation adjustment	38	(12)	99
Cash flow hedges:			
Cumulative effect of accounting change, net of income tax expense of \$1	--	1	--
Change in fair value of derivatives, net of income tax	--	--	--
Reclassification adjustments, net of income tax benefit of \$1	--	(1)	--
	-----	-----	-----
Net change in cash flow hedges	--	--	--
Minimum pension liability adjustment, net of deferred tax expense (benefit) of \$(56), \$(71) and \$2, respectively	(83)	(115)	2
	-----	-----	-----
COMPREHENSIVE INCOME (LOSS)	\$ 108	\$ (35)	\$(139)
	=====	=====	=====

See Accompanying Notes to Consolidated Financial Statements.

CONSOLIDATED BALANCE SHEETS

(in millions)	2002	2001
-----	-----	-----
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 357	\$ 215
Merchandise inventories	835	793
Assets of discontinued operations	2	5
Other current assets	90	102
	-----	-----
	1,284	1,115
<b>PROPERTY AND EQUIPMENT, NET</b>	636	637
<b>DEFERRED TAXES</b>	240	238
<b>GOODWILL</b>	136	135
<b>INTANGIBLE ASSETS, NET</b>	80	56
<b>ASSETS OF BUSINESS TRANSFERRED UNDER CONTRACTUAL ARRANGEMENT (NOTE RECEIVABLE)</b>	--	30
<b>OTHER ASSETS</b>	110	89
	-----	-----
	\$2,486	\$2,300
	=====	=====
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable	\$ 251	\$ 272
Accrued liabilities	296	211
Liabilities of discontinued operations	3	7
Current portion of repositioning and restructuring reserves	3	6
Current portion of reserve for discontinued operations	18	16
Current portion of long-term debt and obligations under capital leases	1	34
	-----	-----
	572	546
<b>LONG-TERM DEBT AND OBLIGATIONS UNDER CAPITAL LEASES</b>	356	365
<b>LIABILITIES OF BUSINESS TRANSFERRED UNDER CONTRACTUAL ARRANGEMENT</b>	--	12
<b>OTHER LIABILITIES</b>	448	385
<b>SHAREHOLDERS' EQUITY</b>	1,110	992
	-----	-----
	\$2,486	\$2,300
	=====	=====

See Accompanying Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

(shares in thousands, amounts in millions)	2002		2001		2000	
	SHARES	AMOUNT	Shares	Amount	Shares	Amount
<b>COMMON STOCK AND PAID-IN CAPITAL</b>						
Par value \$.01 per share, 500 million shares authorized						
Issued at beginning of year	139,981	\$ 363	138,691	\$ 351	137,542	\$ 337
Restricted stock issued under stock option and award plans	60	--	210	(2)	--	(1)
Forfeitures of restricted stock	--	1	--	1	--	3
Amortization of stock issued under restricted stock option plans	--	2	--	2	--	2
Issued under director and employee stock plans, net of related tax benefit	1,139	12	1,080	11	1,149	10
Issued at end of year	141,180	378	139,981	363	138,691	351
Common stock in treasury at beginning of year	(70)	--	(200)	(2)	(100)	(1)
Reissued under employee stock plans	--	--	192	1	113	1
Restricted stock issued under stock option and award plans	30	--	210	2	100	1
Forfeitures of restricted stock	(60)	(1)	(270)	(1)	(312)	(3)
Exchange of options	(5)	--	(2)	--	(1)	--
Common stock in treasury at end of year	(105)	(1)	(70)	--	(200)	(2)
	141,075	377	139,911	363	138,491	349
<b>RETAINED EARNINGS</b>						
Balance at beginning of year		797		705		945
Net income (loss)		153		92		(240)
Cash dividends declared on common stock		(4)		--		--
Balance at end of year		946		797		705
<b>ACCUMULATED OTHER COMPREHENSIVE LOSS</b>						
Foreign Currency Translation Adjustment						
Balance at beginning of year		(53)		(41)		(140)
Aggregate translation adjustment		38		(12)		99
Balance at end of year		(15)		(53)		(41)
Cash Flow Hedges						
Balance at beginning of year		--		--		--
Change during year, net of income tax		--		--		--
Balance at end of year		--		--		--
Minimum Pension Liability Adjustment						
Balance at beginning of year		(115)		--		(2)
Change during year, net of deferred tax expense (benefit)		(83)		(115)		2
Balance at end of year		(198)		(115)		--
<b>TOTAL ACCUMULATED OTHER COMPREHENSIVE LOSS</b>		<b>(213)</b>		<b>(168)</b>		<b>(41)</b>
<b>TOTAL SHAREHOLDERS' EQUITY</b>		<b>\$1,110</b>		<b>\$ 992</b>		<b>\$1,013</b>

See Accompanying Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	2002	2001	2000
-----	-----	-----	-----
FROM OPERATING ACTIVITIES			
Net income (loss)	\$ 153	\$ 92	\$(240)
Adjustments to reconcile net income (loss) to net cash provided by operating activities of continuing operations:			
Loss on disposal of discontinued operations, net of tax	9	19	296
Loss from discontinued operations, net of tax	--	--	50
Restructuring charges (income)	(2)	34	1
Cumulative effect of accounting change, net of tax	--	--	1
Depreciation and amortization	149	154	151
Impairment of long-lived assets	7	2	--
Restricted stock compensation expense	2	2	2
Tax benefit on stock compensation	2	2	2
Gains on sales of real estate	(3)	(1)	(10)
Gains on sales of assets and investments	--	(1)	(5)
Deferred income taxes	38	38	21
Change in assets and liabilities, net of acquisitions and dispositions:			
Merchandise inventories	(22)	(69)	(36)
Accounts payable and other accruals	(22)	9	36
Repositioning and restructuring reserves	(3)	(62)	(38)
Income taxes payable	42	(45)	7
Other, net	(3)	30	27
	-----	-----	-----
NET CASH PROVIDED BY OPERATING ACTIVITIES OF CONTINUING OPERATIONS	347	204	265
	-----	-----	-----
FROM INVESTING ACTIVITIES			
Proceeds from sales of assets and investments	--	19	7
Proceeds from sales of real estate	6	1	18
Lease acquisition costs	(18)	(20)	(17)
Capital expenditures	(150)	(116)	(94)
	-----	-----	-----
NET CASH USED IN INVESTING ACTIVITIES OF CONTINUING OPERATIONS	(162)	(116)	(86)
	-----	-----	-----
FROM FINANCING ACTIVITIES			
Decrease in short-term debt	--	--	(71)
Issuance of convertible long-term debt	--	150	--
Debt issuance costs	--	(8)	--
Reduction in long-term debt	(41)	(58)	(100)
Reduction in capital lease obligations	(1)	(4)	(5)
Dividends paid on common stock	(4)	--	--
Issuance of common stock	10	9	9
	-----	-----	-----
NET CASH PROVIDED BY (USED IN) FINANCING ACTIVITIES OF CONTINUING OPERATIONS	(36)	89	(167)
	-----	-----	-----
NET CASH USED IN DISCONTINUED OPERATIONS	(10)	(75)	(67)
	-----	-----	-----
EFFECT OF EXCHANGE RATE FLUCTUATIONS ON CASH AND CASH EQUIVALENTS	3	4	2
	-----	-----	-----
NET CHANGE IN CASH AND CASH EQUIVALENTS	142	106	(53)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	215	109	162
	-----	-----	-----
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ 357	\$ 215	\$ 109
	-----	-----	-----
CASH PAID DURING THE YEAR:			
Interest	\$ 27	\$ 36	\$ 36
Income taxes	\$ 39	\$ 35	\$ 31
	-----	-----	-----

See Accompanying Notes to Consolidated Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

The consolidated financial statements include the accounts of Foot Locker, Inc. and its domestic and international subsidiaries (the "Company"), all of which are wholly-owned. All significant intercompany amounts have been eliminated. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent liabilities at the date of the financial statements, and the reported amounts of revenue and expense during the reporting period. Actual results may differ from those estimates.

REPORTING YEAR

The reporting period for the Company is the Saturday closest to the last day in January. Fiscal years 2002 and 2001 represented the 52 weeks ended February 1, 2003 and February 2, 2002, respectively. Fiscal 2000 ended February 3, 2001 and included 53 weeks. References to years in this annual report relate to fiscal years rather than calendar years.

REVENUE RECOGNITION

Revenue from retail store sales is recognized when the product is delivered to customers. Retail sales include merchandise, net of returns and exclude all taxes. In the fourth quarter of 2000, the Company changed its method of accounting for sales under its layaway program, in accordance with SEC Staff Accounting Bulletin No. 101, "Revenue Recognition in Financial Statements," effective as of the beginning of the year. Under the new method, revenue from layaway sales is recognized when the customer receives the product, rather than when the initial deposit is paid. The cumulative effect of the change was a \$1 million after-tax charge, or \$0.01 per diluted share.

Revenue from Internet and catalog sales is recognized when the product is shipped to customers. Sales include shipping and handling fees for all periods presented.

STORE PRE-OPENING AND CLOSING COSTS

Store pre-opening costs are charged to expense as incurred. In the event a store is closed before its lease has expired, the estimated post-closing lease exit costs, less the fair market value of sublease rental income, is provided for once the store ceases to be used, in accordance with SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities," which the Company adopted in 2002.

ADVERTISING COSTS

Advertising and sales promotion costs are expensed at the time the advertising or promotion takes place, net of reimbursements for cooperative advertising. Cooperative advertising income earned for the launch and promotion of certain products is agreed upon with vendors and is recorded in the same period as the associated expense is incurred. Advertising costs as a component of selling, general and administrative expenses of \$73.8 million in 2002, \$79.7 million in 2001 and \$80.9 million in 2000 were net of reimbursements for cooperative advertising of \$15.4 million in 2002, \$8.8 million in 2001 and \$6.9 million in 2000.

CATALOG COSTS

Catalog costs, which primarily comprise paper, printing, and postage, are capitalized and amortized over the expected customer response period to each catalog, generally 60 days. Cooperative income earned for the promotion of certain products is agreed upon with vendors and is recorded in the same period as the associated catalog expenses are amortized. Catalog costs as a component of selling, general and administrative expenses of \$39.0 million in 2002, \$37.7 million in 2001 and \$37.4 million in 2000 were net of cooperative reimbursements of \$2.9 million in 2002, \$2.3 million in 2001 and \$1.3 million in 2000. Prepaid catalog costs totaled \$3.5 million at February 1, 2003 and February 2, 2002.

EARNINGS PER SHARE

Basic earnings per share is computed as net earnings divided by the weighted-average number of common shares outstanding for the period. Diluted earnings per share reflects the potential dilution that could occur from common shares issuable through stock-based compensation including stock options and the conversion of convertible long-term debt. The following table reconciles the numerator and denominator used to compute basic and diluted earnings per share for continuing operations.

(in millions)	2002	2001	2000
-----	----	----	----
NUMERATOR:			
Income from continuing operations	\$ 162	\$ 111	\$ 107
Effect of Dilution:			
Convertible debt	5	3	--
	-----	-----	-----
Income from continuing operations assuming dilution	\$ 167	\$ 114	\$ 107
	=====	=====	=====
DENOMINATOR:			

Weighted-average common shares outstanding	140.7	139.4	137.9
Effect of Dilution:			
Stock options and awards	0.6	1.3	1.2
Convertible debt	9.5	6.2	--
	-----	-----	-----
Weighted-average common shares outstanding assuming dilution	150.8	146.9	139.1
	=====	=====	=====

Options to purchase 6.8 million, 3.1 million and 4.5 million shares of common stock for the years ended February 1, 2003, February 2, 2002 and February 3, 2001, respectively, were not included in the computations because the exercise price of the options was greater than the average market price of the common shares and, therefore, the effect of their inclusion would be antidilutive.

#### STOCK-BASED COMPENSATION

The Company accounts for stock-based compensation by applying APB No. 25, "Accounting for Stock Issued to Employees" ("APB No. 25"), as permitted by SFAS No. 123, "Accounting for Stock-Based

Compensation" ("SFAS No. 123"). In accordance with APB No. 25, compensation expense is not recorded for options granted if the option price is not less than the quoted market price at the date of grant. Compensation expense is also not recorded for employee purchases of stock under the 1994 Stock Purchase Plan. The plan, which is compensatory as defined in SFAS No. 123, is non-compensatory as defined in APB No. 25. SFAS No. 123 requires disclosure of the impact on earnings per share if the fair value method of accounting for stock-based compensation is applied for companies electing to continue to account for stock-based plans under APB No. 25.

