Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFIC

Filed pursuant to Section 16(a) of the Securities Excha or Section 30(h) of the Investment Company Ac

	OMB APPROVAL						
IAL OWNERSHIP	OMB Number: 3235	-0287					
TAL OWNERSHIII	Estimated average burden						
inge Act of 1934	hours per response:	0.5					
t of 1940							

	nd Address of 10 Giovan	Reporting Person*								or Tradi					(Che	eck all ap Dire	plica ector	able)	g Pers	on(s) to Issu 10% Ov Other (s	vner
	(FI OCKER, IN	NC.	(Middle)				3. Date of Earliest Transaction (Month/Day/Year) 12/05/2011										below) SVP & Chief Accord			below)	. ,
(Street) NEW Y(Street) NEW YORK NY 10120					4. If Amendment, Date of Original Filed (Month/Day/Year)									Line	Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - No. 1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year			n 2A. Deemed Execution Date,		е,	3. Transaction Code (Instr.					d (A) or	5. Ar Secu Bene Own	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
										Code	v	Amount		(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		on(s)			(Instr. 4)
Common Stock				12/05/2011		1				М		5,000	A \$1		\$16.0)2 49,0		070(1)		D	
Common Stock			12/05	/05/2011					F		3,207	7	D	\$24.9	8	45,863		D			
Common Stock																2,177.926		7.926			401(k) Plan
			e.g., p	Code (Instr		5. Number		6. I		S, C	onvertil			rities)	8. Price Derivati Security (Instr. 5	of ve /	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e (10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Benefici Owners (Instr. 4)	
				C	Code	ode V		(D)	Da: Exc	te ercisable		Expiration Date	Title		Amount or Number of Shares						
Employee stock option (right to	\$16.02	12/05/2011			M			5,000	04/	/18/2003 ⁽	2)	04/18/2012		nmon tock	5,000	\$0		0		D	

Explanation of Responses:

- $1. \ Includes \ 1,691 \ shares \ purchased \ on \ June \ 1,2011 \ through \ the \ Employees \ Stock \ Purchase \ Plan.$
- 2. Option granted on April 18, 2002 and became exercisable in three equal annual installments, beginning April 18, 2003.

Remarks:

buy)

Sheilagh M. Clarke, Attorneyin-Fact for Giovanna Cipriano

12/07/2011

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.