

## **GLOBAL OCCUPATIONAL HEALTH AND SAFETY POLICY**

### **I. INTRODUCTION**

Unlocking the inner sneakerhead in all of us—while operating in a safe and responsible manner to protect the health and safety of all employees (“team members”), partners, and customers—is core to Foot Locker, Inc.’s success. It is the Company’s responsibility to provide safe working conditions and to challenge itself to continually improve in all respects of health and safety, promoting a culture of safety and wellness for all team members and partners. We believe that protecting the health and safety of our team members, partners, and customers is always good business.

### **II. PURPOSE AND SCOPE**

This Policy supports team members in creating and maintaining a work culture that prohibits unhealthy or unsafe work conditions. This Policy applies to all Company team members. The Company expects any parties who do business on the Company’s behalf to also conduct its business in ways that uphold the principles of this Policy.

### **III. REQUIREMENTS**

The Company is committed to maintaining a healthy and safe work environment for all of its team members around the world. In furtherance of this commitment, the Company is dedicated to:

- complying with or exceeding all applicable health and safety laws and regulations;
- striving to set higher standards for the Company and its partners by identifying best practices;
- providing team members with policies, standards, training, tools, and equipment to work safely and understand their responsibility for meeting health and safety expectations; and
- committing to continuous improvement and communicating about our performance.

### **IV. SUPPLIER RESPONSIBILITIES**

The Company is concerned about the health and safety of the workers who manufacture the goods the Company sells, wherever the workers are located. To this end, the Company has developed Global Sourcing Guidelines, which apply worldwide to the Company’s suppliers. The Global Sourcing Guidelines require all of the Company’s suppliers to provide their team members with a safe and healthy work environment, designed to prevent accidents and injury to health arising out of or occurring in the course of work. At the very least, the Company requires that its suppliers comply with all applicable, legally mandated minimum standards for workplace health and safety.

### **V. ADMINISTRATION**

This Policy is administered by the Company’s General Counsel, Chief Human Resources Officer, and Chief Supply Chain Officer. The Company’s Board of Directors, or a committee thereof, shall be informed regarding the administration of this Policy.

### **VI. EFFECTIVE DATE**

The effective date of this Policy, as amended, is June 15, 2023.

## **VII. QUESTIONS AND COMMENTS**

At every level of the organization, team members and our partners are responsible for the impact of their activities on the environment and the health and safety of themselves, their coworkers, and those affected by their activities. Team members and our partners are responsible for reporting all injuries and conditions they believe to be unsafe.

The Company welcomes questions and comments regarding this Policy, all of which should be sent to the Company's Secretary at Foot Locker, Inc., 330 West 34th Street, New York, New York 10001. All questions and comments will remain confidential.