SFAS No. 148, "Accounting for Stock-Based Compensation - Transition and Disclosure an amendment of FASB Statement No. 123," which was issued in December 2002, provides alternative methods of transition for an entity that changes to the fair value based method of accounting for stock-based compensation and requires more prominent disclosure of the pro forma impact on earnings per share. Such disclosures are now required quarterly for interim periods beginning in 2003. Accounting for the Company's stock-based compensation during the three-year period ended February 1, 2003, in accordance with the fair value method provisions of SFAS No. 123 would have resulted in the following:

(in millions, except per share amounts)	2002	2001	2000
-----	----	----	----
Net income (loss):			
As reported	\$ 153	\$ 92	\$ (240)
Compensation expense included in reported net income (loss), net of income tax benefit	1	1	1
Total compensation expense under fair value method for all awards, net of income tax benefit	(6)	(7)	(4)
Pro forma	\$ 148	\$ 86	\$ (243)
Basic earnings per share:			
As reported	\$1.09	\$0.66	\$(1.74)
Pro forma	\$1.05	\$0.62	\$(1.76)
Diluted earnings per share:			
As reported	\$1.05	\$0.64	\$(1.73)
Pro forma	\$1.02	\$0.61	\$(1.75)

#### CASH AND CASH EQUIVALENTS

The Company considers all highly liquid investments with original maturities of three months or less to be cash equivalents.

#### MERCHANDISE INVENTORIES AND COST OF SALES

Merchandise inventories for the Company's Athletic Stores are valued at the lower of cost or market using the retail inventory method. Cost for retail stores is determined on the last-in, first-out (LIFO) basis for domestic inventories and on the first-in, first-out (FIFO) basis for international inventories. Merchandise inventories of the Direct-to-Customers business are valued at FIFO cost. Transportation, distribution center and sourcing costs are capitalized in merchandise inventories.

Cost of sales is comprised of the cost of merchandise, occupancy, buyers' compensation and shipping and handling costs. The cost of merchandise is recorded net of amounts received from vendors for damaged product returns, markdown allowances and volume rebates.

#### PROPERTY AND EQUIPMENT

Property and equipment are recorded at cost, less accumulated depreciation and amortization. Significant additions and improvements to property and equipment are capitalized. Maintenance and repairs are charged to current operations as incurred. Major renewals or replacements that substantially extend the useful life of an asset are capitalized and depreciated. Owned property and equipment is depreciated on a straight-line basis over the estimated useful lives of the assets: 25 to 45 years for buildings and 3 to 10 years for furniture, fixtures and equipment. Property and equipment under capital leases and improvements to leased premises are generally amortized on a straight-line basis over the shorter of the estimated useful life of the asset or the remaining lease term. Capitalized software reflects certain costs related to software developed for internal use that are capitalized and amortized, after substantial completion of the project, on a straight-line basis over periods not exceeding 8 years. Capitalized software, net of accumulated amortization, is included in property and equipment and was \$62.7 million at February 1, 2003 and \$68.8 million at February 2, 2002.

Effective as of the beginning of 2003, the Company will adopt SFAS No. 143, "Accounting for Asset Retirement Obligations." The statement requires that the fair value of a liability for an asset retirement obligation be recognized in the period in which it is incurred if a reasonable estimate can be made. The carrying amount of the related long-lived asset shall be increased by the same amount as the liability and that amount will be depreciated or amortized consistent with the underlying long-lived asset. The difference between the fair value and the value of the ultimate liability will be accreted over time using the credit-adjusted risk-free interest rate in effect when the liability is initially recognized. Asset retirement obligations of the Company may include structural alterations to store locations and equipment removal costs from distribution centers required by certain leases. The Company does not expect the adoption of SFAS No. 143 to have a significant impact on its financial position or results of operations.

#### RECOVERABILITY OF LONG-LIVED ASSETS



Effective as of the beginning of 2002, the Company adopted SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" ("SFAS No. 144"), which superseded SFAS No. 121. In accordance with SFAS No. 144, an impairment loss is recognized whenever events or changes in circumstances indicate that the carrying amounts of long-lived tangible and intangible assets with finite lives may not be recoverable. Assets are grouped and evaluated at the lowest level for which there are identifiable cash flows that are largely independent of the cash flows of other groups of assets. The Company has identified this lowest level to be principally individual stores. The Company considers historical performance and future estimated results in its evaluation of potential impairment and then compares the carrying amount of the asset with the estimated future cash flows expected to result from the use of the asset. If the carrying amount of the asset exceeds estimated expected undiscounted future cash flows, the Company measures the amount of the impairment by comparing the carrying

amount of the asset with its estimated fair value. The estimation of fair value is generally measured by discounting expected future cash flows at the Company's weighted-average cost of capital. The Company estimates fair value based on the best information available using estimates, judgments and projections as considered necessary.

#### GOODWILL AND INTANGIBLE ASSETS

In 2002, the Company adopted SFAS No. 142, "Goodwill and Intangible Assets," which requires that goodwill and intangible assets with indefinite lives no longer be amortized but reviewed for impairment if impairment indicators arise and, at a minimum, annually. Accordingly, the Company stopped amortizing goodwill in the first quarter of 2002 and completed its transitional review, which did not result in an impairment charge. The fair value of each reporting unit, which was determined using a market approach, exceeded the carrying value of each respective reporting unit. The Company will perform its annual impairment review as of the beginning of each fiscal year. Previously, goodwill was amortized on a straight-line basis over 20 years for acquisitions after 1995 and over 40 years prior to 1995. Recoverability was evaluated based upon estimated future profitability and cash flows.

The following would have resulted had the provisions of the new standards been applied for 2001 and 2000:

(in millions, except per share amounts)	2001	2000
-----	----	----
Income from continuing operations:		
As reported	\$ 111	\$ 107
Pro forma	\$ 118	\$ 115
Basic earnings per share:		
As reported	\$0.79	\$0.78
Pro forma	\$0.84	\$0.84
Diluted earnings per share:		
As reported	\$0.77	\$0.77
Pro forma	\$0.82	\$0.83

Separable intangible assets that are deemed to have finite lives will continue to be amortized over their estimated useful lives (but with no maximum life). Intangible assets with finite lives primarily reflect lease acquisition costs and are amortized over the lease term.

#### DERIVATIVE FINANCIAL INSTRUMENTS

All derivative financial instruments are recorded in the Consolidated Balance Sheets at their fair values. Changes in fair values of derivatives are recorded each period in earnings or other comprehensive income (loss), depending on whether a derivative is designated and effective as part of a hedge transaction and, if it is, the type of hedge transaction. The effective portion of the gain or loss on the hedging derivative instrument is reported as a component of other comprehensive income (loss) and reclassified to earnings in the period in which the hedged item affects earnings. To the extent derivatives do not qualify as hedges, or are ineffective, their changes in fair value are recorded in earnings immediately, which may subject the Company to increased earnings volatility. The adoption of SFAS No. 133 in 2001 did not have a material impact on the Company's consolidated earnings and reduced accumulated other comprehensive loss by approximately \$1 million.

#### FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair value of financial instruments is determined by reference to various market data and other valuation techniques as appropriate. The carrying value of cash and cash equivalents and other current receivables approximate fair value due to the short-term maturities of these assets. Quoted market prices of the same or similar instruments are used to determine fair value of long-term debt and forward foreign exchange contracts. Discounted cash flows are used to determine the fair value of long-term investments and notes receivable if quoted market prices on these instruments are unavailable.

#### INCOME TAXES

The Company determines its deferred tax provision under the liability method, whereby deferred tax assets and liabilities are recognized for the expected tax consequences of temporary differences between the tax bases of assets and liabilities and their reported amounts using presently enacted tax rates. Deferred tax assets are recognized for tax credit and net operating loss carryforwards, reduced by a valuation allowance, which is established when it is more likely than not that some portion or all of the deferred tax assets will not be realized. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

Provision for U.S. income taxes on undistributed earnings of foreign subsidiaries is made only on those amounts in excess of the funds considered to be permanently reinvested.

#### INSURANCE LIABILITIES

The Company is primarily self-insured for health care, workers' compensation and general liability costs. Accordingly, provisions are made for the Company's actuarially determined estimates of discounted future claim costs for such risks for the aggregate of claims reported and claims incurred but not yet reported. Self-insured liabilities totaled \$16.1 million and \$20.3 million at February 1, 2003 and February 2, 2002, respectively. Imputed interest expense related to

these liabilities was \$2 million in both 2002 and 2001 and \$1 million in 2000.

#### FOREIGN CURRENCY TRANSLATION

The functional currency of the Company's international operations is the applicable local currency. The translation of the applicable foreign currency into U.S. dollars is performed for balance sheet accounts using current exchange rates in effect at the balance sheet date and for revenue and expense accounts using the weighted-average rates of exchange prevailing during the year. The unearned gains and losses resulting from such translation are included as a separate component of accumulated other comprehensive loss within shareholders' equity.

## RECLASSIFICATIONS

Certain balances in prior fiscal years have been reclassified to conform to the presentation adopted in the current year. In addition, the adoption of SFAS No. 144 in 2002, which also supersedes the accounting and reporting requirements of APB No. 30, "Reporting the Results of Operations - Reporting the Effects of Disposal of a Segment of a Business, and Extraordinary, Unusual and Infrequently Occurring Events," required balance sheet reclassifications for the presentation of discontinued operations and other long-lived assets held for disposal.

## 2. DISCONTINUED OPERATIONS

On January 23, 2001, the Company announced that it was exiting its 694 store Northern Group segment. The Company recorded a charge to earnings of \$252 million before-tax, or \$294 million after-tax, in 2000 for the loss on disposal of the segment. Major components of the charge included expected cash outlays for lease buyouts and real estate disposition costs of \$68 million, severance and personnel related costs of \$23 million and operating losses and other exit costs from the measurement date through the expected date of disposal of \$24 million. Non-cash charges included the realization of a \$118 million currency translation loss, resulting from the movement in the Canadian dollar during the period the Company held its investment in the segment and asset write-offs of \$19 million. The Company also recorded a tax benefit for the liquidation of the Northern U.S. stores of \$42 million, which was offset by a valuation allowance of \$84 million to reduce the deferred tax assets related to the Canadian operations to an amount that is more likely than not to be realized.

In the first quarter of 2001, the Company recorded a tax benefit of \$5 million as a result of the implementation of tax planning strategies related to the discontinuance of the Northern Group. During the second quarter of 2001, the Company completed the liquidation of the 324 stores in the United States and recorded a charge to earnings of \$12 million before-tax, or \$19 million after-tax. The charge comprised the write-down of the net assets of the Canadian business to their net realizable value pursuant to the then pending transaction, which was partially offset by reduced severance costs as a result of the transaction and favorable results from the liquidation of the U.S. stores and real estate disposition activity. On September 28, 2001, the Company completed the stock transfer of the 370 Northern Group stores in Canada, through one of its wholly-owned subsidiaries for approximately CAD\$59 million (approximately US\$38 million), which was paid in the form of a note (the "Note"). The purchaser agreed to obtain a revolving line of credit with a lending institution, satisfactory to the Company, in an amount not less than CAD\$25 million (approximately US\$17 million). Another wholly-owned subsidiary of the Company was the assignor of the store leases involved in the transaction and therefore retains potential liability for such leases. The Company also entered into a credit agreement with the purchaser to provide a revolving credit facility to be used to fund its working capital needs, up to a maximum of CAD\$5 million (approximately US\$3 million). The net amount of the assets and liabilities of the former operations was written down to the estimated fair value of the Note, approximately US\$18 million. The transaction was accounted for pursuant to SEC Staff Accounting Bulletin Topic 5:E "Accounting for Divestiture of a Subsidiary or Other Business Operation," ("SAB Topic 5:E") as a "transfer of assets and liabilities under contractual arrangement" as no cash proceeds were received and the consideration comprised the Note, the repayment of which is dependent on the future successful operations of the business. The assets and liabilities related to the former operations were presented under the balance sheet captions as "Assets of business transferred under contractual arrangement (note receivable)" and "Liabilities of business transferred under contractual arrangement."

In the fourth quarter of 2001, the Company further reduced its estimate for real estate costs by \$5 million based on then current negotiations, which was completely offset by increased severance, personnel and other disposition costs.

The Company recorded a charge of \$18 million in the first quarter of 2002 reflecting the poor performance of the Northern Group stores in Canada since the date of the transaction. There was no tax benefit recorded related to the \$18 million charge, which comprised a valuation allowance in the amount of the operating losses incurred by the purchaser and a further reduction in the carrying value of the net amount of the assets and liabilities of the former operations to zero, due to greater uncertainty with respect to the collectibility of the Note. This charge was recorded pursuant to SAB Topic 5:E, which requires accounting for the Note in a manner somewhat analogous to equity accounting for an investment in common stock.

In the third quarter of 2002, the Company recorded a charge of approximately \$1 million before-tax for lease exit costs in excess of previous estimates. In addition, the Company recorded a tax benefit of \$2 million, which also reflected the impact of the tax planning strategies implemented related to the discontinuance of the Northern Group.

On December 31, 2002, the Company-provided revolving credit facility expired, without having been used. Furthermore, the operating results of Northern Canada had significantly improved during the year such that the Company had reached an agreement in principle to receive CAD\$5 million (approximately US\$3 million) cash consideration in partial prepayment of the Note and accrued interest due and agreed to reduce the face value of the Note to CAD\$17.5 million (approximately US\$12 million). Based upon the improved results of the Northern Canada business, the Company believes there is no substantial uncertainty as to the amount of the future costs and expenses that could be payable by the Company. As indicated above, as the assignor of the Northern Canada leases, a wholly-owned subsidiary of the Company remains secondarily liable under those leases. As of February 1, 2003, the Company estimates that its gross contingent lease liability is between CAD\$88 to \$95 million (approximately US\$57 to \$62 million).

Based upon its assessment of the risk of having to satisfy that liability and the resultant possible outcomes of lease settlement, the Company currently estimates the expected value of the lease liability to be approximately US\$2 million. The Company believes that it is unlikely that it would be required to make such contingent payments, and further, such contingent obligations would not be expected to have a material effect on the Company's consolidated financial position, liquidity or results of operations. As a result of the aforementioned developments, during the fourth quarter of 2002 circumstances changed sufficiently such that it became appropriate to recognize the transaction as an accounting divestiture.

During the fourth quarter of 2002, as a result of the accounting divestiture, the Note was recorded in the financial statements at its estimated fair value of CAD\$16 million (approximately US\$10 million). The Company, with the assistance of an independent third party, determined the estimated fair value by discounting expected cash flows at an interest rate of 18 percent. This rate was selected considering such factors as the credit rating of the purchaser, rates for similar instruments and the lack of marketability of the Note. As the net assets of the former operations were previously written down to zero, the fair value of the Note was recorded as a gain on disposal within discontinued operations. There was no tax expense recorded related to this gain. The Company will no longer present the assets and liabilities of Northern Canada as "Assets of business transferred under contractual arrangement (note receivable)" and "Liabilities of business transferred under contractual arrangement," but rather will record the Note initially at its estimated fair value. At February 1, 2003, US\$4 million is classified as a current receivable with the remainder classified as long term within other assets in the accompanying Consolidated Balance Sheet.

Future adjustments, if any, to the carrying value of the Note will be recorded pursuant to SEC Staff Accounting Bulletin Topic 5:Z:5, "Accounting and Disclosure Regarding Discontinued Operations," which requires changes in the carrying value of assets received as consideration from the disposal of a discontinued operation to be classified within continuing operations. Interest income will also be recorded within continuing operations. The Company will recognize an impairment loss when, and if, circumstances indicate that the carrying value of the Note may not be recoverable. Such circumstances would include a deterioration in the business, as evidenced by significant operating losses incurred by the purchaser or nonpayment of an amount due under the terms of the Note.

As the stock transfer on September 28, 2001 was accounted for in accordance with SAB Topic 5:E, a disposal was not achieved pursuant to APB No. 30. If the Company had applied the provisions of Emerging Issues Task Force 90-16, "Accounting for Discontinued Operations Subsequently Retained" ("EITF 90-16"), prior reporting periods would not be restated, accordingly reported net income would not have changed. However, the results of operations of the Northern business segment in all prior periods would have been reclassified from discontinued operations to continuing operations. The incurred loss on disposal at September 28, 2001 would continue to be classified as discontinued operations, however, the remaining accrued loss on disposal at this date, of U.S. \$24 million, primarily relating to the lease liability of the Northern U.S. business, would have been reversed as part of discontinued operations. Since the liquidation of this business was complete, this liability would have been recorded in continuing operations in the same period pursuant to EITF 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including Certain Costs Incurred in a Restructuring)." With respect to Northern Canada, the business was legally sold as of September 28, 2001 and thus operations would no longer be recorded, but instead the business would be accounted for pursuant to SAB Topic 5:E. In the first quarter of 2002, the \$18 million charge recorded within discontinued operations would have been classified as continuing operations. Similarly, the \$1 million benefit recorded in the third quarter of 2002 would also have been classified as continuing operations. Having achieved divestiture accounting in the fourth quarter of 2002 and applying the provisions of SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," the Company would have then reclassified all prior periods' results of the Northern Group to discontinued operations. Reported net income in each of the periods would not have changed and therefore the Company did not amend any of its prior filings.

Net disposition activity of \$13 million in 2002 included the \$18 million reduction in the carrying value of the net assets and liabilities, recognition of the note receivable of \$10 million, real estate disposition activity of \$1 million and severance and other costs of \$4 million. Net disposition activity of \$116 million in 2001 included real estate disposition activity of \$46 million, severance of \$8 million, asset impairments of \$23 million, operating losses of \$28 million, a \$5 million interest expense allocation based on intercompany debt balances and other costs of \$6 million. The remaining reserve balance of \$7 million at February 1, 2003 is expected to be utilized within twelve months.

The net loss from discontinued operations for 2000 includes sales of \$335 million, and an interest expense allocation of \$10 million based on intercompany debt balances, restructuring charges of \$3 million and long-lived asset impairment charges of \$4 million.

In 1998, the Company exited both its International General Merchandise and Specialty Footwear segments. In the second quarter of 2002, the Company recorded a \$1 million charge for a lease liability related to a Woolco store in the former International General Merchandise segment, which was more than offset by a net reduction of \$2 million before-tax, or \$1 million after-tax, for each

of the second and third quarters of 2002 in the Specialty Footwear reserve primarily reflecting real estate costs more favorable than original estimates.

In 1997, the Company announced that it was exiting its Domestic General Merchandise segment. In the second quarter of 2002, the Company recorded a charge of \$4 million before-tax, or \$2 million after-tax, for legal actions related to this segment, which have since been settled. In addition, the successor-assignee of the leases of a former business included in the Domestic General Merchandise segment has filed a petition in bankruptcy, and rejected in the bankruptcy proceeding 15 leases it originally acquired from a subsidiary of the Company. There are currently several actions pending against this subsidiary by former landlords for the lease obligations. In the fourth quarter of 2002, the Company recorded a charge of \$1 million after-tax related to certain actions. The Company estimates the gross contingent lease liability related to the remaining actions as approximately \$9 million. The Company believes that it may have valid defenses, however as these actions are in the preliminary stage of proceedings, their outcome cannot be predicted with any degree of certainty.

The remaining reserve balances for these three discontinued segments totaled \$20 million as of February 1, 2003, \$11 million of which is expected to be utilized within twelve months and the remaining \$9 million thereafter.

The major components of the pre-tax losses (gains) on disposal and disposition activity related to the reserves is presented below:

NORTHERN GROUP		2000			2001			2002		
(in millions)	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	
Realized loss - currency movement	\$ 118	\$(118)	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	
Asset write-offs & impairments	19	(19)	--	23	(23)	--	18	(18)	--	
Recognition of note receivable	--	--	--	--	--	--	(10)	10	--	
Real estate & lease liabilities	68	--	68	(16)	(46)	6	1	(1)	6	
Severance & personnel	23	--	23	(13)	(8)	2	--	(2)	--	
Operating losses & other costs	24	--	24	18	(39)	3	--	(2)	1	
Total	\$ 252	\$(137)	\$ 115	\$ 12	\$(116)	\$ 11	\$ 9	\$( 13)	\$ 7	

INTERNATIONAL GENERAL MERCHANDISE		1999			2000			2001			2002		
(in millions)	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance			
Woolco	\$--	\$--	\$--	\$--	\$ 4	\$(4)	\$--	\$ 1	\$ --	\$ 1			
The Bargain! Shop	10	3	(6)	7	--	(1)	6	--	--	6			
Total	\$10	\$ 3	\$(6)	\$ 7	\$ 4	\$(5)	\$ 6	\$ 1	\$ --	\$ 7			

SPECIALTY FOOTWEAR		1999			2000			2001			2002		
(in millions)	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance			
Lease liabilities	\$ 15	\$ 1	\$( 7)	\$ 9	\$ --	\$( 2)	\$ 7	\$( 4)	\$( 1)	\$ 2			
Operating losses & other costs	13	(6)	(4)	3	--	(1)	2	--	(1)	1			
Total	\$ 28	\$ (5)	\$(11)	\$ 12	\$ --	\$( 3)	\$ 9	\$( 4)	\$( 2)	\$ 3			

DOMESTIC GENERAL MERCHANDISE		1999			2000			2001			2002		
(in millions)	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance			
Lease liabilities	\$16	\$ 4	\$(4)	\$16	\$--	\$(6)	\$10	\$--	\$(3)	\$ 7			
Legal and other costs	7	--	(5)	2	3	(3)	2	5	(4)	3			
Total	\$23	\$ 4	\$(9)	\$18	\$ 3	\$(9)	\$12	\$ 5	\$(7)	\$10			

The results of operations and assets and liabilities for the Northern Group segment, the International General Merchandise segment, the Specialty Footwear segment and the Domestic General Merchandise segment have been classified as discontinued operations for all periods presented in the Consolidated Statements of Operations and Consolidated Balance Sheets.

Presented below is a summary of the assets and liabilities of discontinued operations at February 1, 2003 and February 2, 2002. The Northern Group assets and liabilities of discontinued operations primarily comprised the Northern Group stores in the U.S. Liabilities included accounts payable, restructuring reserves and other accrued liabilities. The net assets of the Specialty Footwear and Domestic General Merchandise segments consist primarily of fixed assets and accrued liabilities.

(in millions)	Northern Group	Specialty Footwear	Domestic General Merchandise	Total
2002				
Assets	\$--	\$--	\$ 2	\$ 2
Liabilities	1	--	2	3
	---	---	---	---
	\$(1)	\$--	\$--	\$(1)
	===	===	===	===
2001				
Assets	\$ 1	\$ 2	\$ 2	\$ 5
Liabilities	3	1	3	7
	---	---	---	---
	\$(2)	\$ 1	\$(1)	\$(2)
	===	===	===	===

### 3. REPOSITIONING AND RESTRUCTURING RESERVES

#### 1999 RESTRUCTURING

Total restructuring charges of \$96 million before-tax were recorded in 1999 for the Company's restructuring program to sell or liquidate eight non-core businesses. The restructuring plan also included an accelerated store-closing program in North America and Asia, corporate headcount reduction and a distribution center shutdown.

Throughout 2000, the disposition of Randy River Canada, Foot Locker Outlets, Colorado, Going to the Game!, Weekend Edition and the accelerated store closing programs were essentially completed and the Company recorded additional restructuring charges of \$8 million. In the third quarter of 2000, management decided to continue to operate Team Edition as a manufacturing business, primarily as a result of the resurgence of the screen print business. The Company completed the sales of The San Francisco Music Box Company and the assets related to its Burger King and Popeye's franchises in 2001, for cash proceeds of approximately \$14 million and \$5 million, respectively. Restructuring charges of \$33 million in 2001 and reductions to the reserves of \$2 million in 2002 were primarily due to The San Francisco Music Box Company sale. The remaining reserve balance of \$1 million at February 1, 2003 is expected to be utilized within twelve months.

The 1999 accelerated store-closing program comprised all remaining Foot Locker stores in Asia and 150 stores in the United States and Canada. Total restructuring charges of \$13 million were recorded and the program was essentially completed in 2000. During 2000, management decided to continue to operate 32 stores included in the program as a result of favorable lease renewal terms offered during negotiations with landlords. The impact on the reserve was not significant and was, in any event, offset by lease buy-out costs for other stores in excess of original estimates. Of the original 1,400 planned terminations associated with the store-closing program, approximately 200 positions were retained as a result of the continued operation of the 32 stores.

In connection with the disposition of several of its non-core businesses, the Company reduced sales support and corporate staff by over 30 percent, reduced divisional staff and consolidated the management of Kids Foot Locker and Lady Foot Locker into one organization. In addition, the Company closed its Champs Sports distribution center in Maumelle, Arkansas and consolidated its operations with the Foot Locker facility located in Junction City, Kansas. Total restructuring charges of \$20 million were recorded in 1999 and approximately 400 positions were eliminated. In 2000, the Company recorded a reduction to the corporate reserve of \$7 million, \$5 million of which related to the agreement to sublease its Maumelle distribution center and sell the associated fixed assets, which had been impaired in 1999, for proceeds of approximately \$3 million. A further \$2 million reduction reflected better than anticipated real estate and severance payments. In the fourth quarter of 2001, the Company recorded a \$1 million restructuring charge in connection with the termination of its Maumelle distribution center lease, which was completed in 2002.

Included in the consolidated results of operations are sales of \$54 million and \$139 million and operating losses of \$12 million and \$4 million in 2001 and 2000, respectively, for the above non-core businesses and under-performing stores, excluding Team Edition.

#### 1993 REPOSITIONING AND 1991 RESTRUCTURING

The Company recorded charges of \$558 million in 1993 and \$390 million in 1991 to reflect the anticipated costs to sell or close under-performing specialty and general merchandise stores in the United States and Canada. Under the 1993

repositioning program, approximately 970 stores were identified for closing. Approximately 900 stores were closed under the 1991 restructuring program. The remaining reserve balance of \$2 million at February 1, 2003, is expected to be substantially utilized within twelve months.



The components of the restructuring charges and disposition activity related to the reserves is presented below:

NON-CORE BUSINESSES	1999			2000			2001			2002	
(In Millions)	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	
Real estate	\$ 16	\$ 1	\$(13)	\$ 4	\$ --	\$( 3)	\$ 1	\$ --	\$ --	\$ 1	
Asset impairment	--	5	(5)	--	30	(30)	--	--	--	--	
Severance & personnel	2	3	(3)	2	--	(2)	--	--	--	--	
Other disposition costs	6	(1)	(2)	3	3	(3)	3	(2)	(1)	--	
<b>Total</b>	<b>\$ 24</b>	<b>\$ 8</b>	<b>\$(23)</b>	<b>\$ 9</b>	<b>\$ 33</b>	<b>\$(38)</b>	<b>\$ 4</b>	<b>\$ (2)</b>	<b>\$ (1)</b>	<b>\$ 1</b>	
ACCELERATED STORE-CLOSING PROGRAM											
(in millions)	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	
Real estate	\$ 3	\$ --	\$(3)	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	
Severance & personnel	1	--	(1)	--	--	--	--	--	--	--	
Other disposition costs	1	--	(1)	--	--	--	--	--	--	--	
<b>Total</b>	<b>\$ 5</b>	<b>\$ --</b>	<b>\$(5)</b>	<b>\$ --</b>	<b>\$ --</b>	<b>\$ --</b>	<b>\$ --</b>	<b>\$ --</b>	<b>\$ --</b>	<b>\$ --</b>	
CORPORATE OVERHEAD AND LOGISTICS											
(in millions)	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	
Real estate	\$ 3	\$(1)	\$(2)	\$--	\$ 1	\$--	\$ 1	\$ --	\$(1)	\$ --	
Severance & personnel	11	(1)	(8)	2	--	(2)	--	--	--	--	
Other disposition costs	1	(5)	4	--	--	--	--	--	--	--	
<b>Total</b>	<b>\$15</b>	<b>\$(7)</b>	<b>\$(6)</b>	<b>\$ 2</b>	<b>\$ 1</b>	<b>\$(2)</b>	<b>\$ 1</b>	<b>\$ --</b>	<b>\$(1)</b>	<b>\$ --</b>	
TOTAL 1999 RESTRUCTURING											
(in millions)	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	NET Usage	Balance	
Real estate	\$ 22	\$ --	\$(18)	\$ 4	\$ 1	\$( 3)	\$ 2	\$ --	\$( 1)	\$ 1	
Asset impairment	--	5	(5)	--	30	(30)	--	--	--	--	
Severance & personnel	14	2	(12)	4	--	(4)	--	--	--	--	
Other disposition costs	8	(6)	1	3	3	(3)	3	(2)	(1)	--	
<b>Total</b>	<b>\$ 44</b>	<b>\$ 1</b>	<b>\$(34)</b>	<b>\$ 11</b>	<b>\$ 34</b>	<b>\$(40)</b>	<b>\$ 5</b>	<b>\$ (2)</b>	<b>\$ (2)</b>	<b>\$ 1</b>	
1993 REPOSITIONING AND 1991 RESTRUCTURING											
(in millions)	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	
Real estate	\$ 6	\$ --	\$(3)	\$ 3	\$ --	\$(2)	\$ 1	\$ --	\$--	\$ 1	
Other disposition costs	3	--	--	3	--	(1)	2	--	(1)	1	
<b>Total</b>	<b>\$ 9</b>	<b>\$ --</b>	<b>\$(3)</b>	<b>\$ 6</b>	<b>\$ --</b>	<b>\$(3)</b>	<b>\$ 3</b>	<b>\$ --</b>	<b>\$(1)</b>	<b>\$ 2</b>	
TOTAL RESTRUCTURING RESERVES											
(in millions)	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	Charge/ (Income)	Net Usage	Balance	

Real estate	\$ 28	\$ --	\$(21)	\$ 7	\$ 1	\$(5)	\$ 3	\$ --	\$(1)	\$ 2
Asset impairment	--	5	(5)	--	30	(30)	--	--	--	--
Severance & personnel	14	2	(12)	4	--	(4)	--	--	--	--
Other disposition costs	11	(6)	1	6	3	(4)	5	(2)	(2)	1
	----	----	----	----	----	----	----	----	----	----
Total	\$ 53	\$ 1	\$(37)	\$ 17	\$ 34	\$(43)	\$ 8	\$ (2)	\$ (3)	\$ 3
	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====

#### 4. OTHER INCOME

In 2002, other income of \$2 million related to the condemnation of a part-owned and part-leased property for which the Company received proceeds of \$6 million. Other income also included real estate gains from the sale of corporate properties of \$1 million in both 2002 and 2001 and \$11 million in 2000.

In 2001, the Company recorded an additional \$1 million gain related to the 1999 sale of the assets of its Afterthoughts retail chain. Other income in 2000 also reflected a \$6 million gain associated with the demutualization of the Metropolitan Life Insurance Company, offset by a \$1 million adjustment to the 1998 gain on sale of the Garden Centers nursery business.

#### 5. IMPAIRMENT OF LONG-LIVED ASSETS

The Company recorded non-cash pre-tax charges in selling, general and administrative expenses of approximately \$7 million and \$2 million in 2002 and 2001, respectively, which represented impairment of long-lived assets such as store fixtures and leasehold improvements related to Athletic Stores.

In addition, the Company recorded non-cash pre-tax asset impairment charges of \$30 million and \$5 million, related to assets held for sale in 2001 and 2000, respectively. These charges primarily related to the disposition of The San Francisco Music Box Company, which was sold in 2001, and were included in the net restructuring charges of \$34 million and \$1 million recorded in 2001 and 2000, respectively.

#### 6. SEGMENT INFORMATION

The Company has determined that its reportable segments are those that are based on its method of internal reporting, which disaggregates its business by product category. As of February 1, 2003, the Company has two reportable segments, Athletic Stores, which sells athletic footwear and apparel through its various retail stores, and Direct-to-Customers, which includes the Company's catalogs and Internet business. The disposition of all formats presented as "All Other" was completed during 2001.

The accounting policies of both segments are the same as those described in the "Summary of Significant Accounting Policies." The Company evaluates performance based on several factors, of which the primary financial measure is operating results. Operating profit before corporate expense, net reflects income from continuing operations before income taxes, corporate expense, non-operating income and net interest expense.

#### SALES

(in millions)	2002	2001	2000
-----	----	----	----
Athletic Stores	\$4,160	\$3,999	\$3,954
Direct-to-Customers	349	326	279
	-----	-----	-----
	4,509	4,325	4,233
All Other	--	54	123
	-----	-----	-----
Total sales	\$4,509	\$4,379	\$4,356
	=====	=====	=====

#### OPERATING RESULTS

(in millions)	2002	2001	2000
-----	----	----	----
Athletic Stores(1)	\$280	\$283	\$271
Direct-to-Customers	40	24	1
	-----	-----	-----
	320	307	272
All Other(2)	1	(44)	(12)
	-----	-----	-----
Operating profit before corporate expense, net	321	263	260
Corporate expense(3)	52	65	79
	-----	-----	-----
Operating profit	269	198	181
Non-operating income	3	1	17
Interest expense, net	26	24	22
	-----	-----	-----
Income from continuing operations before income taxes	\$246	\$175	\$176
	=====	=====	=====

(1) 2002 and 2000 include reductions in restructuring charges of \$1 million and \$4 million, respectively.

(2) 2002 includes a \$1 million reduction in restructuring charges. 2001 includes restructuring charges of \$33 million, offset by a \$1 million adjustment to the \$164 million Afterthoughts gain in 1999. 2000 includes restructuring charges of \$11 million.

(3) 2001 includes restructuring charges of \$1 million. 2000 includes a \$6 million reduction in restructuring charges.

(in millions)	DEPRECIATION AND AMORTIZATION			CAPITAL EXPENDITURES			TOTAL ASSETS		
	2002	2001	2000	2002	2001	2000	2002	2001	2000
Athletic Stores	\$119	\$115	\$113	\$124	\$106	\$66	\$1,564	\$1,474	\$1,367
Direct-to-Customers(4)	4	11	9	8	4	7	177	179	175
	123	126	122	132	110	73	1,741	1,653	1,542
All Other						1			36
Corporate	26	28	29	18	6	20	743	612	631
Assets of business transferred under contractual arrangement							--	30	
Discontinued operations, net							2	5	69
Total Company	\$149	\$154	\$151	\$150	\$116	\$94	\$2,486	\$2,300	\$2,278

(4) Decrease in 2002 depreciation and amortization primarily reflects the impact of no longer amortizing goodwill.

Sales and long-lived asset information by geographic area as of and for the fiscal years ended February 1, 2003, February 2, 2002 and February 3, 2001 is presented below. Sales are attributed to the country in which the sales originate, which is where the legal subsidiary is domiciled. Long-lived assets reflect property and equipment. No individual country included in the International category is significant.

#### SALES

(in millions)	2002	2001	2000
-----	----	----	----
United States	\$3,639	\$3,686	\$3,756
International	870	693	600
Total sales	<u>\$4,509</u>	<u>\$4,379</u>	<u>\$4,356</u>

#### LONG-LIVED ASSETS

(in millions)	2002	2001	2000
-----	----	----	----
United States	\$518	\$549	\$610
International	118	88	74
Total long-lived assets	<u>\$636</u>	<u>\$637</u>	<u>\$684</u>

#### 7. MERCHANDISE INVENTORIES

(in millions)	2002	2001
-----	----	----
LIFO inventories	\$622	\$622
FIFO inventories	213	171
Total merchandise inventories	<u>\$835</u>	<u>\$793</u>

The value of the Company's LIFO inventories, as calculated on a LIFO basis, approximates their value as calculated on a FIFO basis.

#### 8. OTHER CURRENT ASSETS

(in millions)	2002	2001
Net receivables	\$33	\$ 31
Operating supplies and prepaid expenses	37	31
Deferred taxes	15	40
Current portion of Northern Group note receivable	4	--
Fair value of derivative contracts	1	--
	---	---
	<u>\$90</u>	<u>\$102</u>
	===	===

#### 9. PROPERTY AND EQUIPMENT, NET

(in millions)	2002	2001
-----	----	----
LAND	\$ 3	\$ 3
BUILDINGS:		
Owned	32	34
Leased	1	2
FURNITURE, FIXTURES AND EQUIPMENT:		
Owned	994	944
Leased	18	19
	-----	-----
	1,048	1,002
Less: accumulated depreciation	(675)	(597)
	-----	-----
	373	405
ALTERATIONS TO LEASED AND OWNED BUILDINGS, NET OF ACCUMULATED AMORTIZATION	263	232
	-----	-----
	<u>\$ 636</u>	<u>\$ 637</u>
	=====	=====

#### 10. GOODWILL

Goodwill increased by \$1 million in 2002 due to the impact of foreign currency translation fluctuations. The carrying value of goodwill by operating segment was as follows:

(in millions)	2001	2002
-----	----	----
Athletic Stores	\$ 56	\$ 55
Direct-to-Customers	80	80
	----	----
	<u>\$136</u>	<u>\$135</u>
	====	====

#### 11. INTANGIBLE ASSETS, NET

(in millions)	2002	2001
-----	----	----
Intangible assets not subject to amortization	\$ 2	\$ --
Intangible assets subject to amortization	78	56
	----	----
	<u>\$80</u>	<u>\$56</u>
	===	===

Intangible assets not subject to amortization relate to the Company's U.S. defined benefit retirement plan. The additional minimum liability required at February 1, 2003, which represented the amount by which the accumulated benefit obligation exceeded the fair market value of plan assets, was offset by an intangible asset to the extent of previously unrecognized prior service costs of \$2 million.

Intangible assets subject to amortization comprise lease acquisition costs, which are required to secure prime lease locations and other lease rights, primarily in Europe. The weighted-average amortization period as of February 1, 2003 was 10 years. Amortization expense for lease acquisition costs was \$8 million in 2002, \$7 million in 2001 and \$6 million in 2000. Annual estimated amortization expense is expected to be \$10 million for 2003 and 2004 and approximately \$9 million for 2005, 2006 and 2007. Finite life intangible assets subject to amortization, were as follows:

Lease Acquisition Costs (in millions)	2002	2001
-----	----	----
Gross Carrying Amount	\$114	\$ 89
Accumulated Amortization	(36)	(33)
	----	----
Net	<u>\$ 78</u>	<u>\$ 56</u>
	====	====

#### 12. OTHER ASSETS

(in millions)	2002	2001
-----	----	----
Deferred tax costs	\$ 39	\$ 9
Investments and notes receivable	23	23
Income taxes receivable	8	28
Northern Group note receivable, net of current portion	6	--
Fair value of derivative contracts	1	--
Other	33	29
	----	----
	<u>\$110</u>	<u>\$89</u>
	====	===

### 13. ACCRUED LIABILITIES

(in millions)	2001	2002
-----	----	----
Pension and postretirement benefits	\$ 59	\$ 9
Incentive bonuses	29	32
Other payroll and related costs	40	37
Taxes other than income taxes	34	22
Property and equipment	25	23
Income taxes payable	23	6
Gift cards and certificates	21	21
Fair value of derivative contracts	8	--
Other operating costs	57	61
	----	----
	\$296	\$211
	====	====

### 14. SHORT-TERM DEBT

At February 1, 2003, the Company had unused domestic lines of credit of \$169 million, pursuant to a \$190 million unsecured revolving credit agreement, which also provided for \$21 million outstanding standby letters of credit. The Company has additional informal agreements with certain banks in the United States and internationally.

In 2001, the Company amended its revolving credit agreement with several lending institutions, which included the reduction of the facility available for general corporate purposes from \$300 million to \$190 million. The agreement includes various restrictive covenants with which the Company is in compliance. Interest is determined at the time of borrowing based on variable rates and the Company's fixed charge coverage ratio, as defined in the agreement. The rates range from LIBOR plus 2.125 percent to LIBOR plus 2.375 percent. Up-front fees paid and direct costs incurred to amend the agreement are amortized over the life of the facility on a pro-rata basis. In addition, the quarterly facility fees paid on the unused portion were reduced to 0.5 percent in 2002 based on the Company's 2002 fixed charge coverage ratio. There were no short-term borrowings during 2002. The facility will expire in June 2004.

Interest expense, including facility fees, related to short-term debt was \$3 million in 2002, \$4 million in 2001 and \$12 million in 2000.

### 15. LONG-TERM DEBT AND OBLIGATIONS UNDER CAPITAL LEASES

In 2002, the Company repaid the remaining \$32 million of the \$40 million 7.00 percent medium-term notes that matured in October in addition to purchasing and retiring \$9 million of the \$200 million 8.50 percent debentures payable in 2022. The Company entered into an interest rate swap agreement in December 2002 to convert \$50 million of the 8.50 percent debentures to variable rate debt. The fair value of the swap, included in other assets, was approximately \$1 million at February 1, 2003 and the carrying value of the 8.50 percent debentures was increased by the corresponding amount. The interest rate swap did not have a significant impact on interest expense in 2002.

In 2001, the Company issued \$150 million of subordinated convertible notes due 2008, which bear interest at 5.50 percent and are convertible into the Company's common stock at the option of the holder, at a conversion price of \$15.806 per share. The Company may redeem all or a portion of the notes at any time on or after June 4, 2004.

Following is a summary of long-term debt and obligations under capital leases:

(in millions)	2002	2001
-----	----	----
8.50% debentures payable 2022	\$192	\$200
5.50% convertible notes payable 2008	150	150
7.00% medium-term notes payable 2002	--	32
	----	----
Total long-term debt	342	382
Obligations under capital leases	15	17
	----	----
	357	399
Less: Current portion	1	34
	----	----
	\$356	\$365
	====	====

Maturities of long-term debt and minimum rent payments under capital leases in future periods are:

(in millions)	Long-Term Debt	Capital Leases	Total
-----	----	----	----
2003	\$ --	\$ 1	\$ 1
2007	--	14	14
Thereafter	342	--	342

	-----	---	-----
	342	15	1
Less: Current portion	--	1	1
	-----	---	-----
	\$342	\$14	\$356
	=====	====	=====

Interest expense related to long-term debt and capital lease obligations, including the amortization of the associated debt issuance costs, was \$28 million in 2002, \$29 million in 2001 and \$27 million in 2000.

#### 16. LEASES

The Company is obligated under operating leases for a major portion of its store properties. Some of the store leases contain purchase or renewal options with varying terms and conditions. Management expects that in the normal course of business, expiring leases will generally be renewed or, upon making a decision to relocate, replaced by leases on other premises. Operating lease periods generally range from 5 to 10 years. Certain leases provide for additional rent payments based on a percentage of store sales. The present value of operating leases is discounted using various interest rates ranging from 6 percent to 13 percent.

Rent expense consists of the following:

(in millions)	2002	2001	2000
-----	-----	-----	-----
Rent	\$495	\$475	\$464
Contingent rent based on sales	11	11	12
Sublease income	(1)	(1)	(1)
	-----	-----	-----
Total rent expense	\$505	\$485	\$475
	=====	=====	=====

Future minimum lease payments under non-cancelable operating leases are:

(in millions)	
2003	\$ 357
2004	328
2005	301
2006	276
2007	243
Thereafter	736
	-----
Total operating lease commitments	\$2,241
	=====
Present value of operating lease commitments	\$1,571
	=====



## 17. OTHER LIABILITIES

(in millions)	2002	2001
Pension benefits	\$237	\$144
Postretirement benefits	132	148
Deferred taxes	16	9
Reserve for discontinued operations	9	22
Repositioning and restructuring reserves	--	2
Other	54	60
	----	----
	\$448	\$385
	====	====

## 18. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

### FOREIGN EXCHANGE RISK MANAGEMENT

The Company operates internationally and utilizes certain derivative financial instruments to mitigate its foreign currency exposures, primarily related to third-party and intercompany forecasted transactions. For a derivative to qualify as a hedge at inception and throughout the hedged period, the Company formally documents the nature and relationships between the hedging instruments and hedged items, as well as its risk-management objectives, strategies for undertaking the various hedge transactions and the methods of assessing hedge effectiveness and hedge ineffectiveness. Additionally, for hedges of forecasted transactions, the significant characteristics and expected terms of a forecasted transaction must be specifically identified, and it must be probable that each forecasted transaction will occur. If it were deemed probable that the forecasted transaction would not occur, the gain or loss would be recognized in earnings immediately. No such gains or losses were recognized in earnings during 2002 or 2001. Derivative financial instruments qualifying for hedge accounting must maintain a specified level of effectiveness between the hedging instrument and the item being hedged, both at inception and throughout the hedged period. The Company does not hold derivative financial instruments for trading or speculative purposes.

The primary currencies to which the Company is exposed are the euro, the British Pound and the Canadian Dollar. When using a forward contract as a hedging instrument, the Company excludes the time value from the assessment of effectiveness. The change in a forward contract's time value is reported in earnings. For forward foreign exchange contracts designated as cash flow hedges of inventory, the effective portion of gains and losses is deferred as a component of accumulated other comprehensive loss and is recognized as a component of cost of sales when the related inventory is sold. For 2002, gains reclassified to cost of sales related to such contracts were approximately \$1 million. Other comprehensive income of approximately \$1 million, reflecting the impact of adoption of SFAS No. 133 at February 4, 2001, was substantially reclassified to earnings in 2001 and primarily related to such contracts. The Company enters into other forward contracts to hedge intercompany foreign currency royalty cash flows. The effective portion of gains and losses associated with these forward contracts is reclassified from accumulated other comprehensive loss to selling, general and administrative expenses in the same quarter as the underlying intercompany royalty transaction occurs. For 2002, losses reclassified to selling, general and administrative expenses related to such contracts were approximately \$1 million and for 2001, such amounts were not material.

For 2002, the fair value of forward contracts designated as cash flow hedges of inventory increased by approximately \$1 million and was substantially offset by the change in fair value of forward contracts designated as cash flow hedges of intercompany royalties. The change in fair value of derivative financial instruments designated as cash flow hedges in 2001 was not material. The ineffective portion of gains and losses related to cash flow hedges recorded to earnings in 2002 and 2001 was not material. The Company is hedging forecasted transactions for no more than the next twelve months and expects all derivative-related amounts reported in accumulated other comprehensive loss to be reclassified to earnings within twelve months.

The changes in fair value of forward contracts and option contracts that do not qualify as hedges are recorded in earnings. In 2002, the Company entered into certain forward foreign exchange contracts to hedge intercompany foreign-currency denominated firm commitments and recorded losses of approximately \$9 million in selling, general and administrative expenses to reflect their fair value. These losses were more than offset by foreign exchange gains of approximately \$13 million related to the underlying commitments, which will be settled in 2003 and 2004. In 2001, the Company recorded a loss of approximately \$1 million for the change in fair value of derivative instruments not designated as hedges, which was offset by a foreign exchange gain related to the underlying transactions.

The fair value of derivative contracts outstanding at February 1, 2003 comprised current liabilities of \$8 million, current assets of \$1 million and other assets of \$1 million. The fair value of derivative contracts outstanding at February 2, 2002 was not significant.

### INTEREST RATE RISK MANAGEMENT

The Company has employed interest rate swaps to minimize its exposure to interest rate fluctuations. In 2002, the Company entered into an interest rate swap agreement with a notional amount of \$50 million to receive interest at a fixed rate of 8.50 percent and pay interest at a variable rate of LIBOR plus 3.1 percent. The swap, which matures in 2022, has been designated as a fair value hedge of the changes in fair value of \$50 million of the Company's 8.50 percent

debentures payable in 2022 attributable to changes in interest rates. The fair value of the swap of approximately \$1 million at February 1, 2003 was included in other assets and the carrying value of the 8.50 percent debentures was increased by the corresponding amount. There were no interest rate swap agreements in effect at February 2, 2002.

#### FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying value and estimated fair value of long-term debt was \$342 million and \$341 million, respectively, at February 1, 2003, and \$382 million and \$380 million, respectively, at February 2, 2002. The carrying value and estimated fair value of long-term investments and notes receivable was \$33 million and \$32 million, respectively, at February 1, 2003, and \$23 million and \$20 million, respectively, at February 2, 2002. The carrying value of cash and cash equivalents and other current receivables approximates their fair value.

## BUSINESS RISK

The retailing business is highly competitive. Price, quality and selection of merchandise, reputation, store location, advertising and customer service are important competitive factors in the Company's business. The Company operates in 14 countries and purchases merchandise from hundreds of vendors worldwide.

In 2002, the Company purchased approximately 44.0 percent of its athletic merchandise from one major vendor and approximately 11.0 percent from another major vendor. The Company generally considers vendor relations to be satisfactory.

Included in the Company's Consolidated Balance Sheet as of February 1, 2003, are the net assets of the Company's European operations totaling \$242 million, which are located in 11 countries, 8 of which adopted the euro as their common currency on January 1, 2002.

## 19. INCOME TAXES

Following are the domestic and international components of pre-tax income from continuing operations:

(in millions)	2002	2001	2000
Domestic	\$160	\$113	\$136
International	86	62	40
	----	----	----
Total pre-tax income	\$246	\$175	\$176
	====	====	====

The income tax provision consists of the following:

(in millions)	2002	2001	2000
-----	----	----	----
CURRENT:			
Federal	\$16	\$ 7	\$22
State and local	5	(5)	9
International	25	24	17
	---	---	---
Total current tax provision	46	26	48
	---	---	---
DEFERRED:			
Federal	31	32	18
State and local	--	7	(2)
International	7	(1)	5
	---	---	---
Total deferred tax provision	38	38	21
	---	---	---
Total income tax provision	\$84	\$64	\$69
	===	===	===

Provision has been made in the accompanying Consolidated Statements of Operations for additional income taxes applicable to dividends received or expected to be received from international subsidiaries. The amount of unremitted earnings of international subsidiaries, for which no such tax is provided and which is considered to be permanently reinvested in the subsidiaries, totaled \$146 million at February 1, 2003.

A reconciliation of the significant differences between the federal statutory income tax rate and the effective income tax rate on pre-tax income from continuing operations is as follows:

	2002	2001	2000
	----	----	----
Federal statutory income tax rate	35.0%	35.0%	35.0%
State and local income taxes, net of federal tax benefit	2.0	3.5	3.0
International income taxed at varying rates	1.0	(1.0)	12.0
Foreign tax credit utilization	(1.2)	(0.8)	(15.0)
Increase (decrease) in valuation allowance	(2.0)	--	3.0
Change in Canadian tax rates	--	1.1	--
State and local tax settlements	(0.3)	(4.1)	--
Goodwill amortization	--	1.5	2.0
Tax exempt obligations	(0.1)	--	--
Work opportunity tax credit	(0.3)	(0.5)	(2.0)
Other, net	0.1	1.9	1.0
	----	----	----
Effective income tax rate	34.2%	36.6%	39.0%
	====	====	====

Items that gave rise to significant portions of the deferred tax accounts are as follows:

(in millions)	2002	2001
-----	----	----
DEFERRED TAX ASSETS:		
Tax loss/credit carryforwards	\$ 91	\$ 152
Employee benefits	162	134
Reserve for discontinued operations	10	10
Repositioning and restructuring reserves	3	5
Property and equipment	76	91
Allowance for returns and doubtful accounts	6	6
Straight-line rent	11	9
Other	25	21
	-----	-----
Total deferred tax assets	384	428
Valuation allowance	(117)	(138)
	-----	-----
Total deferred tax assets, net	267	290
	-----	-----
DEFERRED TAX LIABILITIES:		
Inventories	25	18
Other	3	3
	-----	-----
Total deferred tax liabilities	28	21
	-----	-----
Net deferred tax asset	\$ 239	\$ 269
	=====	=====
BALANCE SHEET CAPTION REPORTED IN:		
Deferred taxes	\$ 240	\$ 238
Other current assets	15	40
Other liabilities	(16)	(9)
	-----	-----
	\$ 239	\$ 269
	=====	=====

As of February 1, 2003, the Company had a valuation allowance of \$117 million to reduce its deferred tax assets to an amount that is more likely than not to be realized. The valuation allowance primarily relates to the deferred tax assets arising from state tax loss carryforwards, tax loss carryforwards of certain foreign operations and capital loss carryforwards and unclaimed tax depreciation of the Canadian operations. The net change in the total valuation allowance for the year ended February 1, 2003, was principally due to current utilization and future benefit relating to state net operating losses and foreign tax credits, for which a valuation allowance is no longer necessary, and the expiration of certain state net operating losses for which there was a full valuation allowance, offset by an increase in the Canadian valuation allowance relating to a current year increase in deferred tax assets for which the Company does not expect to receive future benefit.

Based upon the level of historical taxable income and projections for future taxable income over the periods in which the temporary differences are anticipated to reverse, management believes it is more likely than not that the Company will realize the benefits of these deductible differences, net of the valuation allowances at February 1, 2003. However, the amount of the deferred tax asset considered realizable could be adjusted in the future if estimates of taxable income are revised.

At February 1, 2003, the Company's tax loss/credit carryforwards included international operating loss carryforwards with a potential tax benefit of \$24 million. Those expiring between 2003 and 2009 are \$23 million and those that do not expire are \$1 million. The Company also had state net operating loss carryforwards with a potential tax benefit of \$35 million, which principally related to the 16 states where the Company does not file a combined return. These loss carryforwards expire between 2003 and 2020 as well as work opportunity tax credits totaling \$2 million, which expire between 2013 and 2018. The Company had U.S. Federal alternative minimum tax credits and Canadian capital loss carryforwards of approximately \$21 million and \$9 million, respectively, which do not expire.

## 20. RETIREMENT PLANS AND OTHER BENEFITS

### PENSION AND OTHER POSTRETIREMENT PLANS

The Company has defined benefit pension plans covering most of its North American employees, which are funded in accordance with the provisions of the laws where the plans are in effect. Plan assets consist primarily of stocks, bonds and temporary investments. In addition to providing pension benefits, the Company sponsors postretirement medical and life insurance plans, which are available to most of its retired U.S. employees. These plans are contributory and are not funded.

The following tables set forth the plans' changes in benefit obligations and plan assets, funded status and amounts recognized in the Consolidated Balance Sheets:

(in millions)	Pension Benefits		Postretirement Benefits	
	2002	2001	2002	2001
<b>CHANGE IN BENEFIT OBLIGATION</b>				
Benefit obligation at beginning of year	\$ 655	\$ 647	\$ 37	\$ 57
Service cost	8	8	--	--
Interest cost	44	45	2	3
Plan participants' contributions	--	--	5	4
Actuarial (gain) loss	43	27	(3)	(1)
Foreign currency translation adjustments	3	(5)	--	--
Benefits paid	(68)	(67)	(11)	(11)
Plan amendment	--	--	--	(15)
Curtailment	--	(1)	--	--
Settlement	--	1	--	--
Benefit obligation at end of year	\$ 685	\$ 655	\$ 30	\$ 37
<b>CHANGE IN PLAN ASSETS</b>				
Fair value of plan assets at beginning of year	\$ 500	\$ 612		
Actual return on plan assets	(57)	(48)		
Employer contribution	2	7		
Foreign currency translation adjustments	3	(4)		
Benefits paid	(68)	(67)		
Fair value of plan assets at end of year	\$ 380	\$ 500		
<b>FUNDED STATUS</b>				
Funded status	\$(305)	\$(155)	\$( 30)	\$( 37)
Unrecognized prior service cost	5	5	(12)	(13)
Unrecognized net (gain) loss	337	190	(96)	(105)
Prepaid asset (accrued liability)	\$ 37	\$ 40	\$(138)	\$(155)
<b>BALANCE SHEET CAPTION REPORTED IN:</b>				
Intangible assets	\$ 2	\$ --	\$ --	\$ --

Accrued liabilities	(53)	(2)	(6)	(7)
Other liabilities	(237)	(144)	(132)	(148)
Accumulated other comprehensive income, pre-tax	325	186	--	--
	-----	-----	-----	-----
	\$ 37	\$ 40	\$(138)	\$(155)
	=====	=====	=====	=====

As of February 1, 2003 and February 2, 2002, the accumulated benefit obligation for all pension plans, totaling \$664 million and \$642 million, respectively, exceeded plan assets.

In 2001, the Company recorded a curtailment and settlement loss for its Canadian pension plan, in connection with the discontinuance of the Northern Group. The net charge of approximately \$1 million was charged to the reserve for discontinued operations.

PRINCIPAL ASSUMPTIONS

	Pension Benefits			Postretirement Benefits		
	2002	2001	2000	2002	2001	2000
Weighted-average discount rate	6.50%	6.94%	7.44%	6.50%	7.00%	7.50%
Weighted-average rate of compensation increase	3.65%	3.54%	4.95%	--	--	5.00%
Weighted-average expected long-term rate of return on assets	8.87%	8.87%	9.93%			

The components of net benefit expense (income) are:

(in millions)	Pension Benefits			Postretirement Benefits		
	2002	2001	2000	2002	2001	2000
Service cost	\$ 8	\$ 8	\$ 8	\$ --	\$ --	\$ --
Interest cost	44	45	49	2	3	4
Expected return on plan assets	(50)	(58)	(61)	--	--	--
Amortization of prior service cost	1	1	1	(1)	(2)	--
Amortization of net (gain) loss	3	--	(1)	(12)	(9)	(9)
Net benefit expense (income)	\$ 6	\$ (4)	\$ (4)	\$(11)	\$ (8)	\$ (5)

Beginning in 2001, new retirees were charged the expected full cost of the medical plan and existing retirees will incur 100 percent of the expected future increase in medical plan costs. The substantive plan change increased postretirement benefit income by approximately \$3 million for 2001 and was recorded as a prior service cost. In 2002, based on historical experience, the drop out rate assumption was increased for the medical plan, thereby shortening the expected amortization period, which decreased the accumulated postretirement benefit obligation at February 1, 2003 by approximately \$6 million, and increased postretirement benefit income by approximately \$3 million in 2002.

For measurement purposes, a 13.0 percent increase in the cost of covered health care benefits was assumed for 2002, as compared with 15.0 percent for 2001. The rate was assumed to decline gradually to 5.0 percent in 2008 and remain at that level thereafter. For 2002 and 2001, a change in the health care cost trend rates assumed would not impact the accumulated benefit obligation or net benefit income since retirees will incur 100 percent of such expected future increases.

401(K) PLAN

The Company has a qualified 401(k) savings plan available to full-time employees who meet the plan's eligibility requirements. Effective January 1, 2002, this savings plan allows eligible employees to contribute up to 25 percent of their compensation on a pre-tax basis. Previously, the savings plan allowed eligible employees to contribute up to 15 percent. The Company matches 25 percent of the first 4 percent of the employees' contributions with Company stock. Such matching Company contributions are vested incrementally over 5 years. The charge to operations for the Company's matching contribution was \$1.4 million, \$1.3 million and \$1.2 million in 2002, 2001 and 2000, respectively.

21. STOCK PLANS

Under the Company's 1998 Stock Option and Award Plan (the "1998 Plan"), options to purchase shares of common stock may be granted to officers and key employees at not less than the market price on the date of grant. Under the plan, the Company may grant officers and other key employees, including those at the subsidiary level, stock options, stock appreciation rights (SARs), restricted stock or other stock-based awards. Unless a longer period is established at the time of the option grant, up to one-half of each stock option grant may be exercised on each of the first two anniversary dates of the date of grant. Generally, for stock options granted beginning in 1996, one-third of each stock option grant becomes exercisable on each of the first three anniversary dates of the date of grant. The options terminate up to 10 years from the date of grant. In 2000, the Company amended the 1998 Plan to provide for awards of up to 12,000,000 shares of the Company's common stock. The number of shares reserved for issuance as restricted stock and other stock-based awards, as amended, cannot exceed 3,000,000 shares.

In addition, options to purchase shares of common stock remain outstanding under the Company's 1995 and 1986 stock option plans. The 1995 Stock Option and Award Plan (the "1995 Plan") is substantially the same as the 1998 Plan. The number of shares authorized for awards under the 1995 Plan is 6,000,000 shares. The number of shares reserved for issuance as restricted stock under the 1995 Plan is limited to 1,500,000 shares. Options granted under the 1986 Stock Option Plan (the "1986 Plan") generally become exercisable in two equal installments on the first and the second anniversaries of the date of grant. No further options may be granted under the 1986 Plan.

The 2002 Foot Locker Directors' Stock Plan replaced both the Directors' Stock Plan, which was adopted in 1996 and the Directors' Stock Plan, which was adopted in 2000. There are 500,000 shares authorized under the 2002 plan. No further grants or awards may be made under either of the prior plans. Options granted prior to 2003 have a three-year vesting schedule. Options granted beginning in 2003 become exercisable one year from the date of grant.





Under the Company's 1994 Employees Stock Purchase Plan, participating employees may contribute up to 10 percent of their annual compensation to acquire shares of common stock at 85 percent of the lower market price on one of two specified dates in each plan year. Of the 8,000,000 shares of common stock authorized for purchase under this plan, 745 participating employees purchased 254,115 shares in 2002. To date, a total of 1,507,968 shares have been purchased under this plan.

When common stock is issued under these plans, the proceeds from options exercised or shares purchased are credited to common stock to the extent of the par value of the shares issued and the excess is credited to additional paid-in capital. When treasury common stock is issued, the difference between the average cost of treasury stock used and the proceeds from options exercised or shares awarded or purchased is charged or credited, as appropriate, to either additional paid-in capital or retained earnings. The tax benefits relating to amounts deductible for federal income tax purposes, which are not included in income for financial reporting purposes, have been credited to additional paid-in capital.

The fair values of the issuance of the stock-based compensation pursuant to the Company's various stock option and purchase plans were estimated at the grant date using a Black-Scholes option pricing model.

	Stock Option Plans			Stock Purchase Plan		
	2002	2001	2000	2002	2001	2000
Weighted-average risk free rate of interest	4.17%	4.17%	6.43%	2.59%	3.73%	5.36%
Expected volatility	42%	48%	55%	35%	40%	46%
Weighted-average expected award life	3.5 YEARS	4.0 years	3.9 years	.7 YEARS	.7 years	.7 years
Dividend yield	1.2%	--	--	--	--	--
Weighted-average fair value	\$5.11	\$5.31	\$4.99	\$4.23	\$4.42	\$2.86

The Black-Scholes option valuation model was developed for estimating the fair value of traded options that have no vesting restrictions and are fully transferable. Because option valuation models require the use of subjective assumptions, changes in these assumptions can materially affect the fair value of the options, and because the Company's options do not have the characteristics of traded options, the option valuation models do not necessarily provide a reliable measure of the fair value of its options.

The information set forth in the following table covers options granted under the Company's stock option plans:

(in thousands, except prices per share)	2002		2001		2000	
	NUMBER OF SHARES	WEIGHTED-AVERAGE EXERCISE PRICE	Number of Shares	Weighted-Average Exercise Price	Number of Shares	Weighted-Average Exercise Price
Options outstanding at beginning of year	7,557	\$14.63	7,696	\$14.49	9,923	\$15.12
Granted	1,640	\$15.72	2,324	\$12.81	2,167	\$10.50
Exercised	783	\$ 6.67	995	\$ 7.28	811	\$ 5.17
Expired or canceled	738	\$19.80	1,468	\$15.98	3,583	\$15.93
Options outstanding at end of year	7,676	\$15.18	7,557	\$14.63	7,696	\$14.49
Options exercisable at end of year	4,481	\$15.94	4,371	\$16.83	4,047	\$18.78
Options available for future grant at end of year	6,739		7,389		8,652	

The following table summarizes information about stock options outstanding and exercisable at February 1, 2003:

(in thousands, except prices per share)	Options Outstanding			Options Exercisable	
	Shares	Weighted-Average Remaining Contractual Life	Weighted-Average Exercise Price	Shares	Weighted-Average Exercise Price
Range of Exercise Prices					
\$4.53 to \$11.91	2,354	7.0	\$ 9.83	1,616	\$ 9.14
\$12.31 to \$15.75	1,955	6.8	13.80	980	14.39
\$15.85 to \$22.19	2,437	7.0	17.56	955	19.93
\$22.41 to \$30.38	930	4.1	25.45	930	25.45
\$4.53 to \$30.38	7,676	6.6	\$15.18	4,481	\$15.94

## 22. RESTRICTED STOCK

Restricted shares of the Company's common stock may be awarded to certain officers and key employees of the Company under the 1998 Plan and the 1995 Plan. These awards fully vest after the passage of a restriction period, generally three to five years. There were 90,000, 420,000, and 100,000 restricted shares of common stock granted in 2002, 2001 and 2000, respectively. The market values of the shares at the date of grant amounted to \$1.3 million in 2002, \$5.4 million in 2001 and \$0.6 million in 2000. The market values are recorded within shareholders' equity and are amortized as compensation expense over the related vesting periods. During 2002, 2001 and 2000, respectively, 60,000, 270,000 and 311,667 restricted shares were forfeited. The Company recorded compensation expense related to restricted shares of \$1.9 million in 2002, \$1.6 million in 2001 and \$2.2 million in 2000.

## 23. SHAREHOLDER RIGHTS PLAN

Effective April 14, 1998, the Company issued one right for each outstanding share of common stock. Each right entitles a shareholder to purchase one two-hundredth of a share of Series B Participating Preferred Stock at an exercise price of \$100, subject to adjustment. Generally, the rights become exercisable only if a person or group of affiliated or associated persons (i) becomes an "Interested Shareholder" as defined in Section 912 of the New York Business Corporation Law (an "Acquiring Person") or (ii) announces a tender or exchange offer that results in that person or group becoming an Acquiring Person, other than pursuant to an offer for all outstanding shares of the common stock of the Company which the Board of Directors determines not to be inadequate and to otherwise be in the best interests of, the Company and its shareholders. The Company will be able to redeem the rights at \$0.01 per right at any time during the period prior to the 10th business day following the date a person or group becomes an Acquiring Person. The plan also has a qualifying offer provision.

Upon exercise of the right, each holder of a right will be entitled to receive common stock (or, in certain circumstances, cash, property or other securities of the Company) having a value equal to two times the exercise price of the right. The rights, which cannot vote and cannot be transferred separately from the shares of common stock to which they are presently attached, expire on April 14, 2008 unless amended by the Board, or the rights are earlier redeemed or exchanged by the Company.

## 24. LEGAL PROCEEDINGS

Legal proceedings pending against the Company or its consolidated subsidiaries consist of ordinary, routine litigation, including administrative proceedings, incident to the businesses of the Company, as well as litigation incident to the sale and disposition of businesses that have occurred in the past several years. Management does not believe that the outcome of such proceedings will have a material effect on the Company's consolidated financial position, liquidity, or results of operations.

## 25. COMMITMENTS

In connection with the sale of various businesses and assets, the Company may be obligated for certain lease commitments transferred to third parties and pursuant to certain normal representations, warranties, or indemnifications entered into with the purchasers of such businesses or assets. Although the maximum potential amounts for such obligations cannot be readily determined, management believes that the resolution of such contingencies will not have a material effect on the Company's consolidated financial position, liquidity, or results of operations. The Company is also operating certain stores for which lease agreements are in the process of being negotiated with landlords. Although there is no contractual commitment to make these payments, it is likely that a lease will be executed.

## 26. SHAREHOLDER INFORMATION AND MARKET PRICES (UNAUDITED)

Foot Locker, Inc. common stock is listed on the New York and Amsterdam stock exchanges as well as on the Lausanne and Elektronische Borse Schweiz (EBS) stock exchanges in Switzerland. In addition, the stock is traded on the Boston, Cincinnati, Chicago, Philadelphia and Pacific stock exchanges. The ticker symbol for the Company's common stock will be changed to "FL" from "Z", effective March 31, 2003.

At February 1, 2003, the Company had 30,049 shareholders of record owning 141,075,235 common shares.

Market prices for the Company's common stock were as follows:

	2002		2001	
	HIGH	LOW	High	Low
	----	---	----	---
COMMON STOCK				
QUARTER				
1st Q	\$17.95	\$14.35	\$14.20	\$10.20
2nd Q	16.00	9.02	17.65	12.64
3rd Q	11.19	8.20	19.10	11.90
4th Q	13.73	9.75	17.01	13.30

## 27. QUARTERLY RESULTS (UNAUDITED)

(in millions, except per share amounts)	1st Q	2nd Q	3rd Q	4th Q	Year
SALES					
2002	\$1,090	1,085	1,120	1,214	4,509
2001	\$1,072	1,048	1,104	1,155	4,379
GROSS MARGIN(A)					
2002	\$ 320	312	343	369(c)	1,344
2001	\$ 326	306	327	349(d)	1,308
OPERATING PROFIT(B)					
2002	\$ 64	55	72(e)	78(f)	269
2001	\$ 57	9	59	73(g)	198
INCOME FROM CONTINUING OPERATIONS					
2002	\$ 38(h)	33	43(h)	48	162(h)
2001	\$ 32	4	33(i)	42	111(i)
NET INCOME (LOSS)					
2002	\$ 20(h)	31	45(h)	57	153(h)
2001	\$ 37	(14)	33(i)	36	92(i)
BASIC EARNINGS PER SHARE:					
2002					
Income from continuing operations	\$ 0.27(h)	0.23	0.30(h)	0.35	1.15(h)
Income (loss) from discontinued operations	\$(0.13)	(0.01)	0.02	0.06	(0.06)
Net income	\$ 0.14(h)	0.22	0.32(h)	0.41	1.09(h)
2001					
Income from continuing operations	\$ 0.23	0.03	0.24(i)	0.29	0.79(i)
Income (loss) from discontinued operations	\$ 0.04	(0.13)	--	(0.04)	(0.13)
Net income (loss)	\$ 0.27	(0.10)	0.24(i)	0.25	0.66(i)
DILUTED EARNINGS PER SHARE:					
2002					
Income from continuing operations	\$ 0.26(h)	0.22	0.29(h)	0.33	1.10(h)
Income (loss) from discontinued operations	\$(0.12)	(0.01)	0.02	0.06	(0.05)
Net income	\$ 0.14(h)	0.21	0.31(h)	0.39	1.05(h)
2001					
Income from continuing operations	\$ 0.23	0.03	0.23(i)	0.28	0.77(i)
Income (loss) from discontinued operations	\$ 0.04	(0.13)	--	(0.04)	(0.13)
Net income (loss)	\$ 0.27	(0.10)	0.23(i)	0.24	0.64(i)

- (a) Gross margin represents sales less cost of sales.
- (b) Operating profit represents income from continuing operations before income taxes, interest expense, net and non-operating income.
- (c) Includes an increase in vendor allowances of \$10 million as compared with the prior year fourth quarter.
- (d) Includes income from vendor settlements related to prior years of \$7 million.
- (e) Includes asset impairment charge of \$1 million.
- (f) Includes asset impairment charge of \$6 million.
- (g) Includes a \$2 million asset impairment charge.
- (h) As more fully described in note 2, in applying EITF 90-16 to the first quarter of 2002, the \$18 million Northern charge recorded within discontinued operations would have been classified as continuing operations. Similarly, the \$1 million benefit recorded in the third quarter of 2002 would have been classified as continuing operations. Income from continuing operations for the first and third quarters would have been \$20 million and \$44 million, respectively. Diluted earnings per share would have been \$0.14 and \$0.30 for the first and third quarters, respectively. Reported net income for the first and third quarters would have remained unchanged. After achieving divestiture accounting for Northern in the fourth quarter of 2002, these amounts would have been reclassified to reflect the results as shown above and as originally reported by the Company. As such, the Company has not amended these prior filings.
- (i) As more fully described in note 2, applying EITF 90-16 in the third quarter of fiscal 2001, income from continuing operations would have been \$13 million or \$0.10 per basic and diluted earnings per share. This change would have represented the remaining accrued loss on disposal at the date of the Northern Canada stock transfer, which would have been reported within continuing operations. As such, income from continuing operations of fiscal year 2001 would have been \$91 million or \$0.65 and \$0.64 per basic and diluted earnings per share, respectively. After achieving divestiture accounting for Northern in the fourth quarter of 2002, these amounts would have been reclassified to reflect the results as shown above and as originally reported by the Company. As such, the Company has not amended these prior filings.

## 28. SUBSEQUENT EVENT (UNAUDITED)

On May 6, 2003, the amendments to the Northern Note were executed and a cash payment of CAD\$5.2 million (approximately US\$3.5 million) was received

representing principal and interest through the date of the amendment. After taking into account this payment, the remaining principal due under the Note is CAD\$17.5 million (approximately US\$12 million). Under the terms of the renegotiated Note, a principal payment of CAD\$1 million is due January 15, 2004. An accelerated principal payment of CAD\$1 million may be due if certain events occur. The remaining amount of the Note is required to be repaid upon the occurrence of "payment events," as defined in the purchase agreement, but no later than September 28, 2008. Interest is payable semiannually and will accrue beginning on May 1, 2003 at a rate of 7.0 percent per annum.

FIVE YEAR-SUMMARY OF SELECTED FINANCIAL DATA

The selected financial data below should be read in conjunction with the Consolidated Financial Statements and the notes thereto and other information contained elsewhere in this report. All selected financial data have been restated for discontinued operations.

(\$ in millions, except per share amounts)	2002	2001	2000	1999	1998
<b>SUMMARY OF CONTINUING OPERATIONS</b>					
Sales	\$ 4,509	4,379	4,356	4,263	4,161
Gross margin	1,344	1,308	1,309	1,164(1)	1,131
Selling, general and administrative expenses	928	923	975	985	1,062
Restructuring charges (income)	(2)	34	1	85	--
Depreciation and amortization	149	154	151	169	139
Interest expense, net	26	24	22	51	44
Other income	(3)	(2)	(16)	(223)	(100)
Income from continuing operations	162	111(4)	107(4)	59(4)	14(4)
Cumulative effect of accounting change(2)	--	--	(1)	8	--
Basic earnings per share from continuing operations	1.15	0.79(4)	0.78(4)	0.43(4)	0.10(4)
Basic earnings per share from cumulative effect of accounting change	--	--	(0.01)	0.06	--
Diluted earnings per share from continuing operations	1.10	0.77(4)	0.77(4)	0.43(4)	0.10(4)
Diluted earnings per share from cumulative effect of accounting change	--	--	(0.01)	0.06	--
Common stock dividends declared	0.03	--	--	--	--
Weighted-average common shares outstanding (in millions)	140.7	139.4	137.9	137.2	135.4
Weighted-average common shares outstanding assuming dilution (in millions)	150.8	146.9	139.1	138.2	135.9
	=====	=====	=====	=====	=====
<b>FINANCIAL CONDITION</b>					
Cash and cash equivalents	\$ 357	215	109	162	193
Merchandise inventories	835	793	730	697	786
Property and equipment, net	636	637	684	754	906
Total assets	2,486	2,300	2,278	2,525	2,912
Short-term debt	--	--	--	71	250
Long-term debt and obligations under capital leases	357	399	313	418	517
Total shareholders' equity	1,110	992	1,013	1,139	1,038
	=====	=====	=====	=====	=====
<b>FINANCIAL RATIOS</b>					
Return on equity (ROE)	15.4%	11.1	10.0	5.4	1.2
Income from continuing operations as a percentage of sales	3.6%	2.5(4)	2.5(4)	1.4(4)	0.3(4)
Net debt capitalization percent(3)	58.6%	61.1	60.9	61.2	67.6
Net debt capitalization percent (without present value of operating leases)(3)	--	15.6	16.8	22.3	35.6
Current ratio	2.2	2.0	1.5	1.5	1.4
	=====	=====	=====	=====	=====
Capital Expenditures	\$ 150	116	94	152	512
Number of stores at year end	3,625	3,590	3,752	3,953	5,062
Total selling square footage at year end (in millions)	8.04	7.94	8.09	8.40	9.41
Total gross square footage at year end (in millions)	13.22	13.14	13.32	13.35	15.00
	=====	=====	=====	=====	=====

(1) Includes a restructuring charge of \$11 million related to inventory markdowns.

(2) 2000 reflects change in method of accounting for layaway sales (see note 1). 1999 reflects change in method for calculating the market-related value of pension plan assets.

(3) Represents total debt, net of cash and cash equivalents.

(4) As more fully described in note 2, applying the provisions of EITF 90-16, income from continuing operations for 2001, 2000, 1999 and 1998 would have been reclassified to include the results of the Northern Group. Accordingly, income from continuing operations would have been \$91 million, \$57 million, \$17 million and \$3 million, respectively. As such, basic earnings per share would have been \$0.65, \$0.42, \$0.13, and \$0.02 for fiscal 2001, 2000, 1999 and 1998, respectively. Diluted earnings per share would have been \$0.64, \$0.41, \$0.13 and \$0.02 for fiscal 2001, 2000, 1999 and 1998, respectively. However, upon achieving divestiture accounting in the fourth quarter of 2002, the results would have been reclassified to reflect the results as shown above and as originally reported by the Company.

BOARD OF DIRECTORS

J. CARTER BACOT (1, 4, 6)  
Non-Executive Chairman of the Board

MATTHEW D. SERRA (1, 5)  
President and Chief Executive Officer

PURDY CRAWFORD (1, 2, 3)  
Chairman of the Board  
AT&T Canada

NICHOLAS DIPAOLO (2)  
Vice Chairman and Chief Operating Officer  
Bernard Chaus, Inc.

PHILIP H. GEIER JR. (3, 6)  
Retired Chairman of the Board  
and Chief Executive Officer  
Interpublic Group of Companies, Inc.

JAROBIN GILBERT JR.(1, 2 ,4)  
President and Chief Executive Officer  
DBSS Group, Inc.

JAMES E. PRESTON (1, 3, 4, 6)  
Retired Chairman of the Board  
and Chief Executive Officer  
Avon Products, Inc.

DAVID Y. SCHWARTZ (2, 6)  
Independent Business Advisor and Consultant

CHRISTOPHER A. SINCLAIR (1, 3, 6)  
Managing Director  
Manticore Partners LLC

CHERYL N. TURPIN (3, 4)  
Retired President and Chief Executive Officer  
The Limited Stores

DONA D. YOUNG (2, 4)  
Chairman of the Board, President  
and Chief Executive Officer  
The Phoenix Companies, Inc.

- (1) Member of Executive Committee
- (2) Member of Audit Committee
- (3) Member of Compensation and Management Resources Committee
- (4) Member of Nominating and Corporate Governance Committee
- (5) Member of Retirement Plan Committee
- (6) Member of Finance and Strategic Planning Committee

CORPORATE OFFICERS

MATTHEW D. SERRA  
President and Chief Executive Officer

EXECUTIVE VICE PRESIDENT

BRUCE L. HARTMAN  
Chief Financial Officer

SENIOR VICE PRESIDENTS

GARY M. BAHLER  
General Counsel and Secretary

JEFFREY L. BERK  
Real Estate

MARC D. KATZ  
Chief Information Officer

LAUREN B. PETERS  
Strategic Planning

LAURIE J. PETRUCCI  
Human Resources

VICE PRESIDENTS

JOSEPH N. BONGIORNO  
Logistics

GARY H. BROWN  
Real Property

PETER D. BROWN  
Investor Relations and Treasurer

PETER M. CUPPS  
Corporate Shared Services

ROBERT W. MCHUGH  
Chief Accounting Officer

PATRICIA A. PECK  
Human Resources

DENNIS E. SHEEHAN  
Deputy General Counsel

#### CORPORATE INFORMATION

##### CORPORATE HEADQUARTERS

112 West 34th Street  
New York, New York 10120  
(212) 720-3700

##### TRANSFER AGENT AND REGISTRAR

The Bank of New York  
Shareholder Relations Department  
P.O. Box 11258  
Church Street Station  
New York, New York 10286  
(866) 857-2216  
(610) 312-5303 Outside the U.S. and Canada  
(800) 936-4237 Hearing Impaired  
[www.stockbny.com](http://www.stockbny.com)  
email: [shareowner-svcs@bankofny.com](mailto:shareowner-svcs@bankofny.com)

##### INDEPENDENT AUDITORS

KPMG LLP  
345 Park Avenue  
New York, New York 10154  
(212) 758-9700

##### FORM 10-K

A copy of the Foot Locker, Inc. 2002 Annual Report on Form 10-K filed with the Securities and Exchange Commission is available, without charge, by request to the Investor Relations Department at the Corporate Headquarters.

##### INVESTOR INFORMATION

Investor inquiries should be directed to the Investor Relations Department at (212) 720-4600.

##### WORLD WIDE WEB SITE

Our website at [www.footlocker-inc.com](http://www.footlocker-inc.com) offers information about our Company, as well as online versions of our Annual Report, SEC reports, quarterly results and press releases.

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FOOT LOCKER, INC.

112 West 34th Street  
New York, NY 10120



## FOOT LOCKER, INC. SUBSIDIARIES (1)

The following is a list of subsidiaries of Foot Locker, Inc. as of February 1, 2003, omitting some subsidiaries which, considered in the aggregate, would not constitute a significant subsidiary.

Name -----	State or Other Jurisdiction of Incorporation -----
Footlocker.com, Inc.	Delaware
Eastbay, Inc.	Wisconsin
FLE CV Management, Inc.	Delaware
FLE CV	Netherlands
FLE Holdings, BV	Netherlands
FL Europe Holdings, Inc.	Delaware
Foot Locker Austria GmbH	Austria
Foot Locker Belgium B.V.B.A.	Belgium
Foot Locker Denmark ApS	Denmark
Foot Locker Europe B.V.	Netherlands
Foot Locker Europe.com B.V.	Netherlands
Foot Locker France S.A.S.	France
Foot Locker Italy S.r.l.	Italy
Foot Locker Netherlands B.V.	Netherlands
Foot Locker Sweden Aktiebolag	Sweden
Foot Locker U.K. Limited	U.K.
Foot Locker Germany GmbH	Germany
Foot Locker Spain S.L.	Spain
Foot Locker Australia, Inc.	Delaware
Foot Locker New Zealand, Inc.	Delaware
The Richman Brothers Company	Ohio
Team Edition Apparel, Inc.	Florida
Foot Locker Specialty, Inc.	New York
Woolco Inc.	Delaware
Foot Locker Retail, Inc.	New York
Foot Locker Operations LLC	Delaware
Foot Locker Stores, Inc.	Delaware

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 (1) Each subsidiary company is 100% owned, directly or indirectly, by Foot Locker, Inc. All subsidiaries are consolidated with Foot Locker, Inc. for accounting and financial reporting purposes.

Name	State or Other Jurisdiction of Incorporation
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Foot Locker Corporate Services, Inc.  
Robby's Sporting Goods, Inc.  
Foot Locker Holdings, Inc.  
Retail Company of Germany, Inc.  
Foot Locker Canada Corporation  
Foot Locker Canada Inc.  
Foot Locker Sourcing, Inc.

Delaware  
Florida  
New York  
Delaware  
Canada  
Canada  
Delaware

FOOT LOCKER, INC.

CONSENT OF INDEPENDENT AUDITORS

To the Board of Directors and Shareholders of  
Foot Locker, Inc.

We consent to the incorporation by reference in the Registration Statements Numbers 33-10783, 33-91888, 33-91886, 33-97832, 333-07215, 333-21131, 333-62425, 333-33120, 333-41056, 333-41058, 333-74688 and 333-99829 on Form S-8 and Numbers 33-43334, 33-86300 and 333-64930 on Form S-3 of Foot Locker, Inc. and subsidiaries of our report dated March 12, 2003 relating to the consolidated balance sheets of Foot Locker, Inc. and subsidiaries as of February 1, 2003 and February 2, 2002 and the related consolidated statements of operations, comprehensive income (loss), shareholders' equity and cash flows for each of the years in the three-year period ended February 1, 2003, which report appears in the February 1, 2003 Annual Report on Form 10-K of Foot Locker, Inc. and subsidiaries. Our report refers to a change in the method of accounting for goodwill and other intangible assets in 2002, a change in the method of accounting for derivative financial instruments and hedging activities in 2001, and a change in the method of accounting for sales under the Registrant's layaway program in 2000.

/s/ KPMG LLP

New York, New York  
May 19, 2003

FOOT LOCKER, INC.

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of Foot Locker, Inc. (the "Registrant") for the fiscal year ended February 1, 2003, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Matthew D. Serra, as Chief Executive Officer of the Registrant, hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Registrant.

Dated: May 19, 2003

/s/ Matthew D. Serra

-----  
Name: Matthew D. Serra  
Title: Chief Executive Officer

FOOT LOCKER, INC.

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of Foot Locker, Inc. (the "Registrant") for the fiscal year ended February 1, 2003, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Bruce L. Hartman, as Chief Financial Officer of the Registrant, hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Registrant.

Dated: May 19, 2003

/s/ Bruce L. Hartman

-----  
Name: Bruce L. Hartman  
Title: Chief Financial Officer